

Exhibit C-1
August 18, 2020

Upper Arlington Schools Athletic and Extracurricular Handbook for Families



2020 – 2021

Table of Contents

Welcome to Upper Arlington Schools	3
Athletics and Extracurriculars	3
Welcome	3
Upper Arlington Schools	3
Vision Statement	3
Mission Statement	3
Board of Education	3
Current Board of Education Members	3
District Cabinet Members	4
Upper Arlington High School	4
High School Leadership Team	4
High School and district contact information	5
Upper Arlington High School Culture	6
20 Square Feet™	6
Values, Behaviors, & Outcomes (VBOs)	7
Philosophy	7
Upper Arlington High School Sports	8
Participation Fees	8
Selection to a Team	9
Selection of Captains	9
Meet the Team	9
Athletic Tickets	9
Student-Athlete Eligibility	10
Athletic Academic Requirements	10
Athletic Attendance Requirements	10
Athletic Code of Conduct Requirements	10
Preamble	10
Student Engagement	11
Prohibition from Extracurricular Activities (Policy 5610.05)	11
Memorandum to Parents Regarding Board Policy on Drug-Free Schools	11
Rule 1: Citizenship	11
Rule 2: Use, Being Under the Influence of, or Possession of Drugs	12
Rule 3: Selling or Otherwise Supplying, Transmitting, or Distributing Drugs	113

Notice and Investigation	14
Conduct at Athletic Events	15
Anti-Harassment, Nondiscrimination, and Anti-Hazing	16
Students Excused to Attend Athletic Contests/Tournaments During the School Day	16
Banquets	17
Letter Guidelines/Awards	17
Definitions of Terms Used in the Athletic and Extracurricular Code	17
Conflicts with Extracurricular Activities	19
Multi-Sport Student Athletes	20
Attendance at Practices and Contests	20
Travel to Contests	20
Handicap Accessibility at School Events	20
Upper Arlington High School Athletics - Sports Medicine	21
Athletic Training Room Rules	21
Physician Referrals	22
Use of Medication	22
Parent/Guardian Notification	22
Post-Concussion Return to Play	22
8to18 Registration - Student Athlete	23
Face Coverings	23

Upper Arlington Schools Athletics and Extracurriculars

Welcome

This resource book has been developed to provide important and relevant information for your family so you can enjoy a successful school year. We believe that when teachers, families, coaches and administrators work together to serve, students are more likely to be successful.

Upper Arlington City Schools

District Central Office
1950 N. Mallway Dr
Upper Arlington OH 43221
Phone: (614) 487-5000
Fax: (614) 487-5012
Website: www.uaschools.org

Vision Statement

Uniquely Accomplished students prepared to serve, lead, and succeed

Mission Statement

Challenge and support every student, every step of the way

Board of Education

The Upper Arlington Board of Education is legally responsible for the education of young people living within the school district. The Board's primary responsibility is to set policy upon which all administrative action is based. The Board must:

- Adopt policies for the operation of the school district;
- Approve adequate methods of program evaluation; and
- Develop sound financial plans consistent with district needs and with community resources and expectations.

For more information, please refer to our [Board Policies](#).

Current Board of Education Members

Nancy Drees, President
Scott McKenzie, Vice President
Carol Mohr
Jenny McKenna
Lori Trent

ndrees@uaschools.org
smckenzie@uaschools.org
cmohr@uaschools.org
jcmckenna@uaschools.org
ltrent@uaschools.org

District Cabinet Members

Dr. Paul Imhoff, Superintendent	superintendent@uaschools.org
Andrew Geistfeld, Treasurer	ageistfeld@uaschools.org
Dr. Kathleen Jenney, Associate Superintendent	kjenney@uaschools.org
Dr. Jaclyn Angle, Director of Student Services	jangle@uaschools.org
Dr. Michelle Banks, Director of Curriculum and Instruction	mbanks@uaschools.org
Dr. Kevin Gorman, Associate Director of Student Services	kgorman@uaschools.org
Dr. Andy Hatton, Director of Academic Affairs	ahatton@uaschools.org
Denise Lutz, Chief Technology Officer	dlutz@uaschools.org
Keith Pomeroy, Chief Academic Officer	kpomeroy@uaschools.org
Chris Potts, Chief Operating Officer	cpotts@uaschools.org
Lucas Ratliff, Finance Director	lratliff@uaschools.org
Laura Mickens, Assistant Treasurer	lmickens@uaschools.org
Karen Truett, Director of Communications	ktruett@uaschools.org
Dr. Tammy Yockey, Director of Data and Accountability	tyockey@uaschools.org

Upper Arlington High School

1650 Ridgeview Rd
Upper Arlington OH 43221
Phone: (614) 487-5200
Fax: (614) 487-5238
Website: www.uaschools.org/uahs

Team Name: Golden Bears
Alma Mater: *Dear Arlington*
Yearbook: *Norwester*
Sports Affiliation: Ohio Capital Conference

Colors: Black and Gold
Fight Song: *Stand Up and Cheer*
Newsmagazine: *Arlingtonian*

High School Leadership Team

Andrew Theado, Principal	atheado@uaschools.org
Matt Jordan, Assistant Principal	mjordan@uaschools.org
Jennifer Mox, Assistant Principal	jmox@uaschools.org
Sam Belk, Assistant Principal	sbelk@uaschools.org
Tony Pusateri, Athletic Director	tpusateri@uaschools.org
Spencer Smith, Assistant Athletic Director	ssmith@uaschools.org

High School and district contact information

Main Office

Jennifer Merryman, Head Building Secretary
Glennis Huntley, Secretary
Phone: (614) 487-5200
Fax: (614) 487-5238

