

Upper Arlington Board of Education
Hastings Middle School, 1850 Hastings Lane
April 13, 2021 – 4:00pm

Exhibit V-1
May 11, 2021

CALL TO ORDER

Members present: Ms. Nancy Drees, Ms. Jenny McKenna, Ms. Carol Mohr, Ms. Lori Trent and Mr. Scott McKenzie

Administrative officials present: Dr. Paul W. Imhoff, Superintendent; Mr. Andrew Geistfeld, Treasurer; Dr. Kathy Jenney, Associate Superintendent; Dr. Andy Hatton, Associate Superintendent; Mr. Matt Boaz, Executive Director of Diversity, Equity and Inclusion; Mr. Chris Potts, Chief Operating Officer; Ms. Karen Truett, Communications Director; Ms. Jaclyn Angle, Director of Student Services

ROLL CALL

APPROVAL OF AGENDA AS AMENDED

Ms. Mohr moved, Ms. McKenna seconded to approve the agenda as amended **21-43**
AYES: Ms. Drees, Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

EXECUTIVE SESSION

At 4:02pm Ms. Drees moved, Ms. McKenna seconded to enter into Executive Session in accordance with ORC 121.22(G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion and compensation of public employees and the investigation of charges or complaints against a public employee; (G) (3) conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action; (G)(4) preparing for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment; and (G)(5) matters required to be kept confidential by federal law or regulations or state statutes at 4:03pm **21-44**

AYES: Ms. Drees, Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

The board returned to regular session at 6:04pm

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Ms. Drees moved, Ms. McKenna seconded to approve to the minutes of March 9, 2021 **21-45**
AYES: Ms. Drees, Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

Ms. Drees moved, Ms. Trent seconded to approve to the corrected minutes of February 12, 2021 **21-46**
AYES: Ms. Drees, Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

COMMUNICATIONS TO THE BOARD

UAHS STUDENT COUNCIL

Students gave an update on events led by student council this year.

SUPERINTENDENT: DR. PAUL IMHOFF

Dr. Imhoff shared district highlights including the upcoming Alumni Association sponsored final walk through of the current high school this weekend. Dr. Imhoff also shared that even with the challenges of COVID, 45 high school students received the President's Volunteer Service Award for total hours of service. Finally, Dr. Imhoff recognized 8 teachers who completed the Resident Educator program: H. Anderson, N. Geer, K. Longwell, A. Moore, C. Mullinax, A. Winklevoss, J. Woodland and M. Zelnik.

COVID-19 Update

Dr. Imhoff shared there are currently 90 students out of school related to COVID (9 in isolation, 51 in regular quarantine, 9 in modified quarantine, and 21 awaiting test results). He also shared 2 staff members are out related to COVID (2 awaiting test results).

The District is working with Nationwide Children's Hospital to host a student vaccination clinic on April 15th and May 6th. The COVID-19 vaccine is available to students 16 and older. Approximately 200 students are currently signed up.

Diversity, Equity and Inclusion Update

Mr. Matt Boaz reviewed the Board's commitment to diversity, equity and inclusion (DEI) that included:

1. Creating an Equity Advisory Board
2. Creating a new district level leadership position for DEI
3. Creating a new section on our district website
4. Keeping DEI at the forefront

Mr. Boaz shared he will give brief updates at future meetings. He also shared that Equity Advisory Board subcommittees have been formed: information gathering, DEI teams, website and calendar/events.

Teaching and Learning Update

Dr. Andy Hatton reviewed the Summer BRIDGE Program for achievement and well-being. The framework of this program was created by five local schools districts working together to help create a framework focused on student achievement and well-being following the pandemic.

Dr. Hatton reviewed summer programming the district currently has in place:

- Summer Academy - program that has been around for years
- Summer Reading - offered to our young students who qualify for needing assistance in reading. The district will add another grade level this year (this summer K-2) and pilot new resources, "science of reading" program. The additional grade level and new resources will be funded through ESSER (federal) funds as COVID has impacted the need for this program and new resources.
- Credit Recovery – offers immediate credit recovery for any high school level class.

