

Upper Arlington Board of Education
Video Conference (due to COVID-19 pandemic; live streamed on youtube.com)
December 8, 2020 – 3:30pm Regular Meeting

Exhibit – V-1
January 12, 2021

CALL TO ORDER

Members present: Ms. Jenny McKenna, Ms. Carol Mohr, Ms. Lori Trent, Mr. Scott McKenzie and Ms. Nancy Drees

Administrative officials present: Dr. Paul W. Imhoff, Superintendent; Mr. Andrew Geistfeld, Treasurer; Dr. Kathy Jenney, Associate Superintendent; Dr. Andy Hatton, Associate Superintendent; Mr. Matt Boaz, Executive Director of DEI; Mr. Keith Pomeroy, Chief Academic Officer; Mr. Chris Potts, Chief Operating Officer; Ms. Karen Truett, Communications Director; Ms. Laura Mickens, Assistant Treasurer

ROLL CALL

APPROVAL OF AGENDA

Ms. Mohr moved, Ms. Trent seconded to approve the agenda **20-130**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent, Mr. McKenzie and Ms. Drees
NAYS: None

EXECUTIVE SESSION

Mr. McKenzie moved, Ms. Mohr seconded to enter into Executive Session in with accordance ORC 121.22(G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion and compensation of public employees and the investigation of charges or complaints against a public employee; ORC 121.22(G)(3) conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending court action; and ORC 121.22(G)(5) matters required to be kept confidential by federal law or regulations or state statutes at 3:33pm **20-131**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent, Mr. McKenzie and Ms. Drees
NAYS: None

The board returned to regular session at 6:00pm

APPROVAL OF MINUTES

Ms. Mohr moved, Mr. McKenzie seconded to approve to the minutes of November 6, November 18, and November 23, 2020. **20-132**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent, Mr. McKenzie and Ms. Drees
NAYS: None

COMMUNICATIONS TO THE BOARD

Superintendent's update

Dr. Imhoff reviewed district highlights that included the virtual hour of code created by high school students and the nutritional services team creating pre-packed meals for students during distance learning/Online Academy.

Well-being update

Dr. Kathy Jenney reviewed the 3 areas of the strategic plan: whole learning, student and staff well-being and continuous improvement. The focus of this update falls under student and staff well-being which includes 2 fundamental aspects: belonging and balance. Dr. Jenney reviewed the differences between wellness and well-being and reminded the board this district is focused on the well-being of students and staff which includes physical, mental and emotional states.

Mr. Matt Boaz shared the connection between well-being and diversity, equity and inclusion. Mr. Boaz shared prolonged isolation can have negative impact on one's mind, body and mood. Things like harassment and discrimination lead to isolation. Mr. Boaz also shared recognizing and appreciating diversity is a critical component of fostering well-being through the act of inclusion. Finally, he shared the practice of acceptance is a big factor and it is important to focus on similarities we have with others and validate the feelings of others.

Ms. Ashley Osinski, school counselor, represented all school counselors and shared each level’s focus for the year. Ms. Osinski reviewed the data obtained from a needs-assessment survey completed by students at all levels and the impact on the comprehensive school counseling program as a group and/or on individual students. She also shared the current services and support for tier 1, tier 2 and tier 3. Finally, Ms. Osinski reviewed some of the differences this year caused by the response to COVID.

Dr. Jenney reviewed other support available to our students and staff including student prevention services through Syntero and the employee assistance and peer assistance programs available to staff.

Dr. Jenney shared the Well-being Committee continues to meet routinely and includes the following individuals this year:

- | | |
|---|--|
| Paul Imhoff, Ed.D. – Superintendent | Cat Hiller – STAND Project |
| Kathy Jenney, Ed.D. – Associate Superintendent | Jean Allocco – Elementary Counselor |
| Andy Hatton, Ed.D. – Associate Superintendent | Angela Evans – Elementary Principal |
| Matt Boaz – Exec. Director of Diversity, Equity and Inclusion | Liz Hughes – High School Counselor |
| Nancy Drees – Board President | Ashley Osinski – Middle School Counselor |
| Lori Trent – Board Member | Mike Robertson – Middle School Principal |
| Dr. John Ackerman – Nationwide Children’s Hospital | Andrew Theado – High School Principal |

Online Academy update

Mr. Keith Pomeroy shared enrollment in the Online Academy for the 2nd semester is 797 students (321 students in grades K-5 and 476 students in grades 6-12) a decrease of 56 students from the 1st semester. He also shared that there will be surveys of parents and students in the Online Academy to gather data to help inform any changes that need to occur during the 2nd semester. The district has and will continue to be holding parent and student meetings to gather additional data.