Assistant Principal's Office

Michelle Saint-Jacques, Assistant Principal's Secretary
Phone: (614) 487-5215
Debbie Crockett, Building Facilities Secretary
Phone: (614) 487-5286

Attendance Office

Tammie Weaston-Fisher, Secretary
Phone: (614) 487-5213
Fax: (614) 487-5237

Counseling Center

Kim Gard, Records/Registration Secretary
Andrea Ballou, Secretary
Ryan Fortenbacher, Intervention Secretary
Phone: (614) 487-5222
Fax: (614) 487-5289

UAHS PTO

www.uahspto.org

District Nutritional Services Department

(614) 487-5244

Athletic Office

Robin Hotham, Secretary
Phone: (614) 487-5210
Fax: (614) 487-5252

Bear Essentials, UAHS School Store

Lynn Lopper, Secretary
Phone: (614) 487-5237

School Nurse

Laurie Long, Nurse
Phone: (614) 487-5278

College Center

Beth Redman, Secretary
Phone: (614) 487-5232
Fax: (614) 487-7651

UAHS Custodial Office

(614) 487-5240, ext. 2027

District Maintenance Department

(614) 487-5302

Upper Arlington High School Culture

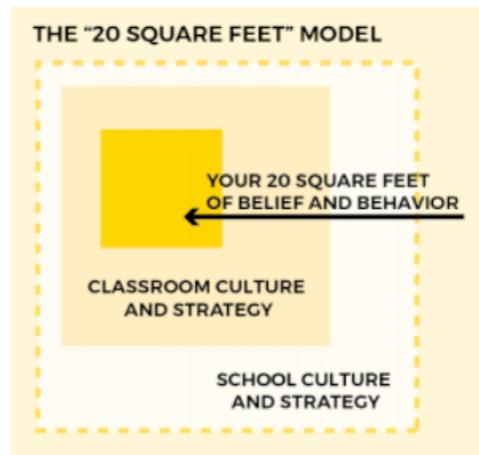
Culture is what we believe, how we behave and the experiences our behavior produces for the people around us. It is the foundation upon which our learning community is built. Although written statements such as our mission to “*challenge and support every student, every step of the way*” help clarify culture, only our actions build culture.

Our core values provide the standards for how we behave toward one another, our students and our community. Because our culture shapes our behavior, it determines how effectively we fulfill our mission and execute our strategic plan. Strategic planning is critical, but it cannot succeed without a culture to support it. Culture eats strategy for lunch. Our success depends on the ability to collaborate and perform in a constantly changing environment. Culture aligns everyone in the district to a common set of values and behaviors that ultimately determine how we prepare our students to *serve, lead, and succeed*.

[Upper Arlington High School Culture Playbook](#)

20 Square Feet™

20 Square Feet is simply a metaphor that expresses that each person in the district has a sphere of influence. It illustrates that the way we behave personally — the way each of us manages our 20 Square Feet — determines our culture.



Values, Behaviors, & Outcomes (VBOs)

VALUE	BEHAVIOR	OUTCOME
Start with Heart It begins within us.	<ul style="list-style-type: none"> • Commit to caring, listening and understanding. • Have courage to act with integrity. • Use the best of you to bring out the best in others. 	We make a difference.
Strength in Team Work together, act as one.	<ul style="list-style-type: none"> • Think we, not me. • Focus on what matters. • Be accountable. 	We achieve better relationships, better insight and better results.
Contagious Drive Relentlessly pursue growth.	<ul style="list-style-type: none"> • Be coachable. • Embrace productive discomfort. • Persevere on the journey. 	We grow together.

Philosophy

We believe that a well-rounded education includes participation in extracurricular activities, which is a critical component to becoming Uniquely Accomplished. We believe that extracurricular activities are a privilege. We encourage and support students to pursue a variety of extracurricular activities, including multiple sports. We believe that when teachers, families, coaches, and administrators work together to serve, students are more likely to be successful. We believe that our mission guides us in our fundamental purpose, that our vision points us to our compelling future, and that our values tell us how to behave in our journey toward our vision.

Mission: *Challenge and support every student, every step of the way*

Vision: *Uniquely Accomplished students prepared to serve, lead, and succeed*

Values: Start with heart Strength in team Contagious drive

Upper Arlington High School Sports

Fall	Winter	Spring
Cheerleading (Football)	Basketball (Girls)	Baseball
Cross Country (Girls)	Basketball (Boys)	Crew (Girls)
Cross Country (Boys)	Cheerleading (Basketball)	Crew (Boys)
Field Hockey	Diving (Girls)	Lacrosse (Girls)
Football	Diving (Boys)	Lacrosse (Boys)
Golf (Girls)	Gymnastics	Softball
Golf (Boys)	Ice Hockey	Tennis (Boys)
Soccer (Girls)	Swimming (Girls)	Track & Field (Girls)
Soccer (Boys)	Swimming (Boys)	Track & Field (Boys)
Tennis (Girls)	Wrestling	Volleyball (Boys)
Volleyball (Girls)		
Water Polo (Girls)		
Water Polo (Boys)		

Participation Fees

Amount: \$100.00 per student-athlete/per sport

1. Fees must be paid after the squad/team participants are selected and before the first interscholastic contest — not including scrimmages and previews.
2. Student athletes will not be permitted to participate in an interscholastic contest until the participation fee has been paid.
3. Fees are to be paid at **Meet the Team** or online through [SPS EZpay](#).
4. Make checks payable to: Upper Arlington Board of Education. Please include student's name, grade, and sport on the memo line of the check.
5. Should financial assistance be needed, please contact your coach or the athletic director immediately.
6. Once fees have been paid, there will be no refunds.