Dr. Hatton reviewed the process of developing new summer programs under the Summer BRIDGE program. This process starting by surveying parents in their interest for a summer program. The district received 300 responses to the survey in less than 72 hours. 70% of those responded said they were interested in both a wellness focus and academic focus on math and literacy. Based on the demand, the district has posted positions for an elementary and secondary coordinator positions to help with the design of the Summer BRIDGE Program. Dr. Hatton shared thoughts on how a program could work but stated they are in the preliminary planning and development stages.

Dr. Hatton shared the extended school year (ESY) program will be offered again to our students based on IEPs, and any support minutes that fell short during the year, as required by an IEP, will be made up during the summer under COVID Impact.

Dr. Hatton also shared the district is not only looking at programming this summer but also for next school year and beyond. The district is working on a multiple tier system of support (MTSS) to implement next school year that will directly support students. More will be shared at future board meeting regarding MTSS.

Board members asked various questions regarding the support for students this summer and beyond, future assessments and future success of all students.

PUBLIC PARTICIPATION

Matt M. – gender neutral restrooms

ITEMS FOR INFORMATION

Treasurer’s Update - Financial update and future planning with possible action

Mr. Andrew Geistfeld reviewed the financial statements for financial activity through the month of March 2021. As of March 31, 2021 expenditures are tracking \$1.96 million or .96% better than the annual forecast and revenues are tracking \$1.5 million or 1.5% better than the forecast. Overall, the year-ending cash balance is estimated to exceed the forecasted balance by \$3.5million.

Mr. Geistfeld also reviewed the construction projects, sharing \$171 million has been expended to date, \$58 million is encumbered and \$3.1 million is available for future change orders.

Mr. Geistfeld shared the district was required to transition this past week to new financial software (State ReDesign) as the State will not support the old State software in the near future. Mr. Geistfeld thanked his staff for all their hard work and time during this implementation.

Construction Update

Mr. Chris Potts reviewed the following change orders

<u>Barrington Elementary</u>		
*	New change orders less than \$25,000 (5)	\$ 17,843.00
*	CO-134 HVAC revisions	\$ 26,693.00
	Total change orders to date	\$ 609,044.19
<u>Greensview Elementary</u>		
*	No new change orders	\$ -
	Total change orders to date	\$ 242,224.76
<u>Tremont Elementary</u>		
*	No new change orders	\$ -
	Total change orders to date	\$1,186,554.97
<u>Wickliffe Elementary</u>		
*	Total new change orders less than \$25,000 (2)	\$ 10,951.00
*	CO-84 Chiller and dumpster enclosure revisions	\$ 137,676.00
	Total change orders to date	\$ 405,417.19
<u>Windermere Elementary</u>		
*	Total new change orders less than \$25,000 (2)	\$ 14,200.00
	Total change orders to date	\$ 103,394.00
<u>UAHS</u>		
*	CO-27 - OCIP deduction	\$ (738,031.00)
*	CO-28- COVID-19 Precautions	\$ 59,744.00
*	CO-29 - Temporary roofing for air handlers	\$ 33,616.00
*	CO-29 - Deduct for VAV blanket deletion	\$ (46,447.00)
*	CO-29 - CCD-14 exterior wall detailing at gymnasium	\$ 22,357.00
*	CO-29 - Remaining items less than \$10,000 individually	\$ 16,537.00
	Total change orders to date	\$ (733,504.00)
*	Change orders since last report to the Board of Education	

Mr. Potts and Mr. Mike Hilton, District’s owner representative from Turner Construction, reviewed the status of the construction projects and shared pictures. All projects are currently on time and on budget.

