UPPER ARLINGTON SCHOOLS

SERVE, LEAD, SUCCEED

Tuesday, January 9, 2018
City Chambers, 3600 Tremont Road
5:00pm – Organization

I. Meeting Called to Order/ Roll Call

II. Additions to/Approval of Organization and Regular Meeting Agenda

III. Pledge of Allegiance

IV. Treasurer will administer the Oath of Office to newly elected Board Members

V. Election of Board of Education Officers -

A. Election of Board of Education President

The newly elected President will begin to preside over the meeting

B. Election of Board of Education Vice President

VI. Organization Procedures

A. Establishing Meetings for 2018 — *Exhibit VI-1*

B. Resolution Establishing Service Fund

It is recommended the board of education establish a service fund beginning each year, in an amount up to $20,000.00 for fiscal year 2018 and fiscal year 2019, to provide for board members' expenses in accordance with Section 3313.15 O.R.C.

C. Membership in the Ohio School Boards Association

It is recommended that the board of education renew its membership in Ohio School Boards Association (OSBA)

D. Membership in Legal Assistance Fund

Whereas, the Upper Arlington City School District board of education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the board hereby resolves to join the OSBA LAF for 2018 and directs the treasurer to pay to the LAF $250.00. [Pursuant to R.C. Section 3313.171]

E. OSBA Annual Business Meeting

It is recommended by the treasurer that the board of education appoint a delegate and alternate to represent the district at the Ohio School Boards annual business meeting on November 12, 2018.

OSBA Delegate: Carol Mohr

OSBA Alternate: Stacey Royer

F. Resolution for Waiver of Reading Minutes

Board Policy provides that each board member receive a copy of the previous meeting's minutes prior to voting on their acceptance. Accordingly, it is not necessary for the treasurer to read the minutes of previous meetings prior to approval by the board.

It is recommended that the board of education, in accordance with Section 3313.26 O.R.C., waive the reading of minutes from previous meetings.

G. Resolution Adopting a Standing Authorization for the Board President for the Calendar Year 2018

To enable the district to process State and Federal grant applications in a more timely and expedient manner, it is recommended that the board president be authorized to sign all grant applications, which require the president's signature, without seeking prior board approval.

H. Resolution Adopting Standing Authorizations for the Treasurer/CFO for the Calendar Year 2018

To enable the treasurer/CFO to carry out necessary duties involving operations, finances, and purchasing; it is recommended that the board of education grant the following standing authorizations for calendar year 2018:

1. Advances on Tax Settlements Advances on Tax Settlements

The treasurer/CFO is hereby authorized to secure advance payments from the County Auditor when funds from property taxes are available and payable to the school district.

2. Investment of Interim and Inactive Funds

The treasurer/CFO is hereby authorized to invest interim and inactive funds in permissible investments pursuant to Section 135.14, O.R.C., Section 135.13, H.B. 384, and Board Policy. This includes investing up to forty percent (40%) of interim funds in commercial paper notes and bankers acceptances as defined by Board Policy 6144.

3. Appropriation Modifications

The treasurer/CFO is hereby authorized to make appropriation modifications between fund accounts with these modifications being reported to the board of education for approval.

4. Payment of Bills and Payrolls

The treasurer/CFO is authorized to pay all bills and payrolls within the limit of the appropriation resolution as bills are received and when merchandise has been certified as received in good condition by the superintendent or his designee.

5. Advancement of Funds

The treasurer/CFO is authorized to advance monies from the General Fund to other funds in anticipation of future receipts. When the anticipated money has been received, the advance will be returned to the General Fund.

6. Establishing Bank Accounts

The treasurer/CFO is hereby authorized to establish the banking accounts he deems necessary to properly account for district funds providing that said accounts are within the limits established in the depository contracts with the banking institutions.

7. Authorize Signatures on Checks

The treasurer/CFO is hereby authorized to sign all checks drawn on bank accounts of the school district as provided for in Section 3313.08 O.R.C.

8. Authorize Public Records Training

The treasurer/CFO, assistant treasurer or newly elected board member is hereby authorized to represent the board of education as their designee for public records training as required by House Bill 9.

9. Appointment of Tax Incentive Review Council Representative

The treasurer/CFO or assistant treasurer are hereby authorized to represent the board of education on the City Of Upper Arlington -- Tax Incentive Review Council.

I. Resolution Adopting Standing Authorizations for the Superintendent for the Calendar Year 2018

To enable the superintendent to carry out necessary duties involving operations, it is recommended that the board of education grant the following standing authorizations for calendar year 2018:

1. Approval of Leaves of Absence

The superintendent is hereby authorized to approve unpaid employee leaves of absence as appropriate, consistent with the provisions of the Negotiated Agreements pertaining to district employees.

2. Approval of Board of Education's Designee for Appeals of Student Suspensions and Expulsions

The Board of Education hereby authorizes the treasurer/CFO to designate a law firm or an agency as its designee for student suspension and expulsion appeals. Unless the Board takes action to reverse or modify the decision of the designee, the decision will be deemed approved thirty days following the date of the decision. Immediately after the thirtieth day, the treasurer shall deliver by certified mail to the parents and student either the designee's decision or the Board action reversing or modifying the decision.

3. Approval of Tuition Waivers for Students for Reasons Specified in the Ohio Revised Code

The superintendent is hereby authorized to approve, as appropriate, for the board of education, waivers of tuition for students for the permissive and required reasons specified in the Ohio Revised Code.

4. Approval of Administrators' Daily, Weekly, Monthly or Annual Work Schedules

The superintendent is hereby authorized to alter the daily, weekly, monthly, or annual work schedules of administrative personnel, as he deems necessary, to carry out the official duties of the district.

5. Approval of Superintendent Authorization to Accept Resignations

The superintendent is hereby authorized to accept resignations which have been submitted by employees during times when this Board is not is session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

6. Approval of Superintendent to Make Offers of Employment Pending Board Ratification

To authorize the superintendent to make offers of employment, during periods when this Board is not in session, directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to successful background checks and receipt of necessary documentation, and a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the superintendent's offer. Nothing in this resolution shall require the Board to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy. The authorization provided by this resolution shall remain in effect until withdrawn by formal action of the Board.

J. Resolution Adopting a Standing Authorization for the Chief Operating Officer/COO for the Calendar Year 2018

Approval to authorize the chief operating officer/COO to solicit bids for capital improvement projects and to establish dates for the first published advertisement and bid opening.

K. Other Resolutions

1. Resolution to Seek Notification from Tax Commissioner About Application for Exemption from Taxation for Property Located Within the District — *Exhibit K-1*

2. Resolution Authorizing Legal Counsel to Investigate Valuations of Commercial Property — *Exhibit K-2*

3. Resolution authorizing Treasurer/CFO and/or Chief Operating Officer/COO to serve as Purchasing Agent

To authorize the treasurer/CFO and/or chief operating officer/COO to serve as purchasing agent to initiate contracts with vendors relating to supplies, services, repairs and equipment availability, invoices, purchase orders and contracts consistent with the procedures and monetary limits found in Administrative Guideline. The Board of Education desires that these duties be performed in a timely manner. The Board of Education authorizes the treasurer/CFO and/or chief operating officer/COO to act as purchasing agent and dispenses with the adoption of resolutions authorizing purchases and approving warrants for the payment of any claim from school funds, as permitted by Ohio Revised Code Section 3313.18, to the extent provision therefore is made in the Board's annual appropriations resolution.

L. Special Assignments of Board Members

Special Assignments:

a. Business Advisory Council, 1-year appointment, expires end of 2018: Nancy Drees

b. Ohio School Boards Association Legislative Liaison, 1-year appointment, expires end of 2018: Carol Mohr

c. PTO Presidents' Council Liaison, 1-year appointment, expires end of 2018: Stacey Royer

d. Upper Arlington Education Foundation Board of Trustees, 1-year appointment, expires end of 2018: Robin Comfort

e. OSBA Student Achievement Liaison, 1 year appointment, expires end of 2018: Carol Mohr

6:00pm - Regular Meeting

VII. Approval of Minutes — *Exhibit VII-1 and VII-2*

VIII. Communications to the Board

a. Co-Presidents, Upper Arlington Education Association

b. President, OAPSE, Chapter 201

IX. Public Participation — 30 minutes maximum

X. Items for Information

1. Superintendent's update

a. Annual report to the Board: Barrington Elementary

2. Treasurer's update

XI. Consent Agenda — The Superintendent recommends the following items for action:

A. Fiscal

1. Investment Report for the month ending December 31, 2017 — *Exhibit A-1*

2. Financial Statement for the month ending December 31, 2017 — *Exhibit A-2*

3. Amend Appropriation by Fund — *Exhibit A-5*

4. Purchase in Accordance with O.R.C. 5705.41(D)1

Vendor	Item Purchased	Fund	Amount
Liberty Mutual Insurance	Claim	General Fund	$5,000.00
ESC of Central Ohio	Software	General Fund	$7,280.00
TeacherMatch	Application Software	General Fund	$19,950.00

5. Tuition/Fees for the 2018-2019 School Year for Burbank Early Childhood School — *Exhibit A-3*

6. Tuition/Fees for the 2018-2019 School Year for Upper Arlington School Age Child Care Program — *Exhibit A-4*

B. Human Resources

1. Classified Staff

a. Substitute

Name	Position	Rate of Pay	Effective Date
Suzanne Beachy	Substitute Bus Driver	$20.93 p/hour	12/04/2017

b. Acceptance of Retirement/Resignation

Name	Position	Reason	Effective Date
Teresa Gallagher	Bus Driver	Resignation	12/20/2017

2. Other Staff

a. Appointment of Other Staff

Name	Position	Rate of Pay	Effective Date
Carolyn Carlson	BECS Substitute Teacher	$90.00 p/day	12/19/2017
Nicole Wagner	Assistant Teacher	$14.69 p/hour	01/10/2018