Mr. Pomeroy shared some of the adjustments for the 2nd semester in grades K-5 will focus on the areas of: modifying and supplementing curriculum, academic small groups and clubs at grades 4 and 5. In the secondary level (grades 6-12) the areas of enhancement will include: workload adjustments, advisories, clubs and workshops.

COVID Update

Dr. Imhoff shared the CDC has updated their quarantine guidance which reduces the quarantine period for some; however, Columbus Public Health and Franklin County Public Health have not adopted these new guidelines yet.

Dr. Imhoff reminded everyone the district is in enhanced distance learning through December 22nd based on previous board action. This previous decision was made due to the COVID-19 data at the high school level, staffing shortages at all levels, and continuity of education at all levels. At this point, unless there is additional board action, school will resume on January 5 in enhanced hybrid. The district and the Medical Advisory Team will continue to meet and monitor district and local data and staffing availability, if discussion on considering a learning mode change needs to occur President Drees will call a special board meeting.

Board Policies update: Item for Information

<i>Number</i>	<i>Policy</i>	<i>Description</i>
<i>Revised (changes reflect additions to and/or deletions from existing policies)</i>		
2260	Nondiscrimination and access to equal educational opportunity	Recommended to maintain accurate policies

Proposed 2021 Board of Education meeting dates of January 2021 – December 2021

Date	Meeting Type	Time	Location
Tuesday, January 12, 2021	Organizational and Regular Meeting	6:00pm	to be determined
Tuesday, February 9, 2021	Regular Meeting	6:00pm	to be determined
Tuesday, March 9, 2021	Regular Meeting	6:00pm	to be determined
Tuesday, April 13, 2021	Regular Meeting	6:00pm	to be determined
Tuesday, May 11, 2021	Retiree Reception Regular Meeting	5:00pm 6:00pm	to be determined
Tuesday, June 8, 2021	Regular Meeting	6:00pm	to be determined
Thursday, June 24, 2021	Regular Meeting	8:00am	to be determined
Tuesday, August 10, 2021	Regular Meeting	6:00pm	to be determined
Tuesday, September 14, 2021	Regular Meeting	6:00pm	to be determined
Tuesday, October 12, 2021	Regular Meeting	6:00pm	to be determined
Tuesday, November 9, 2021	Regular Meeting	6:00pm	to be determined
Tuesday, December 14, 2021	Regular Meeting	6:00pm	to be determined

PUBLIC PARTICIPATION**ACTION ITEM: SUSPEND THE 30 MINUTE LIMIT ON PUBLIC PARTICIPATION**

Mr. McKenzie moved, Ms. Mohr seconded to suspend the 30 minute limitation on public participation **20-133**

AYES: Ms. McKenna, Ms. Mohr, Ms. Trent, Mr. McKenzie and Ms. Drees

NAYS: None

The following residents addressed the Board:

Name	Subject	Address
Robert Sidman	Kingsdale TIF	3175 Tremont Road, Unit 502, 43221
Daphne Lanctot	Students returning to 5 day in-person learning	Student
Isabella Wood	Enhanced distance learning, returning to 5 day in person learning	Student
Josie Stewart	Student Resource Officers	Student
Sarah Lang	Gender neutral school restrooms	3110 Glenrich Parkway, 43221
Kristyn Anderson	Gender neutral school restrooms	1932 Suffolk Rd, 43221
Leslie Heath	Students returning to 5 day in-person learning	2035 Tremont Rd, 43221
Dennis Carney	Kingsdale TIF	3101 Bembridge Rd, 43221
Lou Sauter	Students returning to 5 day in-person learning	1130 Kenbrook Common St, 43220
Cathy Pultz	Gender neutral school restrooms	1320 Castleton Rd N., 43220
Marcie Seidel	Gender neutral school restrooms	4660 Stonehaven Dr, 43220
Sara Smith	Gender neutral school restrooms	2251 Dorset Rd, 43221
Katherine Adams	Kingsdale TIF	2081 Fishinger Rd, 43221
Tiffany Domagalski	UAHS hockey/Winter sports	1283 Castleton Rd N., 43220
Mike Donohue	Gender neutral school restrooms	2088 Tremont Rd, 43221
Brian Bainbridge	Students returning to 5 day in-person learning	3789 Lyon Dr, 43220
Kristina Martinez	Online academy and gender neutral school restrooms	2668 Welsford Rd, 43221
Eric Sullivan	Returning to 5 day in person learning	3377 Sciotangy Dr, 43221

Mr. McKenzie moved and Ms. McKenna seconded the board take a 5-minute recess at 8:27p.m.