Selection to a Team

Each head coach will develop, communicate, and implement objective criteria for the selection of student-athletes onto a team. The criteria must be approved by the athletic director prior to each season. The head coach will meet individually with each student-athlete to communicate whether or not the student-athlete has met the criteria to be a member of the team or not. Posting a list is not an appropriate way to communicate this type of information.

Selection of Captains

Each head coach will develop, communicate, and implement a system for the selection of team captains. The system must be approved by the athletic director prior to each season. If voting is the system, or part of the system, records of the votes must be kept for twelve months. The initial announcement of captain selections must be made in a face-to-face team meeting; the initial announcement of captains will not be made in a public forum, such as a banquet.

Meet the Team

Prior to the start of each season, a *Meet the Team* event will be held at the high school. This is a mandatory event for head coaches, student-athletes, and at least one parent or guardian. Head coaches are responsible for tracking student-athlete and parent and guardian attendance, which will be reported to the athletic director. Failure to attend may result in loss of participation in practice and competitions until the student-athlete and/or parent or guardian has attended a make-up meeting.

Athletic Tickets

The Athletic Departments offer a variety of ticket opportunities for both our students and community members. The Ohio Capital Conference, of which Upper Arlington Schools Athletics is a member, determines the cost of admission. Ticket prices may be different for tournament games sponsored by the Ohio High School Athletic Association (OHSAA).

TICKET PRICES

JV/Varsity Events

Adults: \$7.00

Students: \$5.00

Seniors over 60 years of age: \$5.00

Activity Cards are available for Upper Arlington senior citizens age 60 and above at the district central office, UA Senior Center and the athletic office at the high school. These cards are valid for UA School sponsored athletic events and extracurricular activities. (Cards cannot be used for tournament play).

Student-Athlete Eligibility Athletic Academic Requirements

Student-athletes must meet the following academic requirements in order to participate in athletics, extracurricular and cocurricular activities in grades 7-12. (Policy 5610.06)

1. A student-athlete must earn at least a 2.0 grade point average (GPA) in order to be eligible for participation. The GPA will be applied separately for grades 7-8 and for grades 9-12 and calculated each grading period. A student's eligibility will be determined according to the GPA earned for each nine week grading period, independent of prior grading periods. Semester and final exams are not to be calculated in the nine week GPA assessment because of the comprehensive nature of exams. Eligibility can be maintained, gained or lost each grading period.
2. In addition to the above Upper Arlington requirements, a student athlete must qualify under all rules established by the Ohio High School Athletic Association (OHSAA). To maintain state eligibility as established by the OHSAA, a student-athlete must have received passing grades in a minimum of 5 one credit courses, or the equivalent in the immediately preceding grading period. (OHSAA Bylaw 4-4-1)
3. An exception may be made for an individual student with special needs and/or extenuating circumstances. An eligibility board, comprised of an administrator and a representative of the athletic department, will review such situations on an individual basis and may waive certain requirements as appropriate. This provision is intended to meet unique situations of students with special or adjusted educational needs. The eligibility board will hear requests of students and/or parents in regards to special needs, extenuating circumstances such as long-term illness, and/or appeals regarding eligibility.
4. The Upper Arlington Board of Education has suspended the academic eligibility Board Policy 5610.06 for the first semester of the 2020-2021 school year only. The district will enforce the eligibility requirements of the Ohio High School Athletics Association for all athletics, extracurricular, and co-curricular activities for grades 7-12 for the first semester of the 2020-2021 school year only.

Athletic Attendance Requirements

1. A student-athlete who is not well enough to attend, and/or has an unexcused absence for, periods 4, 5, 6, 7, and 8 will not be eligible to participate in athletic competition or practice on that day.
2. A student-athlete who is not well enough to attend, and/or has an unexcused absence for, periods 4, 5, 6, 7, and 8 and practices or competes on that day may receive disciplinary consequences. A coach who allows a student-athlete who is not well enough to attend, and/or has an unexcused absence for, periods 4, 5, 6, 7, and 8 to practice or compete on that day may receive disciplinary consequences.

Athletic Code of Conduct Requirements

Preamble

The Athletic Code for student-athletes is in effect 24 hours a day, 365 days a year.

Participation in athletics and extracurricular activities is a privilege extended to all students who meet the eligibility requirements. One of the requirements is compliance with this Code, which is supportive of the

District's commitment to provide a drug-free atmosphere where all students have the opportunity to achieve their academic, athletic, and social potential. To that end, athletic and extracurricular programs promote and reinforce a clear no-use message for students.

Student Engagement

The Athletic Director will hold an all student-athlete meeting at the beginning of each new sport season (fall, winter, and spring) to review the district's expectations of student-athlete conduct. This meeting will serve as a compliance review opportunity to discuss relevant OHSAA rules and Board Policy, including anti-harassment, anti-bullying, and anti-hazing.

Prohibition from Extracurricular Activities (Policy 5610.05)

Participation in extracurricular activities, including interscholastic sports, is a privilege and not a right. Therefore, the Board of Education authorizes the Superintendent, principals, assistant principals, and Athletic Director, and other authorized personnel employed by the District to supervise or coach a student activity program, to prohibit a student from participating in any particular or all extracurricular activities of the District for offenses or violations of the Student Code of Conduct/Student Discipline Code for a period not to exceed the remainder of the school year in which the offense or violation of the Student Code of Conduct/Student Discipline Code took place.

In addition, student-athletes are further subject to the Athletic Code of Conduct and may be prohibited from participating in all or part of any interscholastic sport for violations therein. Students prohibited from participation in all or part of any extra-curricular activity are not entitled to further notice, hearing, or appeal rights.