3. Supplemental Contracts

Position	Employee	School	Amount	
Boys Assistant Soccer Coach	Geovanny Salinas	UAHS	$1,531.95	
Fall Follies	Amy Leacock	UAHS	$1,725.67	
Spring Musical Director	David Monseur	UAHS	$4,000.00	
Boys Track Head Coach	Bryan Ferres	UAHS	$5,724.00	
Girls Track Head Coach	Latisha Wilder	UAHS	$6,931.00	
Winter Musical	Audrey Rice	Hastings	$2,761.00	
Concert Director (1/2)	Audrey Rice	Hastings	$556.50	
Assistant Baseball Coach	Sam Clark	UAHS	$3380.30	
Head Baseball Coach	Tom Marker	UAHS	$6,931.00	
Assistant Baseball Coach	Shane McCloskey	UAHS	$3,063.90	
Head Varsity Lacrosse Coach	Wendy Pinta	UAHS	$6,227.00	
Assistant Lacrosse Coach	Kaitlyn Bondy	UAHS	$3.003.70	
Assistant Lacrosse Coach	Sue Stimmel	UAHS	$3,966.20	
8th Grade Head Baseball Coach	Nick Judy	Jones	$3,825.00	
7th Grade Head Baseball Coach	Matt Dallas	Jones	$2,761.00	
7th Grade Head Softball Coach	Brad Campbell	Jones	$3,118.00	
8th Grade Boys Head Lacrosse Coach	Brett Diehl	Jones	$5,091.00	
7th Grade Boys Head Lacrosse Coach	Scott (Joe) Wallace	Jones	$3,825.00	
8th Grade Girls Head Lacrosse Coach	Jacquelyn Bradley	Jones	$3,825.00	
7th Grade Girls Head Lacrosse Coach	Ashley Klingelhoefer	Jones	$2,761.00	
Boys Head Tennis Coach	Adrian Tolentino	Jones	$1,554.00	
Boys Head Track and Field Coach	Darrion House	Jones	$2,975.00	
8th Grade Head Baseball Coach	Matt Tarnowski	Hastings	$3,118.00	
7th Grade Head Baseball Coach	Zachary Bailey	Hastings	$2,761.00	
8th Grade Head Softball Coach	Amy Parzinger	Hastings	$3,825.00	
7th Grade Head Softball Coach	Diane Balog	Hastings	$3,454.00	
8th Grade Boys Head Lacrosse Coach	Dan Hendrickson	Hastings	$5,091.00	

3. Supplemental Contracts (continued)

Position	Employee	School	Amount	
8th Grade Girls Head Lacrosse Coach	Katie Keefe	Hastings	$2,761.00	
Boys Head Tennis Coach	Constantinos Alevizopoulos	Hastings	$1,554.00	
Boys Head Track and Field Coach	Evelyn Lay	Hastings	$2,975.00	
Girls Head Track and Field Coach	Dana Flowers	Hastings	$3,278.00	
Boys Assistant Track and Field Coach	Bryn Rohlck	Hastings	$2,082.50	
Girls Assistant Track and Field Coach	Courtney Ruppert	Hastings	$2,082.50	

Redaction of Supplemental Contracts

Position	Employee	School
Concert Director	David Monseur	Hastings
Winter Musical (2)	David Monseur	Hastings

4. Memorandum of Understanding for counseling of students with Syntero — *Exhibit B-1*

C. Operations

1. Approval to Sell/Dispose/Donate Equipment

Description of asset/quantity	Building	Serial Number	Reason
Media Center materials (355)	Greensview		Outdated
iMac (13)	UAHS	101978, 112446, 111560, 110904, 112269, 112260, 102096, 102471, 103656, 101365, 101364, 008311, 102090	Obsolete/broken
Xerox Printer	UAHS	100098	Obsolete/broken
Dell Desktop	UAHS	101176	Obsolete/broken

XII. Other

Operations

1. Resolution approving agreement with MSA Architects for the Tremont Athletics Field Project — *Exhibit XII-1*

2. Letter of Intent for Professional Programming and Design Services with Moody Nolan — *Exhibit XII-2*

XIII. Adjournment

Board of Education Meeting Dates
January 2018 – December 2018

Date	Meeting Type	Time	Location
Tuesday, January 9, 2018	Organizational Meeting Regular Meeting	5:15pm 6:00pm	City Chambers
Tuesday, February 20, 2018	Regular Meeting	6:00pm	District Central Office
Tuesday March 6, 2018	Regular Meeting	6:00pm	City Chambers
Monday, April 16, 2018	Regular Meeting	6:00pm	District Central Office
Tuesday, May 15, 2018	Retiree Reception Regular Meeting	5:00pm 6:00pm	City Chambers
Tuesday, June 12, 2018	Regular Meeting	6:00pm	City Chambers
Wednesday, June 27, 2018	Regular Meeting	8:00AM	District Central Office
Tuesday, August 21, 2018	Regular Meeting	6:00pm	City Chambers
Tuesday, September 11, 2018	Regular Meeting	6:00pm	City Chambers
Tuesday, October 9, 2018	Regular Meeting	6:00pm	City Chambers
Tuesday, November 6, 2018	Regular Meeting	6:00pm	City Chambers
Tuesday, December 11, 2018	Regular Meeting	6:00pm	City Chambers

EXHIBIT K-1

Resolution to Seek Notification from Tax Commissioner About Application for Exemption from Taxation for Property Located Within the District

RESOLUTION

RESOLVED, that pursuant to the authority vested in it by Section 5715.27 of the Ohio Revised Code and for the purpose of receiving notification of all applications filed for exemption from taxation for real property located within the boundaries of the Upper Arlington School District ("School District"), the Upper Arlington Board of Education ("Board") will request in writing that the tax commissioner notify it of the filing of applications for exemptions from taxation for property located within the boundaries of the School District; and after receiving notification of any application, investigate the desirability of filing a statement with the tax commissioner and with the applicant indicating its intent to submit evidence and participate in any hearing on the application.

RESOLVED, that the Board hereby authorizes the Board's attorney to conduct the aforementioned investigation and file the aforementioned statement on behalf of the Board and to participate in any hearing on the application; however, should the Board's attorney have an attorney-client relationship with any property owner who has filed an application for exemption, thus resulting in a potential conflict of interest, the Board hereby authorizes such attorney to obtain substitute counsel to file the statement and appear at any hearing on that client's application.

EXHIBIT K-2

Resolution Authorizing Legal Counsel to Investigate Valuations of Commercial Property

RESOLUTION

RESOLVED, that pursuant to the authority vested in it by Revised Code Section 5715.19, and for the purpose of seeking appropriate adjustments in the appraised and assessed valuations of certain commercial, industrial, multi-family residential, investment and developable properties located within the boundaries of the Upper Arlington City School District ("School District"), the Upper Arlington Board of Education ("Board") will investigate the desirability of filing, and where found to be desirable, may file complaints with the Franklin County Board of Revision: (A) (i) against owners of such properties which have been sold for a purchase price in excess of $400,000 (ii) are other than owner-occupied single-family residential and (iii) were sold for a purchase price in excess of $150,000 more than the appraised value as reflected upon the tax duplicate of Franklin County: (B) against owners of such properties who have filed for a reduction in the appraised valuation of such property from its appraised valuation, as reflected upon the tax duplicate of Franklin County, in the amount of $150,000 or more; or (C) against owners who have substantially improved their property which resulting increase in value does not appear to be properly reflected in the appraised value.

RESOLVED, that the Board hereby authorizes the Board's attorney Jackie Lynn Hager Company or Rich Gillis Law Group to conduct the aforementioned investigation and file the aforementioned complaints and cross-complaints on behalf of the Board and to prosecute to completion all actions necessary to accomplish the foregoing measures; however, should the Board's attorney have an attorney-client relationship with any property owner against whom a complaint should be so filed under the above-stated criteria, thus resulting in a potential conflict of interest, the Board hereby authorizes such attorney to obtain substitute counsel to file complaints and prosecute to completion those cases involving such clients.

Upper Arlington Board of Education
Regular Meeting
District Central Office
1950 N. Mallway Dr
December 11, 2017 – 4:30 p.m.

CALL TO ORDER

Members present:	Ms. Robin Comfort, Mr. Matt McClellan, Ms. Carol Mohr Ms. Stacey Royer
Members Absent:	Ms. Nancy Drees (Arrived at 4:34 p.m.)
Administrative officials present:	Mr. Paul W. Imhoff, Superintendent, Mr. Andrew L. Geistfeld Treasurer, Dr. Kathy Jenney, Associate Superintendent, Mr. Chris Potts, Chief Operating Officer, Ms. Karen Truett, Director of Communications, Mr. Lucas Ratliff, Assistant Treasurer, Mr. Jason Fine, Principal, Jones Middle School, Mr. Robb Gonda, Principal, Hastings Middle School

ROLL CALL

APPROVAL OF AGENDA

Ms. Royer moved, Ms. Mohr seconded to approve the agenda. **17-83**

AYES: Ms. Comfort, Ms. Mohr, Ms. Royer, Mr. McClellan
NAYS: None

EXECUTIVE SESSION

Mr. McClellan moved, Ms. Mohr seconded to enter executive session in accordance with O.R.C 121.22 (G) (1) to consider the employment of public employees at 4:32 p.m. **17-84**

AYES: Ms. Comfort, Ms. Mohr, Ms. Royer, Mr. McClellan
NAYS: None

Ms. Drees arrived at 4:34 p.m.

The Board returned to regular session at 5:54 p.m.

Mr. McClellan moved, Ms. Drees seconded the board take a short recess at 5:55 p.m. **17-85**

AYES: Ms. Comfort, Ms. Mohr, Ms. Royer, Mr. McClellan, Ms. Drees
NAYS: None

The Board reconvened in regular session at 6:05 p.m.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Ms. Drees moved, Ms. Royer seconded to approve the November 14, 2017 minutes. **17-86**

AYES: Ms. Comfort, Ms. Mohr, Ms. Royer, Ms. Drees, Mr. McClellan
NAYS: None

COMMUNICATIONS TO THE BOARD

Ms. Robin Comfort thanked Matt McClellan for his 4 years on the board and his service to the community. Mr. Paul Imhoff and other board members also made comments.

Recognized a student for winning the New York Times Editorial Cartoon Competition.

A Co-President of UAEA introduced Jones orchestra who performed a musical arrangement for the board.

PUBLIC PARTICIPATION

None

ITEMS FOR INFORMATION

Superintendent Update
Mr. Paul Imhoff commented on various achievements and activities at the buildings.

Mr. Jason Fine, Jones Middle School Principal, Mr. Robb Gonda, Hastings Middle School Principal, and Dr. Brad Mitchell, Battelle for Kids shared the following regarding the current extensive middle school review process:

- Four phases of review: Focus, Research, Design, Action
- Internal site visits between middle schools
- Common themes emerging from the teams
- Research questions
- Benefit of early dismissals
- Explained driver diagram
- Shared a draft of final Drive Diagram that will direct the next several months of work
- Finalize multi-year design road map for 2019-2020 based on research and combined staff Driver Diagrams with Hastings and Jones Middle School staff by Spring 2018.