CONSENT AGENDA

Ms. Mohr moved the Board to approve the following consent agenda action items as recommended by the Superintendent:

Investment Report for the month ending March 2021 — Exhibit B-1

Financial Statement for the month ending March 31, 2021 — Exhibit B-2

Flexible Spending Benefits Plan. Plan Document effective January 1, 2021 — Exhibit B-3

Purchases in Accordance with O.R.C. 5705.41(D)(1)

Vendor	Item Purchased	Fund	Amount
Linda P.M. Dennison	Consulting Services at Wellington	Auxiliary	\$3,000.00

Contracts

Renewal of Master Service Agreement with META Solutions for the 2021-2022 school year — Exhibit B-4

Contract with Julian and Grube to complete the district's GAAP compilation for a 3-year term beginning fiscal year 2020-2021 in the amount of \$7,700 per year

Approve quote from Dayton Cincinnati Technology Services (DCTS) in the amount of \$202,487.33 for equipment, installation and configuration of internal connections (switches, routes, cabling, antennas, receivers, licenses, etc) throughout the district's middle schools — Exhibit B-5

College Credit Plus Tuition and Fees Memorandum of Understanding with Columbus State Community College — Exhibit B-6

Transfers

Transfer From	Transfer To	Amount
General Fund (001)	Jones Athletics (300-9911)	\$7,200.00
General Fund (001)	Hastings Athletics (300-9815)	\$5,700.00

Certified Staff

Renewal of Contracts

Barrington		
Name	Contract	Contract Category
Ann Marie Cubberly	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Kelsey Longwell	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Lori Lute	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Lydia Shivers	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Elizabeth McFarland	.5	Initial 2 year Contract for the 2021-2022 and 2022-2023 school year
Catherine Rinko-Gay	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school year
Julie Stolze	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school year
Andrea Garvey	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Holly Linzell	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Nicolette Tangi	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Louis Tiberi	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Kari Warkentin	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Kelli Wilcox	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years

Greensview		
Name	Contract	Contract Category
Andrea Brown	.5	Renewal 1 year Limited contract for the 2021-2022 school year
Allison Kulasa	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Christon Raypole	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Jayson Schott	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Katherine Brownfield	.5	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Sarah Hurdzan	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Tremont		
Name	Contract	Contract Category
Adriane Ghidotti	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Allison Vedder	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Christina Balderaz	.6	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Shelly Bloom	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Diane Durbin-Koehler	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Mary Rehor	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Megan Brandenstein	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Amalee Dahman	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Paula Escbach	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Kelsey Knight	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Jenna Laird	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Angela Morway	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Melissa Potts	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Jill Prout	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Cynthia Redman	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Amelia Smith	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Wickliffe		
Name	Contract	Contract Category
Ted Hamilton	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Caitlin Holland	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Kelley Hackett	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Jill Hughes	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Caryn Sabistina	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Kristin Santilli	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Amy Tolson	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years

Windermere		
Name	Contract	Contract Category
Allison Blackburn	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Armonde Moore	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Julie Myers	.6	Renewal 1 year Limited contract for the 2021-2022 school year
Teresa Plattenburg	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Megan Taylor	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Allison Winklevoss	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Christine Acker	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Jessica Hartman	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Whitney Schumacher	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Kelly Wlodarski	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Janice Walsh	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Hastings		
Name	Contract	Contract Category
Jason Axelband	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Richard Burbridge	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Vincent DeMaria	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Lisa Fleege	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Christopher Mullinax	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Bradley Barwick	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Mark Crawford	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Mark Rice	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Bryn Rohlck	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Rebecca Smock	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Jones		
Name	Contract	Contract Category
Nicole Holder	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Kaitlin Pizzimenti	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Megan Wray	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Lindsay Michalkiewicz	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Sarah Cocuzzo	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Gordon Gavin	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Sally Henry	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Christopher Lape	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Grant Riesen	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Deborah Tarr	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years