Memorandum to Parents Regarding Board Policy on Drug-Free Schools

In accordance with federal law, the Board of Education prohibits the use, possession, concealment, or distribution of any drug, or drug-related paraphernalia, or the misuse of a product containing a substance that can provide an intoxicating or mood-altering effect by students on school grounds, in school or school-approved vehicles, or at any school-related event. Compliance with *Board Policy 5530 – Drug Prevention* and *Board Policy 5512 – Use of Tobacco* is mandatory for all students. Any student who violates these policies will be subject to disciplinary action, in accordance with due process and as specified in the Students' Rights and Responsibilities Handbook, up to and including expulsion from school. The District will notify law enforcement as appropriate and/or required by law.

The District is concerned about any student who is a victim of alcohol or drug abuse and will facilitate a process to provide help and support to the student through programs and services available in the community. Students and their parents should contact the school principal or counseling office whenever such help is needed.

Rule 1: Citizenship

Any behavior that results in dishonor to the participant, participant's team or organization, or participant's school will not be tolerated. Such behavior includes, but is not limited to, cheating, dishonesty, harassment, intimidation or bullying, hazing, theft, vandalism, disrespect, or violations of the law. Citizenship violations

include any violation of the Student Rights and Responsibilities Handbook and any violation of the rules established by a coach or advisor.

Voluntary Referral - The requirements for a voluntary referral are set forth in the definitions section of this Handbook.

1. No Participation Loss
2. If the option of Voluntary Referral has been used, the Second Violation will be viewed as a "Second Offense"
3. Loss of Leadership position(s) for one (1) year
4. Mandatory Assessment (if deemed appropriate by the administration)

First Offense

1. 20% loss of participation (including contests, competitions, and performances)*
2. Loss of formal leadership role (captainship) for one year

Second Offense

1. 50% loss of participation (including contests, competitions, and performances)*
2. Ineligible for awards
3. Permanent loss of formal leadership position

Third Offense

1. Permanent loss of the privilege to participate in extracurricular activities

Rule 2: Use, Being Under the Influence of, or Possession of Drugs

Any extracurricular participant hosting or attending (as determined by a law enforcement agency or school district employee) a party where alcohol or other drugs, as defined in Policy 5610.06, are consumed by minors shall also be prohibited. In the event a student-athlete unintentionally finds themselves in the proximity of minors consuming alcohol or other drugs, they must immediately remove themselves and follow the voluntary referral process.

Voluntary Referral - The requirements for a voluntary referral are set forth in the definitions section of this Handbook.

1. No loss of participation
2. If the option of Voluntary Referral has been used, the Second Violation will be viewed as a "Second Offense"
3. Loss of formal leadership role (captainship) for one year

4. Mandatory assessment

First Offense

1. 20% loss of participation (including contests, competitions, and performances)*
2. All awards held until completion of Saturday Family Workshop or comparable family program
3. Loss of leadership position(s) for one (1) year
4. Required Participation in the Intervention and Assistance Program
5. Mandatory Assessment

Second Offense

1. 50% loss of participation (including contests, competitions, and performances)*
2. Ineligible for awards
3. Permanent loss of formal leadership position
4. Required Participation in the Intervention and Assistance Program
5. Mandatory Assessment

Third Offense

1. Permanent loss of the privilege to participate in extracurricular activities
2. Mandatory Assessment

Use, possession, or being under the influence of anything defined as “Drugs” in Policy 5610.06, including, but not limited to tobacco products, alcohol, drugs, controlled substances, electronic cigarettes, personal vaporizer, look-alikes and/or drug paraphernalia is strictly prohibited throughout the calendar year (365 days, with no exceptions).

Rule 3: Selling or Otherwise Supplying, Transmitting, or Distributing Drugs

First Offense

1. Loss of the privilege to participate for one calendar year
2. Violations reported to the police
3. Permanent loss of formal leadership position
4. Ineligible for awards
5. Required participation in Intervention and Assistance Program
6. Mandatory assessment

Second Offense

1. Permanent loss of the privilege to participate in extracurricular activities
2. Violations reported to the police
3. Mandatory assessment

Exceptions to Rules 2 and 3

Notwithstanding the other provisions of the Code, the following shall be permitted:

- A. A parent or guardian of a student may serve alcohol as permitted by law to the student-athlete;
- B. A student may observe bona fide religious practices; and
- C. The Athletic Council may modify penalties and provide conditions in its sole discretion where medical or psychological documentation has been presented which sufficiently demonstrates that penalties imposed under this Code will have extreme consequences for a student athlete's well-being.

* For year long clubs/organizations this will be interpreted as 20% = 9 weeks and 50% = one semester.

Note: Participation loss may carry over to the student-athlete's next season/school year to fully reach the percent of contests lost. The number of competitions missed will be determined by the percentage of the maximum amount of regular season contests allowed by OHSAA in each sport (that number will be rounded down if needed).

Note: Coaches cannot impose code violation punishments until the student-athlete has had a hearing with athletic director or designee.

Notice and Investigation

The principal or designee shall notify the student-athlete and the student-athlete's parent(s) or guardian(s) of any alleged violation. The principal or designee will investigate the alleged violation by contacting the student-athlete, the student-athlete's parent(s) or guardian(s) and any other individuals the principal or designee deems necessary in his/her discretion. The principal or designee shall determine the appropriate penalty as soon as reasonably possible after investigating the alleged violation.