Dr. Kathy Jenney recognized the hard work of the Food Allergy Committee the last couple of years. Dr. Jenney also reviewed the Fall 2018 enrollment projection update by school and by grade levels.

Mr. Chris Potts reviewed the first meeting with the UAHS steering committee on the building design process. The elementary steering committee meeting is tomorrow. He also reviewed the first community meeting regarding the design phase that occurred the week of December 4.

Mr. Potts also shared after an extensive interview process, administration will be recommending Ruscilli Construction to be the construction manager at risk (CMR) for the high school and MSA Architects will be recommended as the architects for the Tremont Athletic field design work.

Treasurer Update

Mr. Andrew Geistfeld reviewed:
• Financial information as of November 30, 2017
• BECS summer tuition rates for 2018-2019
• Resolution to issue up to $230 million in bonds

•Revised Five-Year Forecast and Related Assumptions

CONSENT AGENDA

Mr. McClellan moved the Board approve the following consent agenda action items as recommended by the Superintendent:

Approve Robin Comfort as temporary chairperson to preside over meetings until a new Board President is elected at organizational meeting.

Approve January 9, 2018 for the Board of Education Organizational/Regular Meeting.

Student Field Trips

School	Group	Location	Trip Date
UAHS	Softball	Ripken Experience, Myrtle Beach, South Carolina	March 11-March 16, 2018

Investment Report November 30, 2017 - Exhibit B-1

Financial Statement for the Month Ending November 30, 2017 - Exhibit B-2

Purchases in Accordance with O.R.C. 5705.41 (D)(1)

Vendor	Item Purchased	Fund	Amount
Paul Stehura, LLC Attorney	Legal Services	Special Education	$6,893.10

Amend Appropriation by Fund - Exhibit B-4

Approve revised Five-Year Forecast and Related Assumptions - Exhibit B-6

Resolution to authorize the issuance of bonds in the amount not to exceed $230,000,000

BOND RESOLUTION

AUTHORIZING THE ISSUANCE OF BONDS IN THE AMOUNT OF NOT TO EXCEED $230,000,000 FOR THE PURPOSE OF CONSTRUCTING, FURNISHING, AND EQUIPPING A NEW HIGH SCHOOL, WITH RELATED SITE IMPROVEMENTS AND APPURTENANCES THERETO; CONSTRUCTING, FURNISHING, AND EQUIPPING NEW ELEMENTARY SCHOOLS, WITH RELATED SITE IMPROVEMENTS AND APPURTENANCES THERETO; RENOVATING, REPAIRING, IMPROVING, FURNISHING, EQUIPPING, AND CONSTRUCTING IMPROVEMENTS AND ADDITIONS TO EXISTING SCHOOL FACILITIES, BUILDINGS, AND INFRASTRUCTURE; AND REPLACING EXISTING EQUIPMENT AND CONSTRUCTING VARIOUS PERMANENT IMPROVEMENTS AND CONSTRUCTING AND IMPROVING VARIOUS ATHLETIC FACILITIES; AND AUTHORIZING AND APPROVING RELATED MATTERS

WHEREAS, at the election held on November 7, 2017, on the proposition of issuing bonds of the School District in the amount of $230,000,000 for the purpose stated in the title of this Resolution and levying

taxes outside the ten-mill limitation to pay the principal of and interest on such bonds, the requisite majority of those voting on the proposition voting in favor thereof; and

WHEREAS, the Treasurer of the Board (the "Treasurer") has certified to this Board that the estimated life of the improvements described in the title of this Resolution that are to be financed with the proceeds of said bonds exceeds five years, and the maximum maturity of such bonds is 38 years; and

WHEREAS, it is now deemed necessary to issue and sell not to exceed $230,000,000 of such bonds for the purpose described in the title of this Resolution under authority of the general laws of the State of Ohio, including Ohio Revised Code Chapter 133;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE UPPER ARLINGTON CITY SCHOOL DISTRICT, FRANKLIN COUNTY, OHIO THAT:

Section 1. It is hereby declared necessary to issue bonds of the School District for the purpose described in the title of this Resolution in the principal sum of not to exceed $230,000,000, or such lesser amount as shall be determined by the Treasurer and certified to this Board, which bonds shall be designated as "Upper Arlington City School District, Franklin County, Ohio School Facilities Construction and Improvement Bonds, Series 2018," or as otherwise designated by the Treasurer (the "Bonds") for the purpose described in the title of this Resolution. The Bonds may be issued in one or more series.

Section 2. The Bonds shall be issued as fully registered bonds in book-entry form only in such denominations as shall be determined by the Treasurer, but not exceeding the principal amount of Bonds maturing on any one date; shall be numbered consecutively from R-1 upward, as determined by the Treasurer provided, however, that any Bonds sold as Capital Appreciation Bonds (as defined below) may be numbered separately; and shall have such final terms as shall be determined by the Treasurer and set forth in the Certificate of Fiscal Officer provided for in Section 3 herein.

Section 3. The Treasurer is hereby authorized and directed to execute on behalf of the School District a Certificate of Fiscal Officer Relating to Terms of Bonds (the "Certificate of Fiscal Officer") setting forth the aggregate principal amount and the final terms of the Bonds, which aggregate principal amount and terms, subject to the limitations set forth in this Resolution, shall be as determined by the Treasurer. The Certificate of Fiscal Officer shall indicate the dated date for the Bonds, the dates on which interest on the Bonds is to be paid (the "Interest Payment Dates"), the purchase price for the Bonds (which shall be not less than 97% of the aggregate principal amount thereof), the maturity schedule for the Bonds (provided that the maximum maturity date of the Bonds shall not exceed 38 years), the interest rates for the Bonds (provided that the true interest cost for all Bonds in the aggregate shall not exceed 5.00% per annum), the optional and mandatory redemption provisions, if any, and such other terms not inconsistent with this Resolution as the Treasurer shall deem appropriate.

Section 4. The Bonds shall be issued with interest payable semiannually on each Interest Payment Date until the principal sum is paid or provision has been duly made therefor (the "Current Interest Bonds") or with interest compounded on each Interest Payment Date but payable only at maturity (the "Capital Appreciation Bonds") in such proportions as shall be set forth in the Certificate of Fiscal Officer. Interest shall be calculated on the basis of a 360-day year of twelve 30-day months unless otherwise determined by the Treasurer. Unless otherwise determined by the Treasurer, the Current Interest Bonds shall be in the denominations of $5,000 or any integral multiple thereof, and the Capital Appreciation Bonds shall be in the denominations on the date of their issuance and delivery equal to the principal amount which, when interest is accrued and compounded thereon, beginning on the date of delivery to the Original Purchaser (as defined hereinbelow), and each Interest Payment Date thereafter, will equal $5,000 or any integral multiple thereof at

maturity.

Section 5. The Current Interest Bonds shall be subject to optional and mandatory redemption prior to stated maturity as provided in the Certificate of Fiscal Officer. If optional redemption of the Current Interest Bonds at a redemption price exceeding 100% is to take place on any date on which a mandatory redemption of the Current Interest Bonds of the same maturity will take place, the Current Interest Bonds to be redeemed by optional redemption shall be selected by the Bond Registrar (as defined hereinbelow) prior to the selection of the Current Interest Bonds to be redeemed at par on the same date.

When partial redemption is authorized, the Bond Registrar shall select Current Interest Bonds or portions thereof by lot within a maturity in such manner as the Bond Registrar may determine, provided, however, that the portion of any Current Interest Bond so selected shall be in the amount of $5,000 or any integral multiple thereof (unless otherwise determined by the Treasurer).

The notice of the call for redemption of Current Interest Bonds shall identify (i) by designation, letters, numbers or other distinguishing marks, the Current Interest Bonds or portions thereof to be redeemed, (ii) the redemption price to be paid, (iii) the date fixed for redemption, and (iv) the place or places where the amounts due upon redemption are payable. From and after the specified redemption date interest on the Current Interest Bonds (or portions thereof) called for redemption shall cease to accrue. Such notice shall be sent by first class mail at least 30 days prior to the redemption date to each registered holder of the Current Interest Bonds to be redeemed at the address shown in the Bond Register (as defined hereinbelow) on the 15th day preceding the date of mailing. Failure to receive such notice of any defect therein shall not affect the validity of the proceedings for the redemption of any Current Interest Bond.

Section 6. The Bonds shall express upon their faces the purpose for which they are issued and that they are issued pursuant to this Resolution. The Bonds shall be executed by the President of the Board (the "President") and by the Treasurer in their official capacities, provided that either or both of their signatures may be a facsimile. No Bond shall be valid or become obligatory for any purpose or shall be entitled to any security or benefit under this Resolution unless and until a certificate of authentication, as printed on the Bond, is signed by the Bond Registrar as authenticating agent. Authentication by the Bond Registrar shall be conclusive evidence that the Bond so authenticated has been duly issued and delivered under this Resolution and is entitled to the security and benefit of this Resolution. The certificate of authentication may be signed by any officer or officers of the Bond Registrar or by such other person acting as an agent of the Bond Registrar as shall be approved by the Treasurer on behalf of the School District. It shall not be necessary that the same authorized person sign the certificate of authentication on all of the Bonds.

Section 7. The principal of and interest on the Bonds shall be payable in lawful money of the United States of America without deduction for the services of the Bond Registrar as paying agent. The principal of the Bonds shall be payable upon presentation and surrender of the Bonds at the principal office of the Bond Registrar. Each Bond shall bear interest from the later of the date thereof, or the most recent Interest Payment Date to which interest has been paid or duly provided for, unless the date of authentication of any Bond is less than 15 days prior to an Interest Payment Date, in which case interest shall accrue from such Interest Payment Date. Interest on any Current Interest Bond shall be paid on each Interest Payment Date by check or draft mailed to the person in whose name the Bond is registered, at the close of business on the 15th day next preceding that Interest Payment Date (the "Record Date") (unless such date falls on a non-business day, in which case the Record Date shall be the preceding business day), on the Bond Register at the address appearing therein.