20-134

AYES: Ms. McKenna, Ms. Mohr, Ms. Trent, Mr. McKenzie and Ms. Drees

NAYS: None

The Board returned at 8:35p.m.

ITEMS FOR INFORMATION

Treasurer’s Update - Financial update

Mr. Geistfeld reviewed financial activity through November 2020 and agenda items relating to a post-debt issuance policy and a transfer of \$200,000 from the general fund to the food service fund.

Construction Update

Mr. Chris Potts reviewed the following change orders:

<u>Barrington Elementary</u>		
* Total new change orders less than \$25,000 (4)	\$	6,793.99
* CO-106 - art rooms HVAC revisions	\$	30,635.00
* CO-107 - laminate classroom walls	\$	133,200.00
Total change orders to date	\$	561,595.19
* Change orders since last report to the Board of Education		

Mr. Potts and Mr. Mike Hilton, Owner Representative from Turner Construction, reviewed the construction projects and shared pictures.

CONSENT AGENDA

Ms. Trent moved for the Board to approve the following consent agenda action items as recommended by the Superintendent:

Approve Nancy Drees as temporary chairperson to preside over meetings until a new Board President is elected at organizational meeting

Upper Arlington High School Course of Study: Link - <https://sites.google.com/uaschools.org/program-of-studies-2021-2022/>

Investment Report for November 30, 2020 — Exhibit B-1

Financial Statement for the month ending November 30, 2020 — Exhibit B-2

Transfers

Transfer from	Transfer to	Amount
General Fund (001)	Food Service (006)	\$200,000

Resolution approving a written post-issuance compliance policy in connection with the issuance of tax-exempt and tax preferred obligations by the school district — Exhibit B-3

Advances on Tax Settlements

The treasurer/CFO is hereby authorized to secure advance payments from the County Auditor when funds from property taxes are available and payable to the school district for calendar year 2020.

Authorizing Legal Counsel to Investigate Valuations of Commercial Property – Calendar Year 2021

Board hereby authorizes Jackie Lynn Hager Company to serve as district’s legal counsel in conducting investigations related to valuations of commercial property and filing related complaints and cross-complaints on behalf of the Board and to prosecute to completion all actions necessary to accomplish the foregoing measures; however, should the Board’s attorney have an attorney-client relationship with any property owner against whom a complaint should be so filed under the above-stated criteria, thus resulting in a potential conflict of interest, the Board hereby authorizes the treasurer to obtain substitute counsel to file complaints and prosecute to completion those cases involving such clients.

Certified StaffIssuance of Contract*

Name	Assignment	Amount of Contract	Training/Step	Contract
Julie Myers	Teacher	.6 FTE	MA/5	1 year Limited Contract for the 2020-2021 school year
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipts of all other necessary documentation.</i>			

Home Instruction Tutors

Name	Position	Rate of Pay
Steve Andersson	Home Instruction Tutor	\$34.23 p/hour
Christine Kamdar	Home Instruction Tutor	\$34.23 p/hour
Georgeanna Strohmenger	Home Instruction Tutor	\$34.23 p/hour

Classified StaffInitial Appointment*

Name	Position	Step	Effective Date
Amy Webber	Secretary	1	11/30/2020
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>		

Acceptance of Resignation/Retirement

Name	Position	Reason	Effective Date
Melissa Stichler	Secretary	Resignation	12/11/2020

Acceptance of Resignation/Retirement: Revision

Name	Position	Reason	Approved date	Revised date
Cheryl Dye	Program Secretary	Resignation	12/29/2020	03/31/2021

Change of Status

Name	Current Position	New Position	Step	Effective Date
James Starrett	Maintenance-2nd Shift	Maintenance-1st Shift	4	11/30/2020
Dora White	Administrative Secretary	Program Secretary	5	01/04/2021

Other StaffAcceptance of Resignation/Retirement

Name	Position	Reason	Effective Date
Catherine Tindal	SACC Supervisor	Resignation	10/16/2020
Amy Webber	Educational Aide	Resignation	11/25/2020

Board Policies: Items for Action

Number	Policy	Description
Revised (changes reflect additions to and/or deletions from existing policies)		
2266	Nondiscrimination on the basis of sex in education programs or activities	Replacement
2460.03	Independent educational evaluations	Recommended to maintain accurate policies
TBD	Post Issuance Debt Compliance	Replacement