The standard used to determine whether a student has violated the Athletics and Extracurricular Activity Code will be the preponderance of evidence standard. The administrator making a determination about whether a student has violated the Code will consider evidence presented to him/her, including assessing the credibility of witnesses. Anonymous sources and complaints will be investigated; however, the anonymity of the source or complaint will be considered when assessing the quality of the evidence. The administrator will determine whether it is more likely than not that the student-athlete has violated the Code.

Voluntary Referral Opportunity - - The requirements for a voluntary referral are set forth in the definitions section of this Handbook.

Timeliness

All Code assessments/penalties must be completed within sixty (60) days of the violation report. In the event that a Code violation occurs prior to the season/activity period in which the student will compete/participate, the playing time penalty may pass the sixty (60) day requirement. This portion of the Code will be exempt from the sixty (60) day requirement and will be fulfilled by the athlete at the start of the season or student at the start of the activity period. All other portions (assessments, etc.) will need to be completed within sixty (60) days of the violation report.

Consequences

Violations of the three (3) rules (Citizenship, Use, Selling) are cumulative. A subsequent violation of the Code will progress a student to the next disciplinary level (offense). For the purpose of accumulating violations of the Code, there shall be two (2) separate periods of academic life:

- A. Grades 7 through 8, and
- B. Grades 9 through 12

The first period will begin on August 1 of the student's 7th grade year and will end the last official school day for grade 8; the second period will begin at the end of the first period and will end the last official school date for grade 12. Within each of these two (2) separate periods of academic life, violations of the Code shall be cumulative.

Conduct at Athletic Events

Student Conduct

Students attending contests involving Upper Arlington High School teams are expected to follow Ohio Capital Conference (OCC) Guidelines for all athletic contests. This includes no signs in the gym, on the field, or in the stands during a contest, and neither noisemakers in the stands nor the use of confetti by cheerleaders or spectators. Additionally, at no time are fans permitted to be on the playing field, court, ice, etc., during or after a competition. For the safety of the student-athletes and spectators, fans must not storm the playing area after a contest. Failure to abide by these rules may result in disciplinary action.

Students are encouraged to cheer for our athletic teams, not against our opponents (CHEER FOR THE BEARS!). Students failing to abide by these rules may be asked to leave the event and may not be permitted to attend other events. In addition to possible removal, students in violation of the above may be subject to disciplinary action upon their return to school following the event in question.

Family and Other Spectator Conduct (Policy 9160)

The Board of Education welcomes and encourages members of the community to attend athletic and other public events held by the schools in the district. Due to the need to maintain order and preserve the facilities of the district during such events, the Board retains the right to bar the attendance of or remove any person whose conduct may constitute a disruption at a school event.

Prior to the beginning of each sport season, coaches will hold a parent meeting where the expectations for behavior and communications with other parents, students, coaches, and the athletic department will be clearly articulated. Parent attendance is mandatory and will be documented by the coach.

If a student or adult is asked to leave or is removed from a school event, no admission fees shall be refunded.

Anti-Harassment, Nondiscrimination, and Anti-Hazing

(Board Policies 5516, 5517, 5517.01)

It is the policy of the Board of Education to maintain an educational, extra-curricular, and work environment that is free from all forms of unlawful harassment, discrimination, and hazing. This commitment applies to all School District operations, programs, and activities on school property, or at another location if such conduct occurs during an activity sponsored by the Board.

The Board will vigorously enforce its prohibition against unlawful harassment, discrimination, and hazing, and encourages those within the School District community (students, administrations, staff, Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board) as well as third parties (visitors, parents, spectators, participants on opposing athletic teams, etc.) who feel aggrieved or have witnessed or have information regarding such actions to seek assistance to rectify the problems, whether it occurs on or off School District property. The Board will investigate all allegations of unlawful harassment, discrimination, and hazing, and in those cases where such actions are substantiated, the Board will take immediate steps to end the unlawful activity, prevent its reoccurrence, and remedy its effects. Individuals found to have engaged in unlawful harassment, discrimination, or hazing will be subject to appropriate disciplinary action.

The Board has designated the following individuals to serve as “Anti-Harassment Compliance Officers” for the District, and anyone should report concerns of unlawful harassment, discrimination, or hazing to these individuals:

Associate Superintendent, Dr. Kathleen Jenney: kjenney@uaschools.org (614) 487-5000

Chief Operating Officer, Chris Potts: cpotts@uaschools.org (614) 487-5000

In addition, reports may always be made to the building principal.

Students Excused to Attend Athletic Contests/Tournaments During the School Day

Students will not be excused from school for extended periods of time to attend athletic contest, including tournament games unless:

1. the student is a member of the team (on roster of freshmen, junior varsity or varsity team).
2. the student is an immediate family member (e.g., brother or sister) of one of the student-athletes participating in the athletic contest.
3. a team or individual is competing in a state level tournament. In this case, a student requesting to attend must present a written note from a parent prior to 8:00 a.m. at the attendance counter.

Banquets

It is the expectation that each team celebrates the end of the season with a banquet. The banquet is considered a school event which means they shall be held at school and that no prayer or invocation may be included. Each banquet will, at a minimum, include the individual recognition of seniors and their contributions to the team/program.