Any interest on any Bond which is payable, but is not punctually paid or provided for, on any Interest Payment Date (herein called "Defaulted Interest") shall forthwith cease to be payable to the registered owner on the relevant Record Date by virtue of having been such owner and such Defaulted Interest shall be paid to the registered owner in whose name the Bond is registered at the close of business on a date (the "Special Record Date") to be fixed by the Bond Registrar, such Special Record Date to be not more than 15 nor less than 10 days prior to the date of proposed payment. The Bond Registrar shall cause notice of the proposed payment of such Defaulted Interest and the Special Record Date therefor to be mailed, first class postage prepaid, to each Bondholder, at such Bondholder's address as it appears in the Bond Register, not less than 10

days prior to such Special Record Date, and may, in its discretion, cause a similar notice to be published once in a newspaper in each place where Bonds are payable, but such publication shall not be a condition precedent to the establishment of such Special Record Date.

Subject to the foregoing provisions of this Section, each Bond delivered by the Bond Registrar upon transfer of or in exchange for or in lieu of any other Bond shall carry the rights to interest accrued and unpaid, and to accrue, which were carried by such other Bond.

Section 8. The Treasurer is hereby authorized and directed to serve as authenticating agent, bond registrar, transfer agent, and paying agent (collectively, the "Bond Registrar") for the Bonds or to execute on behalf of the Board a Bond Registrar Agreement with such bank or other appropriate financial institution as shall be acceptable to the Treasurer and the Original Purchaser, pursuant to which such bank or financial institution shall agree to serve as Bond Registrar for the Bonds. If at any time the Bond Registrar shall be unable or unwilling to serve as such, or the Treasurer in such officer's discretion shall determine that it would be in the best interest of the School District for such functions to be performed by another party, the Treasurer may, and is hereby authorized and directed to, enter into an agreement with a national banking association or other appropriate institution experienced in providing such services, to perform the services required of the Bond Registrar hereunder. Each such successor Bond Registrar shall promptly advise all bondholders of the change in identity and new address of the Bond Registrar. So long as any of the Bonds remain outstanding, the School District shall cause to be maintained and kept by the Bond Registrar, at the office of the Bond Registrar, all books and records necessary for the registration, exchange and transfer of Bonds as provided in this Section (the "Bond Register"). Subject to the provisions hereof, the person in whose name any Bond shall be registered on the Bond Register shall be regarded as the absolute owner thereof for all purposes. Payment of or on account of the principal of and interest on any Bond shall be made only to or upon the order of that person. Neither the School District nor the Bond Registrar shall be affected by any notice to the contrary, but the registration may be changed as herein provided. All payments shall be valid and effectual to satisfy and discharge the liability upon the Bonds, including the interest thereon, to the extent of the amount or amounts so paid.

Any Bond, upon presentation and surrender at the office of the Bond Registrar, together with a request for exchange signed by the registered owner or by a person authorized by the owner to do so by a power of attorney in a form satisfactory to the Bond Registrar, may be exchanged for Bonds of the same form and of any authorized denomination or denominations equal in the aggregate to the unmatured principal amount of the Bonds surrendered, and bearing interest at the same rate and maturing on the same date.

A Bond may be transferred only on the Bond Register upon presentation and surrender thereof at the office of the Bond Registrar, together with an assignment executed by the registered owner or by a person authorized by the owner to do so by a power of attorney in a form satisfactory to the Bond Registrar. Upon that transfer, the Bond Registrar shall complete, authenticate and deliver a new Bond or Bonds of any authorized denomination or denominations equal in the aggregate to the unmatured principal amount of the Bonds surrendered, and bearing interest at the same rate and maturing on the same date.

The School District and the Bond Registrar shall not be required to transfer or exchange (i) any Bond during a period beginning at the opening of business 15 days before the day of mailing of a notice of redemption of Bonds, and ending at the close of business on the day of such mailing, or (ii) any Bonds selected for redemption, in whole or in part, following the date of such mailing.

In all cases in which Bonds are exchanged or transferred hereunder, the School District shall cause to be executed and the Bond Registrar shall authenticate and deliver Bonds in accordance with the provisions of this Resolution. The exchange or transfer shall be without charge to the owner; except that the School District and the Bond Registrar may make a charge sufficient to reimburse them for any tax or other governmental charge required to be paid with respect to the exchange or transfer. The School District or the Bond Registrar may require that those charges, if any, be paid before it begins the procedure for the exchange or transfer of the Bonds. All Bonds issued upon any transfer or exchange shall be the valid obligations of the School District, evidencing the same debt, and entitled to the same benefits under this Resolution, as the Bonds

surrendered upon that transfer or exchange.

Section 9. For purposes of this Resolution, the following terms shall have the following meanings:

"Book-entry form" or "book-entry system" means a form or system under which (i) the beneficial right to payment of principal of and interest on the Bonds may be transferred only through a book entry and (ii) physical Bonds in fully registered form are issued only to a Depository or its nominee as registered owner, with the Bonds "immobilized" in the custody of the Depository, and the book entry is the record that identifies the owners of beneficial interests in those Bonds.

"Depository" means any securities depository that is a clearing agency under federal law operating and maintaining, together with its participants, a book-entry system to record beneficial ownership of Bonds and to effect transfers of Bonds in book-entry form, and includes The Depository Trust Company (a limited purpose trust company), New York, New York.

All or any portion of the Bonds may be initially issued to a Depository for use in a book-entry system, and the provisions of this Section shall apply, notwithstanding any other provision of this Resolution: (i) there shall be a single Bond of each maturity; (ii) those Bonds shall be registered in the name of the Depository or its nominee, as registered owner, and immobilized in the custody of the Depository; (iii) the beneficial owners in book-entry form shall have no right to receive Bonds in the form of physical securities or certificates; (iv) ownership of beneficial interests in any Bonds in book-entry form shall be shown by book entry on the system maintained and operated by the Depository, and transfers of the ownership of beneficial interests shall be made only by the Depository and by book entry; and (v) the Bonds as such shall not be transferable or exchangeable, except for transfer to another Depository or to another nominee of a Depository, without further action by the School District. Bond service charges on Bonds in book-entry form registered in the name of a Depository or its nominee shall be payable in same day funds delivered to the Depository or its authorized representative (i) in the case of interest, on each Interest Payment Date, and (ii) in all other cases, upon presentation and surrender of Bonds as provided in this Resolution.

The Bond Registrar may, with the approval of the School District, enter into an agreement with the beneficial owner or registered owner of any Bond in the custody of a Depository providing for making all payments to that owner of principal and interest on that Bond or any portion thereof (other than any payment of the entire unpaid principal amount thereof) at a place and in a manner (including wire transfer of federal funds) other than as provided above in this Resolution, without prior presentation or surrender of the Bond, upon any conditions which shall be satisfactory to the Bond Registrar and the School District. That payment in any event shall be made to the person who is the registered owner of that Bond on the date that principal is due, or, with respect to the payment of interest, as of the applicable date agreed upon as the case may be. The Bond Registrar shall furnish a copy of each of those agreements, certified to be correct by the Bond Registrar, to other paying agents for Bonds and to the School District. Any payment of principal or interest pursuant to such an agreement shall constitute payment thereof pursuant to, and for all purposes of, this Resolution.

If requested, the Treasurer, the Superintendent of the School District (the "Superintendent"), or any other officer of this Board is authorized and directed to execute, acknowledge and deliver, in the name of and on behalf of the School District, an agreement among the School District, the Bond Registrar and a Depository to be delivered in connection with the issuance of the Bonds to such Depository for use in a book-entry system.

The School District may decide to discontinue use of the book-entry system through the Depository. In that event, Bond certificates will be printed and delivered to the Depository.

If any Depository determines not to continue to act as the Depository for the Bonds for use in a book-entry system, the School District and the Bond Registrar may attempt to establish a securities depository/book-entry relationship with another qualified Depository under this Resolution. If the School District and the Bond Registrar do not or are unable to do so, the School District and the Bond Registrar, after the Bond Registrar has made provision for notification of the beneficial owners by the then Depository, shall permit withdrawal of

the Bonds from the Depository and authenticate and deliver bond certificates in fully registered form to the assigns of the Depository or its nominee, all at the cost and expense (including costs of printing and delivering definitive Bonds), if the event is not the result of action or inaction by the School District or the Bond Registrar, of those persons requesting such issuance.

Section 10. There shall be and is hereby levied annually on all the taxable property in the School District, in addition to all other taxes and outside the ten mill limitation, a direct tax (the "Debt Service Levy") for each year during which any of the Bonds are outstanding for the purpose of providing, and in an amount which is sufficient to provide, funds to pay interest upon the Bonds as and when the same falls due and to provide a fund for the repayment of the principal of the Bonds at maturity or upon redemption. The Debt Service Levy shall not be less than the interest and sinking fund tax required by Article XII, Section 11 of the Ohio Constitution.

Section 11. The Debt Service Levy shall be and is hereby ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers, in the same manner, and at the same time that taxes for general purposes for each of such years are certified, extended and collected. The Debt Service Levy shall be placed before and in preference to all other items and for the full amount thereof. The funds derived from the Debt Service Levy shall be placed in a separate and distinct fund, which shall be irrevocably pledged for the payment of the premium, if any, and interest on and principal of the Bonds when and as the same fall due. Notwithstanding the foregoing, if the School District determines that funds will be available from other sources for the payment of the Bonds in any year, the amount of the Debt Service Levy for such year shall be reduced by the amount of funds which will be so available, and the School District shall appropriate such funds to the payment of the Bonds in accordance with law.

Section 12. The Bonds shall be sold to such purchaser or purchasers as the Treasurer shall designate in the Certificate of Fiscal Officer (collectively, the "Original Purchaser") at the purchase price set forth in the Certificate of Fiscal Officer, plus interest accrued to the date of delivery of the Bonds to the Original Purchaser. The Treasurer, the Superintendent, and the President, or any of them individually, are authorized and directed to execute on behalf of the Board a Bond Purchase Agreement with the Original Purchaser, setting forth the conditions under which the Bonds are to be sold and delivered, which agreement shall be in such form, not inconsistent with the terms of this Resolution, as the Treasurer shall determine.

The proceeds from the sale of the Bonds, except the premium and accrued interest thereon, shall be used for the purpose aforesaid and for no other purpose. Any accrued interest received from such sale shall be transferred to the bond retirement fund to be applied to the payment of the principal of and interest on the Bonds, or other obligations of the School District, or other obligations of the School District, as permitted by law. Any premium from the sale of the Bonds may be used to pay the financing costs of the Bonds within the meaning of Ohio Revised Code Section 133.01(K) or be deposited into the bond retirement fund.