Upper Arlington High School		
Karli Burkett	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Justin Buttermore	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Chelsey Cossman	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Kyle Davis	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Kelci Eby	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Erica Hegedus	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Amy Heil	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Nicholas Komjati	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Mikayla McVey	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Joseph Proctor	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Matthew Scheibeck	.4	Renewal 1 year Limited contract for the 2021-2022 school year
Jeremy Stuhlfauth	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Megan Corbin Bills	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Abigail Dorsainvil	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Nicole Geer	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Susan Stimmel	1.0	Initial 2 year Contract for the 2021-2022 and 2022-2023 school years
Amy Aspengren	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Nick Garner	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Reana Kalonji	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Shane McCloskey	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Angela McCubbin	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Marisa McLaughlin	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Dorothy Sutton	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Melissa Sylvester	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
Jaren Woodland-McChesney	1.0	Renewal 2 year Limited Contract for the 2021-2022 and 2022-2023 school years
District		
Name	Contract	Contract Category
Darian Gleim	1.0	Renewal 1 year Limited contract for the 2021-2022 school year
Barrington		
Name	Contract	Contract Category
Beth Abramovitz	1.0	Continuing contract
Brett Bachman	1.0	Continuing contract
David Brooks	1.0	Continuing contract
Wickliffe		
Name	Contract	Contract Category
Yevgenia Nocera	1.0	Continuing contract
Hastings		
Name	Contract	Contract Category
Kelly Weiler	1.0	Continuing contract
Jones		
Name	Contract	Contract Category
Josh Clemmons	1.0	Continuing contract
Steve Gdovin	1.0	Continuing contract
John Kulina	1.0	Continuing contract

Upper Arlington High School		
Name	Contract	Contract Category
Brian Hardesty	1.0	Continuing contract
Kelly Jones	1.0	Continuing contract
Aline Kish	.6	Continuing contract
Lydia Smith	1.0	Continuing contract
Dorothy Sutton	1.0	Continuing contract
Bryan Wenger	1.0	Continuing contract

Acceptance of Resignation/Retirement

Name	Position	Reason	Effective Date
Lindsey Chisholm	Teacher	Resignation	05/28/2021
Jayna D'Herete	School Nurse	Retirement	05/28/2021
Cynthia K. Gildersleeve	Teacher	Retirement	05/28/2021

Home Instruction Tutors

Name	Position	Rate of Pay
Megan Eisaman	Home Instructor	\$34.23 p/hour
Reana Kalonji	Home Instructor	\$34.23 p/hour

Change of Status

Name	Position	Current Contract	New Contract	Effective Date
Kendra Chandler	Teacher	.8 FTE	1 FTE	03/01/2021

Salary/Contract Increment Adjustments

Name	From	To	Step
Joseph Bills	MA	MA+10	8
Virginia Fisher	MA+10	MA+20	18
Julia Gomez	BA	BA+15	7
Melissa Izar	BA	BA+15	4
Mark Johnston	MA+20	MA+40	30
Nicole Kennedy	BA+15	BA+30	2
Laura Kunkle	MA	MA+10	5
Carolyn Mislán	MA+10	MA+20	26
Nancy Miller	MA+10	MA+20	24
Anne Murphy	MA+10	MA+20	25
Kathryn Ward	MA+10	MA+20	9

Leave of Absence

Name	Position	Amount of Leave	Reason	Effective Date
Allison Gold	Teacher	1.0	Unpaid childcare leave	05/10/2021-05/28/2021
Jackie Magill	Teacher	1.0	Unpaid childcare leave	05/11/2021-05/28/2021
Kristy Wilhelmsen	Teacher	1.0	Unpaid childcare leave	04/21/2021-05/28/2021

Summer School - Summer Bridge Math Program

Name	Position	Rate of Pay	Effective Date
Catherine Rinko Gay	Math Bridge 5A	\$26.13 p/hour	06/03/2021

Summer Reading Program

Name	Position	Rate of Pay	Effective Date
Allison Blackburn	Teacher	\$25.51 p/hour	06/03/2021
Lauren Blosser	Teacher	\$25.23 p/hour	06/03/2021
Laiklyn Craycraft	Teacher	\$25.23 p/hour	06/03/2021
Ann Marie Cubberly	Teacher	\$26.59 p/hour	06/03/2021
Jessica Hartman	Teacher	\$24.51 p/hour	06/03/2021
Alyssa Lively	Teacher	\$25.23 p/hour	06/03/2021
Deborah Milo	Teacher	\$31.02 p/hour	06/03/2021
Armonde Moore	Teacher	\$24.51 p/hour	06/03/2021
Stacy Pilutti	Teacher	\$28.56 p/hour	06/03/2021
Britt Richey	Teacher	\$25.23 p/hour	06/03/2021
Lydia Shivers	Teacher	\$24.51 p/hour	06/03/2021