Letter Guidelines/Awards

The criteria for earning a letter may vary from sport to sport because of different characteristics of each program. Each head coach will be permitted to determine the criteria necessary for earning awards and will make athletes aware of these criteria at the beginning of the season. Students have the opportunity to earn the following awards:

Freshmen Team: Freshmen Participation Certificate
Junior Varsity: Junior Varsity Participation Certificate
Varsity: Varsity Participation Certificate or Varsity Letter Certificate

First Year: Chenille Letter "A" with a pin for sport (One Chenille Letter per student and sport specific pins will be issued when student letters in each sport.)
Second Year: Service Bar
Third Year: Service Bar
Fourth Year: Service Bar and fourth year plaque

* Numerals will be given to freshmen who letter or during the sophomore year

Definitions of Terms Used in the Athletic and Extracurricular Code

- A. **Assessment:** An evaluation by a certified chemical dependency counselor (CCDC) outside of but approved by the District. The CCDC will make an estimate or judgment as to physical or psychological condition of the student.
- B. **Athletic Council:** The governing body for athletics at the middle and high school level. The Athletic Council consists of the Superintendent, an administrator from Jones, an administrator from Hastings, a High School administrator, the High School Athletic Director and Assistant Athletic Director, the Middle School Athletic Director, and other members designated by the Superintendent.
- C. **Calendar year:** The period of twelve (12) consecutive months.
- D. **Competition or participation:** Games, matches, tournaments, meets, contests, performances, meetings, projects, etc. (during the regular season or post-season) in which the student is academically eligible and is physically able to participate. The percentage loss of "competition or participation" will extend into the next activity/sport season in which the student participates, if he or she has not completed the penalty imposed. For year-long clubs and organizations, a twenty percent (20%) loss of participation equates to nine (9) weeks and a fifty percent (50%) loss of participation equates to eighteen (18) weeks.
- E. **Drugs:** (as defined in Board Policy 5610.06)

1. All dangerous controlled substances as so designated and prohibited by Ohio statute;
2. All chemicals which release toxic vapors;
3. Any product containing a substance that can provide an intoxicating or mood-altering effect;
4. All alcoholic beverages;
5. Any prescription or patent drug, except those for which permission to use in school has been granted pursuant to Board policy;
6. Build altering chemicals, including, without limitation, anabolic steroids, growth hormones, testosterone or its analogs, human chorionic gonadotropin (HCG), and other hormones;
7. Tobacco and tobacco products, including any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all uses of tobacco or tobacco substitutes, including cigarettes, cigars, pipe tobacco, chewing tobacco, snuff, or any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes and/or the smoking of electronic, "vapor," or other substitute forms of cigarettes, clove cigarettes or other lighted smoking devices for burning tobacco or any other substance;
8. Drug paraphernalia, including, without limitations, items described in twenty-one (21) United States Code Section 863, R.C. Section 2925.14, or Upper Arlington Codified Ordinance Section 511.07;
9. Mind altering chemicals, including without limitation, narcotics, depressants, stimulants, hallucinogens, marijuana, and prescription drugs, unless authorized by a medical prescription from a licensed physician. A student taking a prescription drug must do so in accordance with that prescription. The prescription must be kept in its original container, which states the student's name and directions for proper use.
10. Any substance that is a "look-alike" to any of the above.
11. Unauthorized prescribed and prescribed-controlled substance and counterfeit controlled substance, including any of the following:
 - a. A drug, its container or label that bears a trademark, trade name, or other identifying mark used without authorization of the owner (manufacturer), or rights to its trademark, trade name, or identifying mark;
 - b. Any unmarked or unlabeled substance that is represented to be a controlled substance manufactured, processed, packaged, or distributed by a person other than the person that manufactured, processed, packaged, or distributed it;
 - c. Any substance that is represented to be a controlled substance but is not a controlled substance or is a different controlled substance;
 - d. Any substance other than a controlled substance that a reasonable person would believe to be a controlled substance because of its similarity in shape, size, and color, or its markings, labeling, packaging, distribution, or the price for which it is sold or offered for sale.

F. **Family Assistance Program:** Families who are interested in assistance for fees due to a financial hardship should contact the Athletic Director in advance of the start of the season and prior to the established due date for fees to be paid.

- G. **Intervention and Assistance Program:** Help or aid secured from programs of the District, such as school-sponsored support groups or programs approved by the District.
- H. **Parent:** The student's parent, unless the rights of that parent have been restricted by court order or legal agreement, guardian, or legal custodian.
- I. **Possess:** Either (a) physical or actual control of or replace with reference and text in drug policy alcohol, mind altering chemicals, build altering chemicals, tobacco, drug paraphernalia, unauthorized prescribed or prescribed-controlled substance, counterfeit controlled substance (e.g. on person, in a locker, in book bag, or in student's automobile); or (b) permitting other persons to possess alcohol, mind altering chemicals, build altering chemicals, drug paraphernalia, prescribed or prescribed-controlled substance, counterfeit controlled substances in locations (e.g. automobile, home, and such) for which the student has responsibility.
- J. **Student:** For the purposes of this Code, any student who participates in any athletic program or extracurricular activity. Once a student participates in an athletic program or extracurricular activity, that student is a "student" for the purposes of this Code for the remainder of the period of academic life the student is in at that time. The Code is in effect for the entire period of the student's academic life, whether the student is actively participating in an athletic season or extracurricular activity.
- K. **Under the influence:** Manifesting signs of chemical misuse, such as staggering, reddened eyes, odor of chemicals, nervousness, restlessness, memory loss, abusive language, falling asleep in class, or any other like behavior not normal for the particular student.
- L. **Voluntary Referral:** A student may voluntarily report a code violation to any of the following: their coach, a staff member, their counselor, or an administrator. Any illegal conduct of any kind where the police are involved will be considered a code violation and the voluntary referral option is not available.

Conflicts with Extracurricular Activities

We have many great opportunities for our students at Upper Arlington Schools. An individual student who attempts to participate in too many extracurricular activities will, undoubtedly, be in a position of a conflict of obligations.

The Upper Arlington Schools Athletic Department recognizes that each student should have a broad range of experiences in the area of extracurricular activities; and to this end will attempt to schedule events in a manner so as to minimize conflicts.