Section 13. The Board hereby covenants that it will comply with the requirements of all existing and future laws which must be satisfied in order that interest on the Bonds is and will continue to be excluded from gross income for federal income tax purposes, including without limitation restrictions on the use of the property financed with the proceeds of the Bonds so that the Bonds will not constitute "private activity bonds" within the meaning of Section 141 of the Internal Revenue Code of 1986, as amended (the "Code"). The Board further covenants that it will restrict the use of the proceeds of the Bonds in such manner and to such extent, if any, as may be necessary, after taking into account reasonable expectations at the time the Bonds are issued, so that they will not constitute arbitrage bonds under Section 148 of the Code and the regulations prescribed thereunder (the "Regulations").

The Treasurer, or any other officer of this Board, is hereby authorized and directed (a) to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the Board with respect to the Bonds as permitted or required to be made or given under the federal income tax laws, for the purpose of assuring, enhancing or protecting favorable tax treatment or the status of the Bonds or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing any rebate amount or any payment of penalties, or making any payments of special amounts in lieu of making computations to determine, or paying, any excess earnings as rebate, or obviating

those amounts or payments, as determined by the Treasurer, which action shall be in writing and signed by the Treasurer, or any other officer of this Board, on behalf of the Board; (b) to take any and all actions, make or obtain calculations, and make or give reports, covenants and certifications of and on behalf of the Board as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Bonds; and (c) to give an appropriate certificate on behalf of the Board, for inclusion in the transcript of proceedings, setting forth the facts, estimates and circumstances, and reasonable expectations of the Board pertaining to Section 148 and the Regulations, and the representations, warranties and covenants of the Board regarding compliance by the Board with Sections 141 through 150 of the Code and the Regulations.

The Treasurer shall keep and maintain adequate records pertaining to the use and investment of all proceeds of the Bonds sufficient to permit, to the maximum extent possible and presently foreseeable, the School District to comply with any federal law or regulation now or hereafter having applicability to the Bonds that relates to the use of such proceeds, which limits the amount of bond proceeds which may be invested on an unrestricted yield or requires the School District to rebate arbitrage profits to the United States Department of the Treasury. The Treasurer is hereby authorized and directed to file such reports with, and rebate arbitrage profits to, the United States Department of the Treasury, to the extent that any federal law or regulation having applicability to the Bonds requires any such reports or rebates.

Section 14. The Treasurer is authorized to make appropriate arrangements, if the Treasurer deems it in the best interest of the School District, for the issuance of a municipal bond insurance policy with respect to all or any portion of the Bonds, including executing and delivering a commitment therefor and certificates and other documents in connection therewith. All additional provisions required to be authorized by this Board for the issuance of a municipal bond insurance policy shall be contained in the Certificate of Fiscal Officer.

Section 15. The distribution of an Official Statement of the School District, in preliminary and final form, relating to the original issuance of the Bonds is hereby authorized if the Treasurer determines that it is necessary or advisable to prepare and distribute an Official Statement in connection with the original issuance of the Bonds. If the Treasurer so determines, then the Treasurer, Superintendent and President are hereby authorized and directed to negotiate, prepare and execute, on behalf of the School District and in their official capacity, the Official Statement and any supplements thereto as so executed in connection with the original issuance of the Bonds, and they are authorized and directed to advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements thereto for purposes of marketing or reoffering the Bonds as they deem necessary or appropriate to protect the interests of the School District. The Treasurer, the Superintendent and the President are each authorized to execute and deliver, on behalf of the School District and in their official capacities, such certificates in connection with the accuracy of an Official Statement, in either preliminary or final form, and any supplements thereto as may, in their judgment, be necessary or appropriate.

Section 16. The Treasurer is hereby authorized to obtain or update a rating or ratings on the Bonds and the School District if the Treasurer determines that it is necessary or advisable in connection with the original issuance of the Bonds. If the Treasurer so determines, then the Treasurer, Superintendent, and this Board are hereby authorized and directed to take all steps necessary to obtain such rating or ratings.

Section 17. The Board hereby approves of the appointments of the law firm of Bricker & Eckler LLP to serve as Bond Counsel and H.J. Umbaugh & Associates, Certified Public Accountants, LLP to serve as a municipal advisor to the School District with respect to the issuance of the Bonds. The respective fees to be paid to such firms shall be subject to review and approval by the Treasurer and shall not exceed the fees customarily charged for such services.

Section 18. The officer having charge of the minutes of the Board and any other officers of the Board, or any of them individually, are hereby authorized and directed to prepare and certify a true transcript of proceedings pertaining to the Bonds and to furnish a copy of such transcript to the Original Purchaser. Such transcript shall include certified copies of all proceedings and records of the Board relating to the power and authority of the School District to issue the Bonds and certificates as to matters within their knowledge or as shown by the books and records under their custody and control, including but not limited to a general

certificate of the Treasurer and a no-litigation certificate of the President and the Treasurer, and such certified copies and certificates shall be deemed representations of the School District as to the facts stated therein.

The Treasurer and the President are hereby authorized and directed to take such action (including, but not limited to, hiring such other professionals and consultants as may be needed to facilitate the issuance of the Bonds) and to execute and deliver, on behalf of the Board, such additional instruments, agreements, certificates, and other documents as may be in their discretion necessary or appropriate in order to carry out the intent of this Resolution. Such documents shall be in the form not substantially inconsistent with the terms of this Resolution, as they in their discretion shall deem necessary or appropriate

Section 19. It is hereby found and determined that all acts, conditions and things necessary to be done precedent to and in the issuing of the Bonds in order to make them legal, valid and binding obligations of the School District have happened, been done and been performed in regular and due form as required by law; that the full faith, credit and revenue of the School District are hereby irrevocably pledged for the prompt payment of the principal and interest thereof at maturity; and that no limitation of indebtedness or taxation, either statutory or constitutional, has been exceeded in issuing the Bonds.

Section 20. It is hereby found and determined that all formal actions of the Board concerning and relating to the passage of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Section 21. The Treasurer is hereby directed to forward certified a copy of this Resolution to the County Auditor of Franklin County, Ohio.

Burbank Early Childhood School (BECS) summer 2018 Tuition Rates - Exhibit B-5

Licensed Staff

Revision of Contract

Name	Position	Current Contract	New Contract	Effective Date
Angela Hattmann	Teacher	.6 FTE	.8 FTE	01/08/2018

Home Instruction Tutors

Name	Position	Rate of Pay
Christy Charlton	Home Instruction Tutor	$32.58 p/hour
Andrea Rowson	Home Instruction Tutor	$32.58 p/hour

Leave of Absence

Name	Amount of Leave	Present Assignment	Reason	Effective Date
Tiffany Smith	1.0	Teacher	Unpaid Childcare	12/21/2017-01/19/2018

Classified Staff

Initial Appointment

Name	Position	Step	Effective Date
Jonathon Carpenter	Custodian	1	12/18/2017
Michelle Saint-Jacques	Secretary	1	12/04/2017

Change of Status

Name	Current Position	New Position	Effective Date
Karen Zinck	Substitute Bus Driver	Bus Driver	11/27/2017

Other Staff

Appointment of Other Staff

Name	Position	Rate of Pay	Effective Date
Kelly Kegg	Educational Aide	$12.47 p/hour	12/06/2017
Denise L'Heureux	Study Hall Aide	$13.32 p/hour	11/13/2017

Acceptance of Retirement/Resignation

Name	Position	Reason	Effective Date
Mason McColl	SACC Assistant Supervisor	Resignation	11/10/2017
Elizabeth Pfeiffer	Student Information Systems Coordinator	Resignation	11/10/2017

Change in Rate of Pay

Position	Rate of Pay	Effective Date
Auditorium Supervisor	$43.00 p/hour	01/01/2018
Stage Worker	$17.00 p/hour	01/01/2018

Supplemental Contracts

Position	Employee	School	Amount	
Power of the Pen (split)	Deb Tarr	Jones	$556.50	%
Power of the Pen (split)	Kim Johnson	Jones	$556.50	
UA Focal Music-Fall Follies	Anthony Aleshire	UAHS	$1,000.00	**
Girls Assistant Swimming Coach	Betsy Tracy	UAHS	$2,500.00	%
Ice Hockey Assistant Coach	Derek Kinsella	UAHS	$1,533.10	
Cultural Links Coordinator	Brian Chandler	District	$1,000.00	

%-correction from previously approved amount/hours
**funded through source other than general fund

Redaction of previously issued Contracts

Position	Employee	School
Girls Assistant Swimming Coach	Kadi McDonald	UAHS

Board Policies

Number	*Policy*
New	
4120.05	Employment of Substitute Aides
Revised	
2271	College Credit Plus
2464	Gifted Education and Identification
5136	Personal Communication Devices
5200	Attendance
5300	Students and Allergies
5330	Use of Medication
5530	Drug Preventing
7250	Naming of District Facilities
7300	Disposition of Real Property
7540.03	Student AUP
7540.04	Staff AUP
7540.05	District Issued Email-Staff
7540.06	District Issued Email -Student
8600.04	Bus Driver Certification
9141	Business Advisory Council

Volunteers

Name	**Position**	**Building**	**Supervisor**
Audrey Shreve	Track	Hastings	Dana Flowers
Dujuan White	Boys 7th grade Basketball	Hastings	Charles White

Agreement with UAEA-Exhibit C-2

Operations

Approval to Sell/Dispose/Donate Equipment

Description of asset/total items	**Building**	**Serial Number**	**Reason**
Media Center materials (457)	Hastings		Outdated
Media Center materials (292)	UAHS		Outdated
Switch/RFS7000 RF Switch	Technology	11068529900081	Outdated
Access Points AP7161 (2)	Technology	683BPY0814, 683BPY0774	Outdated
Access Points AP7161 POE Mount Kit x 2	Technology		Outdated
Access Points AP-7131N (35)	Technology	11148520903313,11161520900499, 1145520901122, 11167520900321,11145520901096, 11145520901136, 11145520900982,11167520900331, 11145520901092, 11145520901121,11145520901115, 11145520901137, 11145520901090,11092520900189, 11148520903315 11161520901847,11088520901158, 11088520901133, 11088520901199,11145520901124, 11145520900897, 11145520900938,11088520900951, 11145520900898, 11167520900341,11088520901196, 11167520900320, 11167520900344,11088520901152, 11088520900978,	Outdated