Summer Academy

Name	Position	Rate of Pay
Kim Brown	Assistant Director	\$4,000.00

Extended School Year/Duty

Name	Position	Rate of Pay	Effective Date
Diane Bowling	OG Reading Specialist	\$60.00 p/hour	06/01/2021
Adrienne Ghidotti	Intervention Specialist	\$40.20 p/hour	06/01/2021
Darian Gleim	Speech Pathologist	\$60.00 p/hour	06/01/2021
Erica Hegedus	Intervention Specialist	\$40.20 p/hour	06/01/2021
Nicole Holder	Intervention Specialist	\$40.20 p/hour	06/01/2021
Kari Huston	OG Reading Specialist	\$60.00 p/hour	06/01/2021
Leah Johnson	Physical Therapist	\$60.00 p/hour	06/01/2021
Reana Kalonji	Intervention Specialist	\$40.20 p/hour	06/01/2021
Christine Kamdar	OG Reading Specialist	\$60.00 p/hour	06/01/2021
Colleen Kovacs	Speech Pathologist	\$60.00 p/hour	06/01/2021
Kristen Liggett	Intervention Specialist	\$40.20 p/hour	06/01/2021
Meghan Neumeier	Speech Pathologist	\$60.00 p/hour	06/01/2021
Jennifer Ozebek	OG Reading Specialist	\$60.00 p/hour	06/01/2021
Lisa Reed	Occupational Therapist	\$60.00 p/hour	06/01/2021
Carolyn Rau	OG Reading Specialist	\$60.00 p/hour	06/01/2021
Grant Riesen	Intervention Specialist	\$40.20 p/hour	06/01/2021
Myrt Rule	Health Aide	\$20.41 p/hour	06/01/2021
Suellen Sharp	Occupational Therapist	\$60.00 p/hour	06/01/2021
Amelia Smith	OG Reading Specialist	\$60.00 p/hour	06/01/2021
Rebecca Smith	Intervention Specialist	\$40.20 p/hour	06/01/2021
Sharon Speth	OG Reading Specialist	\$60.00 p/hour	06/01/2021

Classified Staff

Initial Appointments*

Name	Position	Step	Effective Date
Laura Brown	Cashier	3	03/10/2021
Kiara L. Goss	Cashier	1	03/23/2021
Lois T. Noble	Bus Driver	2	03/29/2021

* All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.

Acceptance of Retirement/Resignation

Name	Position	Reason	Effective Date
Perry Chestnut	Head Bus Mechanic	Resignation	04/13/2021
Melody Klik	Bus Driver	Resignation	03/03/2021
Timothy Pond	Bus Driver	Resignation	03/26/2021

Other Staff

Acceptance of Retirement/Resignation

Name	Current Position	Reason	Effective Date
Mary Drobny	SACC Program Aide	Resignation	04/01/2021

Initial Appointments*

Name	Position	Rate of Pay	Effective Date
Joey Blank	Youth Employee for Summer (YES Program)	\$9.25 p/hour	06/08/2021
Emmy Blank	Youth Employee for Summer (YES Program)	\$9.25 p/hour	06/08/2021
Emma Bracken	Youth Employee for Summer (YES Program)	\$9.25 p/hour	06/08/2021
Brayden Daubenmier	Youth Employee for Summer (YES Program)	\$9.25 p/hour	06/08/2021
Logan Daubenmier	Youth Employee for Summer (YES Program)	\$9.25 p/hour	06/08/2021
Zeandrea Dufauchard	BECS Educational Aide	\$11.11 p/hour	03/26/2021
Ethan Dunlap	Youth Employee for Summer (YES Program)	\$9.25 p/hour	06/08/2021
Monica Hunt	BECS Educational Aide	\$11.33 p/hour	03/15/2021
Reagan Nolan	Youth Employee for Summer (YES Program)	\$9.25 p/hour	06/08/2021
Julia Rabadam	Youth Employee for Summer (YES Program)	\$9.25 p/hour	06/08/2021
Tyler Richer	Youth Employee for Summer (YES Program)	\$9.25 p/hour	06/08/2021
Carolyn Waltzer	Student Assistant	\$10.50 p/hour	04/01/2021
Emma E. Withrow	Executive Assistant	\$56,220 annually	03/29/2021

* All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.