Substitute Appointments*

Name	Position	Rate of Pay	Effective Date
Emilee Ayers	BECS Substitute Teacher	\$95.00 p/day	11/19/2020
Sarah Estapp	BECS Substitute Teacher	\$95.00 p/day	11/23/2020
Sara Horvath	BECS Substitute Teacher	\$95.00 p/day	11/16/2020
Danielle Pugh	Substitute Custodian	\$17.45 p/hour	12/08/2020
Lisa Wang	BECS Substitute Teacher	\$95.00 p/day	11/19/2020
Paige Witzel	BECS Substitute Teacher	\$95.00 p/day	11/19/2020
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>		

Volunteers

Name	Position	School	Supervisor
Parker Delaney	Ice Hockey	UAHS	Hamish Baird
Derek Dorset	Ice Hockey	UAHS	Hamish Baird
David Herrick	Boys Basketball	Hastings	Logan Erwin
Nicholas Lanctot	Ice Hockey	UAHS	Hamish Baird
Daniel Beam	Wrestling	UAHS/Jones	Tony Pusateri
James Gothier	Wrestling	UAHS	Tony Pusateri
David Soghomonyan	Wrestling	UAHS	Tony Pusateri

Fall Tournament Workers*

Position	Employee	Amount	School
Tournament Workers	Mitch Bodden	\$40.00	Hastings/Jones
Tournament Workers	McKenna Teague	\$397.50	Hastings/Jones

**effective 07/01/2020: Treasurer to approve rate based on events*

Supplemental Contracts

Position	Employee	School	Amount	FTE	
Veterans Day Co-Coordinator	Nicole Morgan	Jones	\$500.00		
Veterans Day Co-Coordinator	Laurie Sutherin	Jones	\$500.00		
Before/After School Study Table Supervisor	Darrion House	Jones	\$500.00		
Before/After School Study Table Supervisor	Deb Tarr	Jones	\$500.00		
Assistant Boys Basketball Coach	Joe Bills	UAHS	\$2,898.03	.5	**
District Mentor	Jodi Palmer	District	\$250.00		
**	<i>Funded through source other than general fund</i>				

Pupil Activity Contracts*

Position	Employee	School	Amount	FTE	
Fall Follies-Lighting and Sound	Anthony Stype	UAHS	\$1,000.00		**
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>				
**	<i>Funded through source other than general fund</i>				

OperationsApproval to Sell /Dispose/Donate Equipment

Description of Asset/quantity	Building/Department	Tag-Serial Number	Reason
Apple iPad 9.7inch 6th Gen Wi-Fi 32GB	Graf	403280	Damaged
HP Network Switches (3)	Graf	101473, 101484, 101478	Obsolete
Apple iPad Air WiFi 32GB	Graf	205996	Damaged
Apple iPad Air 2 WiFi 64 GB (2)	Graf	113164, 205998	Damaged
Apple iPad Pro WiFi 32GB (3)	Graf	113921, 205362, 204072	Damaged
Apple iMac 21.5 (2)	Graf	112776, 112913	Damaged
iPad	Graf	406604	Damaged
Document Camera	Graf	111520	Damaged
Media Center materials (524)	UAHS		Outdated/damaged

Acceptance of Gifts and Donations

School/Activity	Donor	Item	Amount
Jones Middle School			
Washington DC Scholarship Fund	Craig and Park Zimpher	Cash	\$250.00
Upper Arlington High School			
Fall Follies	UA Vocal Boosters, Inc.	Cash	\$1,150.00
Upper Arlington High School Athletics			
Basketball Program	Upper Arlington Boys Basketball Boosters	Cash	\$3,332.73
District			
Legacy Fund	James Flower	Cash	\$5,000.00
Legacy Fund	Kelley and Timothy Swiney	Cash	\$2,000.00

Ms. McKenna seconded to approve the consent agenda action items **20-135**

AYES: Ms. McKenna, Ms. Mohr, Ms. Trent, Mr. McKenzie and Ms. Drees

NAYS: None

OTHER

The Superintendent recommends the following item for action

Mr. McKenzie moved the Board to approve the following agenda action item as recommended by the Superintendent

Resolution approving tax increment financing real property tax exemptions in connection with the proposed Kingsdale project and approving certain related matters — *Exhibit IX-1*

Ms. Mohr seconded to approve the action item **20-136**

AYES: Ms. McKenna, Ms. Mohr, Ms. Trent, Mr. McKenzie and Ms. Drees

NAYS: None

ADJOURNMENT

At 9:16pm Mr. McKenzie moved, Ms. Mohr seconded to adjourn. **20-137**

AYES: Ms. McKenna, Ms. Mohr, Ms. Trent, Mr. McKenzie and Ms. Drees

NAYS: None

Treasurer

Board President