		11088520901030,11088520901065, 11145520901132, 11167520900266,11145520901118	

Approval to Sell/Dispose/Donate Equipment-continued

Description of asset/total items	Building	Serial Number	Reason
Access Points AP-6511 (40)	Technology	12305521170015, 12305521170030, 12306521170008, 11128521170191, 12305521170012, 12305521170009, 11129621170059, 11128521170164, 11128521170185, 11129521170093, 11128521170083, 11129521170050, 11128521170160, 11128521170213, 11129521170054, 11129521170048, 11129521170137, 11129521170052, 11127521170190, 11127521170099, 11129521170074, 11128521170175, 11127521170150, 11129521170083, 11128521170150, 11129521170132, 11129521170004, 11128521170010, 11129521170024, 11128521170011, 11128521170088, 11127521170188, 11128521170071, 11128521170170, 11127521170124, 12304521170401, 11128521170074, 11127521170171, 11128521170154, 11128521170082	Outdated
Acer Veriton X498G	Technology	PSVAW0300705201F272700	Outdated
Dell Optiplex 760	Technology	9CJHKK1	Outdated
Access Points AP-7131 (120)	Technology	11119520900549, 11088520900497, 11119520900105, 1096520900104,11119520900535, 11096520900330, 11096520900053,11089520900146, 11119520900551, 11119520900017,11040520900197, 11119520900267, 11088520900319,11119520900556, 11119520900377, 11119520900344,11096520900110, 11088520900419, 11092520900163,11092520900053, 11119520900508, 11096520900263, 1180520900607,11092520901197, 11119520900555, 11088520900295,11089520900131, 11092520900149, 11092520900341,11119520900225, 11040520900198, 11151520900697,11092520900434, 11040520900181, 11096520900214,11119520900249, 11119520900498, 11096520900094,11092520900142, 11119520900469, 11096520900102,11096520900269, 11096520900126, 11119520900548,11119520900485, 11092520900233, 11092520900178,11096520900145, 11119520900265, 11119520900250,11119520900226, 11092520900164, 11092520900199,11092520900024, 11119520900251, 11096520900096,11119520900252, 11092520900160, 11092520900181,11092520900097, 11092520900080, 11119520900326,11119520900302, 11119520900246, 11092520900225,11119520900397, 11096520900107, 11092520900159,11096520900106, 11092520900202, 11088520900253,11119520900417, 11092520900156, 11119520900350,11092520900205, 11092520900193, 11092520900154,11089520900027, 11069520900185, 11088520900514,11096520900143, 11096520900140, 11088520900478, 1069520900178, 11092520900237, 11092520900182, 11092520900184, 11092520900128,11092520900196,19520900511,11119520900240,11092520900209, 11092520900228, 11092520900026,11069520900187, 11096520900190, 11092520900029,11092520900177, 11096520900152, 11092520900172,11119520900522, 11119520900416,	outdated

		11119520900510,11119520900268, 11119520900398, 11096520900100,11119520900241, 11092520900211, 11119520900346,11119520900347, 11092520900168, 11092520900006,11119520900245, 11092520900230, 11217520900686,11092520900206, 11092520900213, 11096520900113, 11092520901280, 1088520900455	

Acceptance of Gifts and Donations

School/Activity	Donor	Item	Value
Jones Middle School			
Dc Trip	Upper Arlington Education Foundation	Cash	$3,821.64
Upper Arlington High School			
Fall Follies	UA Vocal Education Foundation	Cash	$1,150.00
First Robotics	Upper Arlington Education Association	Cash	$3,000.00

In Lieu of Transportation

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Mr. Paul Imhoff, recommends that the board of education adopt the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of the Upper Arlington City school District, and eligible for transportation services; and

WHEREAS after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students(s) to their selected school (s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Upper Arlington City Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardians(s) of students named on the attachment, payment-in-lieu of transportation.

ATTACHMENT TO RESOLUTION:

Children of the following parents	School (s) Selected and Grade(s)	Reason for Impractical
1. Rebecca McCloskey	St. Joseph Montessori School	# of students
2. Sonja Gummer	St. Agatha	Not attendance area

The Superintendent or his designee is directed to provide notice of this resolution to the parent(s)/ guardian(s) of the students(s) listed above.

Approve the following resolution:

SELECTING DESIGN FIRM FOR THE TREMONT ATHLETIC FIELDS AND AUTHORIZING NEGOTIATION OF AN AGREEMENT FOR SERVICES

The Treasurer/CFO recommends selection of MSA Architects for design services related to the Tremont Athletic Fields Project and requests authority for the Chief Operating Officer to negotiate an agreement with MSA Architects for the needed services.

Rationale:

1. Qualifications were solicited from design firms for the Tremont Athletic Fields Project as required by Ohio Revised Code Sections 153.65, et seq. and submittals were received from five (5) firms.

2. After review and evaluation of the qualifications received, the top three (3) firms were ranked in order of qualifications as (1) MSA Sport Architects with Kleingers, (2) EDGE Group with OSports, and (3) Civil & Environmental Consultants.

3. The Treasurer/CFO requests authority for the Chief Operating Officer to request a proposal from MSA Sport Architects and to negotiate an agreement with MSA Sport Architects for design and construction administration of the Tremont Athletic Fields Project.

The Upper Arlington City School District Board of Education resolves as follows:

1. Based upon the recommendation of the Treasurer/CFO, the Board selects MSA Sport Architects as the design firm most qualified to provide design and construction administration services for the Tremont Athletic Fields Project.

2. The Board further authorizes the Chief Operating Officer to request a proposal from MSA Architects and to negotiate an agreement with MSA Architects for design and construction administration services of the Tremont Athletic Fields Project.

AYES:	Ms. Comfort, Ms. Mohr, Ms. Royer, Ms. Drees, Mr. McClellan	**17-87**
NAYS:	None	

Ms. Mohr moved the board approve the following resolution

SELECTING RUSCILLI CONSTRUCTION CO., INC. AS THE CMR FOR THE HIGH SCHOOL PROJECTAND AUTHORIZING NEGOTIATION OF AGREEMENT FOR PRE-CONSTRUCTION SERVICES

The Superintendent, based upon the recommendation of the evaluation committee, recommends Ruscilli Construction Co., Inc. as the best value firm to serve as the construction manager at risk (CMR) for the new Upper Arlington High School Project and requests authority to negotiate an agreement with Ruscilli for preconstruction services in an amount not to exceed $204,357.00.

Background:

1. An evaluation committee, including Board members, District administrators, and community members, followed the selection process prescribed for CMR services in the Ohio Revised Code and the Ohio Administrative Code and engaged in the selection of the CMR for the new Upper Arlington High School Project.

2. Three (3) firms were short-listed for the new high school project – Corna Kokosing, Gilbane Building Company, and Ruscilli Construction Co., Inc.; and each was asked to provide a pricing and technical proposal and to participate in an interview with the evaluation committee. After reviewing and discussing the proposals received and information shared at the interview, the evaluation committee determined that Ruscilli Construction Company was the best value CMR firm for the new high school project.

3. The Superintendent, Chief Operating Officer, and Treasurer, working with legal counsel, are authorized to negotiate the cost for preconstruction services and prepare an agreement with Ruscilli for the new high school project. The cost for preconstruction services is not to exceed $204,357.00, the amount stated in the Ruscilli pricing proposal.

The Upper Arlington City School District Board of Education resolves as follows:

1. Based upon the evaluation committee's recommendation following its review of the pricing and technical proposals submitted by the short-listed firms and the information shared at the interview conducted with each short-listed firm, Ruscilli Construction Co., Inc. is selected as the best value CMR for the new Upper Arlington High School Project.

2. The Board President, Chief Operating Officer, and Treasurer are authorized to negotiate the cost for preconstruction services, as well as fixed costs for personnel, general conditions, reimbursable expenses, fee, and contingency for the construction of the new high school, and to prepare an agreement with Ruscilli Construction Co., Inc. on behalf of the Board in an amount not to exceed $204,357.00 for preconstruction services.

Ms. Royer seconded to approve the motion. **17-88**

AYES: Ms. Drees, Ms. Mohr, Ms. Royer, Ms. Comfort
ABSTAIN: Mr. McClellan
NAYS: None

ADJOURNMENT

At 7:15 p.m. Mr. McClellan moved, Ms. Drees seconded to adjourn. **17-89**

AYES: Ms. Comfort, Ms. Mohr, Ms. Royer, Ms. Drees, Mr. McClellan
NAYS: None

_____ _____

Treasurer Board President

Approve the following resolution:

SELECTING DESIGN FIRM FOR THE TREMONT ATHLETIC FIELDS AND AUTHORIZING NEGOTIATION OF AN AGREEMENT FOR SERVICES

The Treasurer/CFO recommends selection of MSA Architects for design services related to the Tremont Athletic Fields Project and requests authority for the Chief Operating Officer to negotiate an agreement with MSA Architects for the needed services.

Rationale:

1. Qualifications were solicited from design firms for the Tremont Athletic Fields Project as required by Ohio Revised Code Sections 153.65, et seq. and submittals were received from five (5) firms.

2. After review and evaluation of the qualifications received, the top three (3) firms were ranked in order of qualifications as (1) MSA Sport Architects with Kleingers, (2) EDGE Group with OSports, and (3) Civil & Environmental Consultants.

3. The Treasurer/CFO requests authority for the Chief Operating Officer to request a proposal from MSA Sport Architects and to negotiate an agreement with MSA Sport Architects for design and construction administration of the Tremont Athletic Fields Project.

The Upper Arlington City School District Board of Education resolves as follows:

1. Based upon the recommendation of the Treasurer/CFO, the Board selects MSA Sport Architects as the design firm most qualified to provide design and construction administration services for the Tremont Athletic Fields Project.

2. The Board further authorizes the Chief Operating Officer to request a proposal from MSA Architects and to negotiate an agreement with MSA Architects for design and construction administration services of the Tremont Athletic Fields Project.

AYES:	Ms. Comfort, Ms. Mohr, Ms. Royer, Ms. Drees, Mr. McClellan	**17-87**
NAYS:	None	

Ms. Mohr moved the board approve the following resolution

SELECTING RUSCILLI CONSTRUCTION CO., INC. AS THE CMR FOR THE HIGH SCHOOL PROJECTAND AUTHORIZING NEGOTIATION OF AGREEMENT FOR PRE-CONSTRUCTION SERVICES

The Superintendent, based upon the recommendation of the evaluation committee, recommends Ruscilli Construction Co., Inc. as the best value firm to serve as the construction manager at risk (CMR) for the new Upper Arlington High School Project and requests authority to negotiate an agreement with Ruscilli for preconstruction services in an amount not to exceed $204,357.00.