Position Descriptions

- Director of Human Resources — *Exhibit C-1*
- Executive Assistants
 - Treasurers Department — *Exhibit C-2*
 - Department of Diversity, Equity and Inclusion (DEI) — *Exhibit C-3*
 - Office of the Superintendent — *Exhibit C-4*
- Peer Assistance Specialist — *Exhibit C-5*

Appointment of Substitutes*

Name	Position	Rate of Pay	Effective Date
Sohail Adalat	COVID Lunch Substitute	\$17.00 p/hour	03/01/2021
Taylor R. Birkos	COVID Lunch Substitute	\$17.00 p/hour	03/01/2021
Marion Crum	COVID Lunch Substitute	\$17.00 p/hour	03/01/2021
Kim Culp	COVID Lunch Substitute	\$17.00 p/hour	03/01/2021
Kendra Jones	BECS Substitute Teacher	\$95 full/day; \$55 half/day	03/01/2021
Laura Lilly	COVID Lunch Substitute	\$17.00 p/hour	03/01/2021
Pat McCorkle	Substitute Secretary	\$16.90 p/hour	03/23/2021
Jodi L. Porterfield	Substitute Secretary	\$16.90 p/hour	03/23/2021
Morgan Richards	BECS Substitute Teacher	\$95 full/day; \$55 half/day	03/22/2021
Laura Schell	BECS Substitute Teacher	\$95 full/day; \$55 half/day	06/02/2021
Brian Walters	COVID Lunch Substitute	\$17.00 p/hour	03/01/2021

* All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.

Compliance Officer

Position	Employee	School	Amount
Compliance Officer	James Buchholtz	District	\$20.00 p/hour
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>		

Volunteers*

Name	Position	School	Supervisor
Robert S. Campbell	Assistant Boys Lacrosse Coach	Jones	Brett Diehl
Alexander Larsick	Assistant Track and Field Coach	UAHS	Bryan Ferrer
Jim Lathrop	Assistant Tennis Coach	UAHS	Will Thieman
Patrick McColgan	Assistant Tennis Coach	UAHS	Will Thieman
Trevor Warner	Assistant Softball Coach - 8th Grade	Hastings	Megan Causey
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>		

Supplemental Contracts/Stipends

Position	Employee	School	Amount	FTE
Site Manager	Jordan Crawford	Hastings	\$675.00	1.0
Musical Instrumental Director	Lydia Smith-Lockwood	UAHS	\$1,000.00	1.0
Spring Musical Producer	Lydia Smith-Lockwood	UAHS	\$4,000.00	1.0
Fall Production	Megan Overly	Jones	\$500.00	1.0
YES Crew Supervisor	Zach Prout	District	\$7,000.00	1.0
COVID Coordinator	Gina Rancitelli	District	\$4,613.40	1.0

Pupil Activity Contracts*

Position	Employee	School	Amount	FTE
Crew Assistant Coach**	Anna Can	UAHS	\$1,640.28	.5
Crew Assistant Coach**	Eric Bleich	UAHS	\$3,959.15	1.0
Crew Assistant Coach**	Blaine Brown	UAHS	\$3,280.55	1.0
Crew Assistant Coach**	Richard Witt	UAHS	\$3,280.55	1.0
**	<i>Funded through source other than general fund</i>			
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>			

Redaction of previously issued contract

Position	Employee
Site Manager	Matthew Rice

Resolution by The Upper Arlington City School District Board of Education abolishing an administrative position and suspending an Administrative Contract — Exhibit C-6

