



UPPER ARLINGTON SCHOOLS

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Upper Arlington Schools Board of Education Resolution June 16, 2020

Whereas, racism permeates every area of society in our country, including our schools; and

Whereas, it is incumbent upon all of us to fight to end racism and expose and address bias in our society; and

Whereas, Upper Arlington Schools adds its voice and resources to stand with those who have expressed the need for change; and

Whereas, we are committed to helping to find solutions that eliminate racism, social injustice, bias and bigotry; and

Whereas, we further commit to continue listening, learning, growing and improving educational practices so that every child has a safe space to learn, grow and thrive without fear of prejudice or bias based upon race, color, ethnicity or national origin; and

Whereas, we further commit to ensuring that diversity, equity and inclusion and the related issues of student achievement and safety are top of mind at all times; and

Whereas, we further commit to diversifying our teaching and administrative staff, adding an executive director of diversity, equity and inclusion, and creating an equity advisory board;

Whereas, it is our responsibility to teach and lead with diversity, inclusiveness, empathy, compassion and civility; and

Whereas, we are committed to providing our students with the tools to leave behind what divides us, and bring us together as one; and

Therefore, the Upper Arlington Board of Education resolves to eliminate racism, social injustice, bias and bigotry in our school community.