Background:

1. An evaluation committee, including Board members, District administrators, and community members, followed the selection process prescribed for CMR services in the Ohio Revised Code and the Ohio Administrative Code and engaged in the selection of the CMR for the new Upper Arlington High School Project.

2. Three (3) firms were short-listed for the new high school project – Corna Kokosing, Gilbane Building Company, and Ruscilli Construction Co., Inc.; and each was asked to provide a pricing and technical proposal and to participate in an interview with the evaluation committee. After reviewing and discussing the proposals received and information shared at the interview, the evaluation committee determined that Ruscilli Construction Company was the best value CMR firm for the new high school project.

3. The Superintendent, Chief Operating Officer, and Treasurer, working with legal counsel, are authorized to negotiate the cost for preconstruction services and prepare an agreement with Ruscilli for the new high school project. The cost for preconstruction services is not to exceed $204,357.00, the amount stated in the Ruscilli pricing proposal.

The Upper Arlington City School District Board of Education resolves as follows:

1. Based upon the evaluation committee's recommendation following its review of the pricing and technical proposals submitted by the short-listed firms and the information shared at the interview conducted with each short-listed firm, Ruscilli Construction Co., Inc. is selected as the best value CMR for the new Upper Arlington High School Project.

2. The Board President, Chief Operating Officer, and Treasurer are authorized to negotiate the cost for preconstruction services, as well as fixed costs for personnel, general conditions, reimbursable expenses, fee, and contingency for the construction of the new high school, and to prepare an agreement with Ruscilli Construction Co., Inc. on behalf of the Board in an amount not to exceed $204,357.00 for preconstruction services.

Ms. Royer seconded to approve the motion. **17-88**

AYES: Ms. Drees, Ms. Mohr, Ms. Royer, Ms. Comfort
ABSTAIN: Mr. McClellan
NAYS: None

ADJOURNMENT

At 7:15 p.m. Mr. McClellan moved, Ms. Drees seconded to adjourn. **17-89**

AYES: Ms. Comfort, Ms. Mohr, Ms. Royer, Ms. Drees, Mr. McClellan
NAYS: None

_____ _____

Treasurer Board President

Upper Arlington Board of Education
Special Meeting
District Central Office
1950 N. Mallway Dr.
December 15, 2017 – 4:30 p.m.

CALL TO ORDER/ROLL CALL

Members present: Ms. Robin Comfort, Ms. Stacey Royer, Ms. Nancy Drees, Mr. Matt McClellan

Member absent: Ms. Carol Mohr (arrived at 5:00 p.m.)

ROLL CALL

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

Ms. Drees moved, Mr. McClellan seconded to approve the agenda as published. **17- 90**

AYES: Ms. Comfort, Mr. McClellan, Ms. Drees, Ms. Royer
NAYS: None

EXECUTIVE SESSION

Mr. McClellan moved, Ms. Royer seconded to enter executive session in accordance with O.R.C. 121.22 (G) (1) to consider the employment of public employees at 4:35 p.m. **17- 91**

AYES: Ms. Comfort, Mr. McClellan, Ms. Drees, Ms. Royer
NAYS: None

Ms. Mohr arrived at 5:00 p.m.

The Board returned to regular session at 6:08 p.m.

ADJOURNMENT

At 6:09 p.m. Ms. Drees moved, Ms. Mohr seconded to adjourn. **17-92**

AYES: Ms. Comfort, Mr. McClellan, Ms. Royer, Ms. Drees, Ms. Mohr
NAYS: None

_____ _____
Treasurer Board President

PORTFOLIO REVIEW

Upper Arlington Local School District portfolio as of 12/31/2017

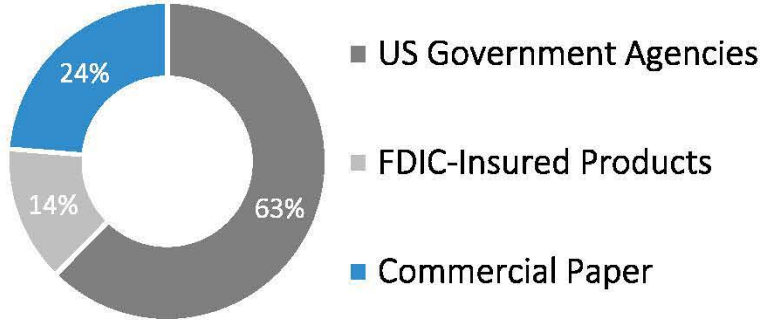
Your Portfolio

Cash	$19,211,862
Securities	$44,995,730
Total Portfolio	$64,207,593

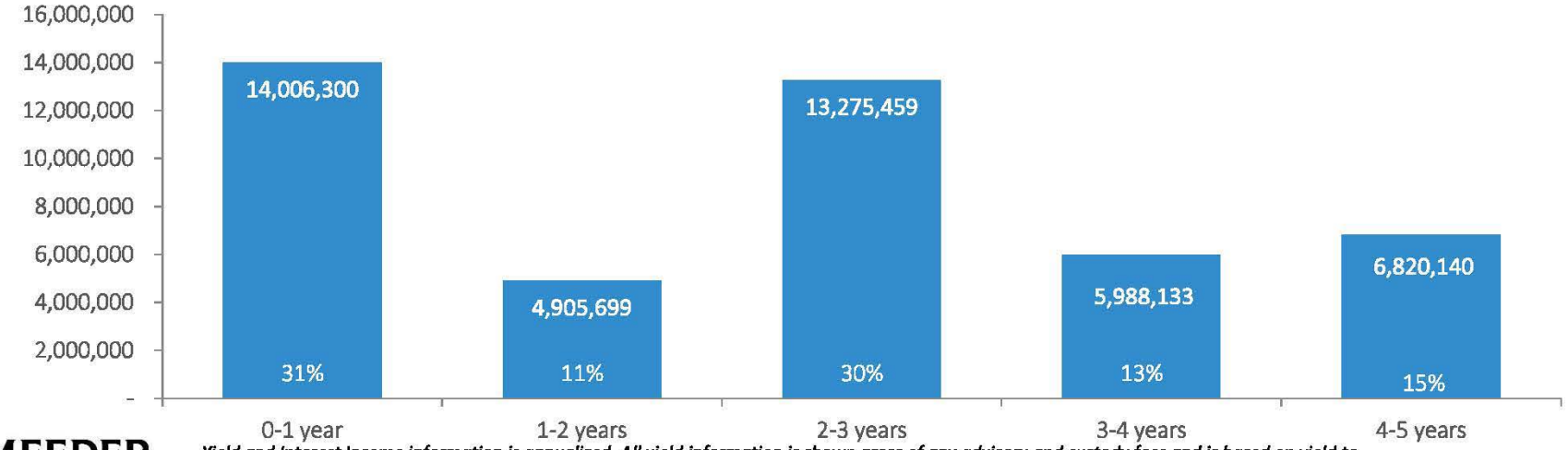
Your Securities

Weighted Average Maturity	2.26 years
Weighted Average Yield on Securities	1.74%
Estimated Annual Interest Income	$782,926

Your Asset Allocation



Your Maturity Distribution



MEEDER INVESTMENT MANAGEMENT

Yield and Interest Income information is annualized. All yield information is shown gross of any advisory and custody fees and is based on yield to maturity at cost. Past performance is not a guarantee of future results.

For the Account of: *UPPER ARLINGTON CITY SCHOOL DISTRICT*

Account Number: *57 00 0097 0 00*
Date: *DECEMBER 1, 2017 − DECEMBER 31, 2017*

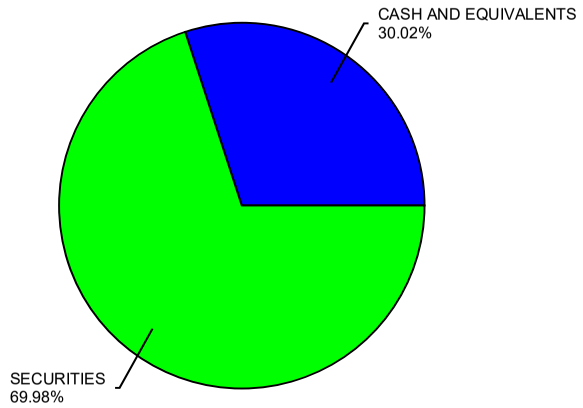
MEEDER INVESTMENT MANAGEMENT

Account Summary

Portfolio Summary

Portfolio Assets	Value on NOV 30, 2017	Value on DEC 31, 2017	Est. Ann Income	% Total Assets
CASH AND EQUIVALENTS	22,836,269.40	19,211,862.34	106,133.93	30.02
SECURITIES	36,827,446.25	44,776,316.44	744,116.82	69.98
TOTAL ASSETS	**59,663,715.65**	**63,988,178.78**	**850,250.75**	

Asset Allocation (portfolio assets)



Cash Activity Summary

	Credits	Debits	YTD
SECURITIES PURCHASED	.00	−7,992,568.50	−16,572,234.94
SECURITIES SOLD & REDEEMD	.00	.00	15,280,000.00
DEPOSITS & WITHDRAWALS	.00	−6,002,659.90	−14,017,650.60
DIVIDENDS	14,192.52	.00	82,494.69
INTEREST	22,051.64	.00	280,323.77
WITHHOLDING	.00	.00	.00
OTHER ACTIVITY	2,550,000.00	.00	1,707,229.31

	This Period	YTD
INCOME	36,244.16	362,818.46

Realized Gain/Loss Summary

	This Period	YTD
SHORT−TERM	.00	21,665.53
LONG−TERM	.00	.00

MEEDER INVESTMENT MANAGEMENT

Portfolio Assets Detail

CASH AND EQUIVALENTS

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
CASH AND EQUIVALENTS									
HUNTINGTON (00209CASH)	11,630,867.16	12/31/2017	11,630,867.16	1.000	11,630,867.16	18.18	.00	.00	0.00
STAR OHIO (00001CASH)	2,671,706.74	12/2312017	2,671,706.74	1.000	2,671,706.74	4.18	.00	37,403.89	1.39
STAR OHIO SWEEP (8549STAR5)	4,909,288.44	12/31/2017	4,909,288.44	1.000	4,909,288.44	7.67	.00	68,730.04	1.39
TOTAL CASH AND EQUIVALENTS			**19,211,862.34**		**19,211,862.34**		**.00**	**106,133.93**	**.55**
TOTAL CASH AND EQUIVALENTS			**19,211,862.34**		**19,211,862.34**		**.00**	**106,133.93**	**.55**