Operations

Acceptance of Gifts and Donations

School/Activity	Donor	Item	Amount
Upper Arlington High School			
UAHS Farmstand Project	Upper Arlington High School PTO	Cash	\$500.00
UAHS Farmstand Project	Upper Arlington Education Foundation	Cash	\$961.00
UAHS Social Studies Scholarship	William Slutz and Linda Roomann	Cash	\$200.00
Upper Arlington High School Athletics			
Upper Arlington Crew Program	Upper Arlington Crew	Cash	\$12,098.29
Upper Arlington Crew Program	Upper Arlington Crew	Cash	\$1,886.32

Approval to Sell /Dispose/Donate Equipment

Description of asset/quantity	Building/ Department	UACSD Tag and/or Serial Number ISBN (if applicable)	Reason
Media Center Books (474)	UAHS		Out of date or damaged
Apple MacBook Air 11 inch (33)	Graf	112680, 113067, 113588, 113601, 113620, 113639, 113655, 116620, 117164, 200008, 200259, 200271, 200288, 200371, 200414, 200581, 200605, 200864, 200772, 200775, 200847, 200921, 201007, 201091, 201107, 201242, 201633, 201903, 202632, 202637, 204404, 204605, 204642	Obsolete/broken
iPad5 WiFi 32GB White (2)	Graf	114402, 114349	Obsolete/broken
iPad Mini Wi-Fi 16GB	Graf	113809	Obsolete/broken
iPad 9.7inch 6th Gen Wi-Fi 32GB (2)	Graf	401028, 405702	Obsolete/broken
iPad 9.7 inch 6th Gen	Graf	402835	Broken
Apple MacBook Air 13 inch	Graf	116904, 117064	Obsolete/broken
Apple MacBook Pro 13	Graf	104593	Obsolete/broken
iPad Air WIFI 64GB (2)	Graf	204144, 204112	Obsolete/broken
iPad Air WIFI 32GB (34)	Graf	113666, 113885, 114269, 114400, 206895, 206751, 206507, 206448, 206277, 206223, 206106, 205550, 205360, 205196, 206138, 206936, 206744, 206407, 206231, 205817, 205295, 205637, 206895, 206751, 206507, 206448, 206277, 206223, 206106, 206452, 206304, 206651, 206684, 406066	Obsolete/broken
Asus Cromebit CS10	Graf	KAMACX002480XLN/CB1	Obsolete
Asus Cromebit CS10	Graf	KAMACX001439JBA/CB2	Obsolete
Asus Cromebit CS10	Graf	KAMACX001441988/CB3	Obsolete
Asus Cromebit CS10	Graf	KAMACX002472RYL/CB4	Obsolete
Asus Cromebit CS10	Graf	KAMACX0027653Y4/CB5	Obsolete
Asus Cromebit CS10	Graf	KAMACX002493P3H/CB6	Obsolete
Asus Cromebit CS10	Graf	KAMACX001096CLE/CB7	Obsolete
Asus Cromebit CS10	Graf	KAMACX001452ECX/CB8	Obsolete
Asus Cromebit CS10	Graf	KAMACX0014599M7/CB9	Obsolete
Asus Cromebit CS10	Graf	KAMACX002477ZSG/CB10	Obsolete
Apple iPad Pro WIFI 32GB (7)	Graf	113523, 114400, 205580, 205583, 205637, 206138, 206282	Broken
SMART Board 680 (5)	Graf	101020, 103753, 103757, 103839, 103950	Broken
Apple iPad 2 16 GB (5)	Graf	104948, 104949, 104950, 104954, 104955	Obsolete
Entre Culturas - 77 Spanish textbooks	Jones		Surplus
Ancillary materials in: Special ed math, reading	Jones		Outdated

Ms. Drees seconded to approve the consent agenda action items.

21-47

AYES: Ms. Drees, Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie

NAYS: None

ADJOURNMENT

At 7:49pm Ms. McKenna moved, Ms. Trent seconded to adjourn.

21-48

AYES: Ms. Drees, Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie

NAYS: None

Treasurer

Board President