Students have the responsibility to do everything they can to avoid a continuous conflict. This would include being cautious about belonging to too many activities where conflicts are bound to happen. It also means notifying the faculty sponsors or coaches involved immediately when a conflict arises. When conflicts arise, the coaches and sponsors will work together and try to work out a solution. In the event a solution is not reached, the coaches and sponsors will meet with a building administrator to reach a resolution.

Multi-Sport Student Athletes

Students are encouraged to be well-rounded individuals by participating in multiple sports and extracurriculars. **Coaches are not to discourage, impede, or prohibit a student-athlete from being a multi-sport athlete.**

Participation in interscholastic sports and extracurriculars is a vehicle for building positive relationships, fostering personal growth and perseverance, and learning ethical behavior.

Attendance at Practices and Contests

A student-athlete should consult with their coach before missing a practice or event. Missing practice or a contest without good reason will be dealt with by our coaches. Sudden illness or some other emergency would be good reason for missing practice or a contest, but does not relieve the athlete from first personally contacting the coach.

While we understand the importance of vacations for families, vacations by athletic team members during the sport season are discouraged. Tryouts are mandatory for all teams where the number of student-athletes expressing interest in a team exceeds the number of spots available.

Therefore, we advise families to avoid scheduling a vacation during tryouts. When an absence due to a vacation is unavoidable, a athlete must:

1. Contact the head coach prior to the vacation
2. Be willing to assume the consequences related to their status on that squad as a starter, 2nd string, 3rd string, or not a member of the team

Travel to Contests

The Upper Arlington Schools Athletic Department feels that team unity is very important and that traveling together aids in building team unity and chemistry. We request that each athlete go to and return from contests with the team. We understand there may be an occasional situation when such travel may not be practical. In such cases, the parent should personally contact the coach, well in advance, to ask permission for other arrangements. Pursuant to Board Policy, athletes shall not be transported by anyone other than their parents or adults who have been given permission by the parents. (Board Policy 8660, 8650; Admin. Guideline 2340A)

Handicap Accessibility at School Events

(Board Policy 9160)

No qualified person with a disability will be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity to which Section 504/ADA applies. The District is committed to operating its programs and activities so that they are readily accessible to persons with disabilities. In accordance with state and federal law, the district will provide reasonable

accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

Upper Arlington Schools Athletics - Sports Medicine

As part of a cooperative agreement between the Upper Arlington City School District and The Ohio State University, two full-time athletic trainers are available for the Upper Arlington High School Athletic Department. Athletic trainers are health care professionals who collaborate with physicians to optimize activity and participation of patients and clients. Athletic training encompasses the prevention, diagnosis, and intervention of emergency, acute, and chronic medical conditions involving impairment, functional limitations, and disabilities.

The athletic trainers will abide by all laws or rules that govern the practice of athletic training as dictated by the Ohio Athletic Training Licensure Board and the Code of Ethics set forth by the National Athletic Trainers Association.

Return to Play

All return to play decisions will be determined based on the lowest possible chance of re-injury. Any parties involved in the return to play decision (including the student-athlete, athletic trainers, physicians, coaches and student-athlete's parents/guardians) must be in agreement with any return to play decisions. If a deciding party has concerns they will be addressed and the return to play decision will be postponed until all parties are in agreement.

Athletic Training Room Hours

An athletic trainer will be available in the school athletic training room:

- during the school lunch hours Monday-Friday for treatment and rehabilitation by appointment;
- Monday-Friday from 2:00 p.m. until a half-hour after the last home event ends;
- Saturdays a half-hour before the start of the first practice or one hour before the start of the first event.

The athletic training room is closed Sundays.

Athletic Training Room Rules

The following rules will be strictly enforced in athletic training rooms:

1. Athletic trainers, fellow student-athletes, and all equipment shall be treated with respect.
2. All athletes must sign in on the treatment book.
3. Equipment in the athletic training room may only be used by permission of athletic trainers.
4. Food, equipment bags, and cleats shall remain outside the training rooms.

Physician Referrals

If a referral is needed to a physician, the student-athlete's parents/guardians have a right to choose the physician. If they would like assistance in securing an appointment they can turn to the athletic training staff for guidance. Any student who incurs an injury requiring a physician's care is to have the written approval of a physician prior to the student's return to participation.

Being released back to participation by a physician does not imply full release back to activity that day. The student-athlete is released back to the athletic training staff and coach for an appropriate progression back to full play.

Use of Medication

All use of medication shall be accordance with Policy and Administrative Guideline 5330. Parents should cooperatively determine with the counsel of their child's prescriber whether the medication schedule can be adjusted to avoid administering medication during school hours.

Before the student will be permitted to take medication during school hours, use an inhaler to self-administer asthma medication, or use an epinephrine autoinjector (epi-pen), [Form 5330 F1](#), Parent Request and Authorization to Administer a Prescribed Medication/Drug or Treatment, [Form 5330 F1d](#), Request for Administration of Medication by Authorized Preschool Staff Member, [Form 5330 F3](#), Authorization for the Possession and Use of Asthma Inhaler/Other Emergency Medication(s), or [Form 5330 F4](#), Authorization for the Possession and Use of Epinephrine Autoinjector (epi-pen) must be filed annually and as necessary for any change in medication order with the school principal and to the school nurse, if one is assigned to the student's building.

Parent/Guardian Notification

Injuries are a part of every sport on every level. If a student-athlete has been seen by an athletic trainer for an injury that requires more treatment than general ice, the athletic trainer will contact the student-athlete's legal guardian within 24 hours via phone call or injury note sent home with the student-athlete. If the injury requires more medical attention, the athletic trainer will make all attempts to call the student-athlete's legal guardian that day.

Post-Concussion Return to Play

If at any point during the progression there is a return of the concussion signs or symptoms, the student-athlete's progression will be stopped until symptom-free for 24 hours. The athlete will then continue with the progression as determined by the athletic trainers and medical director. Any athlete participating in a contact sport must complete Day 5 in a practice setting before participating in a game.

Any student-athlete who has been removed from practice or competition by a coach or referee because he/she has exhibited signs, symptoms, or behaviors consistent with having sustained a concussion or head injury shall not be permitted to return to any practice or competition for which the coach or referee is responsible until both of the following occur:

1. The student-athlete's condition is assessed by a physician in accordance with requirements set forth in R.C. 3313.539(E), to assess such a student.

2. The student-athlete receives written clearance that it is safe to return to practice or competition from a physician in accordance with requirements set forth in R.C. 3313.539(E), to grant a such a clearance.

8to18 Registration - Student Athlete

The Upper Arlington Schools Athletic Department utilizes the online program 8to18 for families to register student-athletes. By following the instructions below, families can input required legal information, access physical forms, and stay connected with athletic department announcements in the future.

To register you student-athlete online go to <http://uahs.8to18.com>.

Please feel free to reach out to the athletic office with any questions, concerns or comments (614) 487-5212.

Face Coverings

(See [Policy 8450.01](#) for complete language)

The Board adopts this policy requiring face coverings to comply with state requirements and recommendations to prevent and slow the spread of COVID-19. The current consensus among public health experts is that face coverings are a preventative measure that can reduce the spread of COVID-19, when used along with other preventative measures, including social distancing, frequent handwashing, and cleaning and disinfecting frequently touched surfaces.

Staff and Volunteers

All school employees and volunteers (including contractors) shall wear a face covering while working or present in any school building, facility or other area of a school campus, or while operating or present in any school owned vehicle with more than one person in the vehicle (including, but not limited to, buses and vans).

Exceptions include when:

- (1) Face coverings in the school setting are prohibited by law or regulation;
- (2) Face coverings are in violation of documented industry standards;
- (3) Face coverings are not advisable for health reasons;
- (4) Face coverings are in violation of the school's documented safety policies;
- (5) Face coverings are not required when the staff works alone in an assigned work area;
- (6) There is a functional (practical) reason for a staff member or volunteer to not to wear a face covering in the workplace.

Schools must provide written justification to local health officials, upon request, explaining why a staff member is not required to wear a face covering. Requests for accommodations must be directed to a building administrator or the human resources department and exemptions must be in writing.

School nurses or staff who care for individuals with symptoms must use appropriate personal protective equipment (PPE), provided by the school.

Students

All students must wear a face covering while attending school or a school function in any school building, facility or other area of a school campus, and when riding in school-provided transportation, as directed by the Superintendent/designee. The Superintendent will publish expectations for wearing face coverings that are consistent with local, state, and federal guidance and requirements. This policy applies to students waiting outside school buildings before and after school, and to students waiting at bus stops.

Students required to wear a face covering who refuse to follow this policy may be required to leave the school campus and are subject to appropriate disciplinary action in accordance with the student code of conduct.

School Visitors

School visitors must wear a face covering in any school building or facility, including waiting outside school buildings before and after school. Face coverings are not required for:

- (1) Children younger than 2 years old;
- (2) Anyone with a documented medical condition that prevents them from wearing a face covering;
- (3) Anyone who has trouble breathing;
- (4) Anyone who is unconscious, incapacitated, or otherwise unable to remove the cloth face covering without assistance.

General Rules for Face Coverings

- (1) Staff and students are required to have a face covering with them at all times. Staff and students are responsible for their own face covering.
- (2) Individuals may remove their face covering when eating or drinking.
- (3) Face coverings should be cloth/fabric and cannot be made of mesh or cloth/fabric that is transparent (with the exception of plastic components of a cloth/fabric face covering that allow for viewing a person's mouth and face shields). Face coverings must cover an individual's nose, mouth, and chin.
- (4) Face coverings are not required outside when individuals are able to maintain a social distance of six feet or more from individuals who are not members of their household.
- (5) Individuals should wash their hands before putting on a face covering, if possible. The face covering should fit snugly against the side of an individual's face. Face coverings should not create any difficulty breathing while worn and should be secured by a tie or elastic to prevent movement.
- (6) All face coverings must be appropriate for the school setting and comply with applicable dress codes. Face coverings that contain offensive words or images or that may substantially disrupt the educational process are prohibited. Face coverings that are part of costumes or cover the entire face are not appropriate, with the exception of face shields. Face coverings for staff shall be professional and appropriate for the school setting and comply with any applicable dress code. Face coverings for students shall comply with any applicable dress code.
- (7) Face shields that wrap around the face and extend below the chin may be considered as an alternative where cloth face coverings would hinder the learning process.

Training

The District will provide training to staff and students on this policy and the use and care of face coverings along with other preventative measures, including social distancing, frequent handwashing, and disinfecting frequently touched surfaces.

Duration of Policy

This policy is adopted on an interim and temporary basis consistent with current legal requirements and recommendations. In the event legal requirements and/or recommendations change, the Superintendent is authorized to align the requirements in this policy to those changes, pending further Board action.

Legal References: Ohio Department of Health *COVID-19 Health and Prevention Guidance for Ohio K-12 Schools* (July 7, 2020)

Centers for Disease Control *Use of Cloth Face Coverings to Help Slow the Spread of COVID-19* (June 28, 2020)

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