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
MATURITY (0−5 YRS)									
CREDIT SUISSE CP 01/03/18 (2254EBA35)	250,000.00	05/04/2017	247,468.75	99.978	249,945.00	.39	2,476.25	2,557.14	1.52
BANK TOKYO CP 01/26/18 (06538CAS0)	900,000.00	05/02/2017	890,218.00	99.876	898,884.00	1.40	8,666.00	9,858.06	1.48
NATIXIS CP 01/26/18 (63873KAS6)	2,000,000.00	05/02/2017	1,978,560.00	99.889	1,997,780.00	3.12	19,220.00	21,672.32	1.46
NATIXIS CP 01/29/18 (63873KAV9)	900,000.00	05/04/2017	889,979.75	99.877	898,893.00	1.40	8,913.25	10,133.06	1.51
CREDIT AGRICOLE CP 03/12/18 (22533UCC5)	1,600,000.00	06/15/2017	1,582,664.45	99.679	1,594,864.00	2.49	12,199.55	17,525.44	1.46

For the Account of: *UPPER ARLINGTON CITY SCHOOL DISTRICT*

MEEDER INVESTMENT MANAGEMENT

Account Number: *57 00 0097 0 00*
Date: *DECEMBER 1, 2017 − DECEMBER 31, 2017*

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
JP MORGAN CP 03/13/18 (46640QCD1)	3,000,000.00	06/15/2017	2,966,700.00	99.665	2,989,950.00	4.67	23,250.00	33,673.77	1.49
FHLB 1.00% 03/21/18 (3130A7HB4)	1,000,000.00	03/14/2016	998,750.00	99.915	999,150.00	1.56	400.00	10,000.00	1.06
CREDIT SUISSE NY CP 05/11/18 (2254EBEB3)	1,250,000.00	08/18/2017	1,236,028.13	99.349	1,241,862.50	1.94	5,834.37	14,375.00	1.55
BANK TOKYO CP 05/14/18 (06538CEE7)	750,000.00	08/18/2017	741,798.33	99.342	745,065.00	1.16	3,266.67	8,400.00	1.50
CAP ONE, N.A. 1.65% 07/30/18 (14042E5B2)	247,000.00	07/29/2015	247,000.00	100.025	247,061.75	.39	61.75	4,075.50	1.65
CAP ONE, USA 1.65% 07/30/18 (140420TV2)	247,000.00	07/29/2015	247,000.00	100.025	247,061.75	.39	61.75	4,075.50	1.65
COMENITY CAP 1.80% 11/05/18 (20033AHW9)	247,000.00	11/03/2014	247,000.00	99.989	246,972.83	.39	−27.17	4,446.00	1.80
SALLIE MAE BK 1.85% 11/05/18 (795450UN3)	247,000.00	11/05/2014	247,000.00	100.005	247,012.35	.39	12.35	4,569.50	1.85
KEY BANK 1.50% 12/24/18 (49306SVW3)	247,000.00	12/15/2015	247,000.00	99.913	246,785.11	.39	−214.89	3,705.00	1.50
MERCANTILE 1.60% 12/28/18 (58733ACJ6)	247,000.00	12/15/2015	247,000.00	99.906	246,767.82	.39	−232.18	3,952.00	1.60
WELLS FARGO 1.55% 12/31/18 (9497483A3)	249,000.00	12/17/2015	249,000.00	100.003	249,007.47	.39	7.47	3,859.50	1.55
FNMA 1.30% 03/15/19 (3136G3DQ5) CALLABLE 03/15/2018	750,000.00	03/01/2016	750,000.00	99.138	743,535.00	1.16	−6,465.00	9,750.00	1.30
AMERICAN EXPR 1.75% 05/20/19 (02587DYC6)	247,000.00	05/20/2015	247,000.00	99.627	246,078.69	.38	−921.31	4,322.50	1.75

MEEDER INVESTMENT MANAGEMENT

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
ST BK INDIA 1.65% 05/28/19 (856283YN0)	247,000.00	05/28/2015	247,000.00	99.707	246,276.29	.38	−723.71	4,075.50	1.65
FNMA 1.25% 06/28/19 (3135G0K93) CALLABLE 03/28/2018	1,000,000.00	06/14/2016	1,000,000.00	99.014	990,140.00	1.55	−9,860.00	12,500.00	1.25
FNMA 1.27% 07/11/19 (3136G3VX0) CALLABLE 01/11/2018	1,000,000.00	06/23/2016	1,000,000.00	98.383	983,830.00	1.54	−16,170.00	12,700.00	1.27
ARLINGTON 1.65% 10/28/19 (0000310CD)	920,699.02	04/28/2017	920,699.02	100.000	920,699.02	1.44	.00	15,191.53	1.65
CIT BANK 2.15% 11/05/19 (17284C2R4)	247,000.00	11/05/2014	247,000.00	100.321	247,792.87	.39	792.87	5,310.50	2.15
DISCOVER 2.15% 11/05/19 (254672CX4)	247,000.00	11/05/2014	247,000.00	100.321	247,792.87	.39	792.87	5,310.50	2.15
AMERICAN EXPR 2.15% 11/06/19 (02587CCL2)	247,000.00	11/06/2014	247,000.00	99.979	246,948.13	.39	−51.87	5,310.50	2.15
FNMA 1.75% 02/28/20 (3136G4LW1) CALLABLE 02/28/2018	1,500,000.00	02/21/2017	1,500,000.00	99.409	1,491,135.00	2.33	−8,865.00	26,250.00	1.75
BMW BANK 1.80% 04/21/20 (05580AHL1)	247,000.00	04/27/2017	247,000.00	99.400	245,518.00	.38	−1,482.00	4,446.00	1.80
FHLMC 1.72% 04/24/20 (3134GBKF8) CALLABLE 01/24/2018	1,300,000.00	04/25/2017	1,299,675.00	99.365	1,291,745.00	2.02	−7,930.00	22,360.00	1.73
ALLY 1.80% 05/04/20 (02006L2K8)	247,000.00	04/26/2017	247,000.00	99.377	245,461.19	.38	−1,538.81	4,446.00	1.80

MEEDER INVESTMENT MANAGEMENT

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
FHLMC 1.50% 05/26/20 (3134G9MN4) CALLABLE 02/26/2018	1,000,000.00	05/16/2016	1,000,000.00	98.261	982,610.00	1.54	−17,390.00	15,000.00	1.50
FHLB 1.45% 06/15/20 (3130A8EM1) CALLABLE 01/02/2018	500,000.00	06/20/2016	499,875.00	98.369	491,845.00	.77	−8,030.00	7,250.00	1.45
DNB FIRST 1.80% 07/28/20 (25590AAJ9)	249,000.00	07/24/2017	248,626.50	99.215	247,045.35	.39	−1,581.15	4,482.00	1.86
FNMA 1.45% 07/28/20 (3136G3P41) CALLABLE 01/28/2018	500,000.00	07/20/2016	500,000.00	97.070	485,350.00	.76	−14,650.00	7,250.00	1.45
WEX BANK 1.85% 08/03/20 (92937CFV5)	247,000.00	07/24/2017	246,382.50	99.331	245,347.57	.38	−1,034.93	4,569.50	1.94
TX EXCHANGE 1.90% 08/25/20 CALLABLE 02/25/18 (88241TBW9)	249,000.00	08/17/2017	248,626.50	99.419	247,553.31	.39	−1,073.19	4,731.00	1.96
FHLMC 1.70% 08/28/20 (3134GBD33) CALLABLE 02/28/2018	1,251,000.00	08/24/2017	1,251,000.00	98.844	1,236,538.44	1.93	−14,461.56	21,267.00	1.70
FHLB 1.50% 09/23/20 (3130A9GQ8) CALLABLE 03/23/2018	1,500,000.00	09/09/2016	1,500,000.00	97.868	1,468,020.00	2.29	−31,980.00	22,500.00	1.50
FHLMC 1.50% 09/30/20 (3134GANX8) CALLABLE 03/30/2018	1,245,000.00	09/19/2016	1,245,000.00	100.022	1,245,273.90	1.95	273.90	18,675.00	1.50
FNMA 1.50% 09/30/20 (3136G4AL7) CALLABLE 03/30/2018	1,000,000.00	09/21/2016	1,000,000.00	98.089	980,890.00	1.53	−19,110.00	15,000.00	1.50

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
FNMA 1.70% 11/25/20 (3136G4HT3) CALLABLE 02/25/2018	1,000,000.00	11/22/2016	998,900.00	98.571	985,710.00	1.54	−13,190.00	17,000.00	1.73
FNMA 1.80% 11/25/20 (3136G4JF1) CALLABLE 02/25/2018	1,492,000.00	11/23/2016	1,492,000.00	98.528	1,470,037.76	2.30	−21,962.24	26,856.00	1.80
FHLMC 1.95% 06/29/21 (3134GBWV0) CALLABLE 03/29/2018	740,000.00	07/05/2017	739,445.00	98.904	731,889.60	1.14	−7,555.40	14,430.00	1.97
FHLMC 1.80% 08/18/21 (3134GAEA8) CALLABLE 02/18/2018	2,000,000.00	08/15/2016	2,000,000.00	97.947	1,958,940.00	3.06	−41,060.00	36,000.00	1.75
FHLMC 2.00% 11/24/21 (3134GAZS6) CALLABLE 02/24/2018	1,500,000.00	11/15/2016	1,500,000.00	98.149	1,472,235.00	2.30	−27,765.00	30,000.00	2.00
JP MORGAN 2.10% 11/30/21 CALLABLE 11/30/17 (48126XNN1)	248,000.00	11/22/2016	248,000.00	99.390	246,487.20	.39	−1,512.80	5,208.00	2.10
THOMASTON BK 2.25% 12/13/21 CALLABLE 12/13/18 (88457PAL1)	247,000.00	11/28/2017	246,506.00	99.943	246,859.21	.39	353.21	5,557.50	2.30
FHLB 2.20% 12/15/21 (3130ACW59) CALLABLE 06/15/2018	1,750,000.00	11/29/2017	1,748,687.50	99.899	1,748,232.50	2.73	−455.00	38,500.00	2.22
GOLDMAN SACHS 2.35% 05/03/22 (38148PJP3)	247,000.00	04/26/2017	247,000.00	99.985	246,962.95	.39	−37.05	5,804.50	2.35
BARCLAYS 2.25% 07/26/22 (06740KKR7)	247,000.00	07/21/2017	245,765.00	99.313	245,303.11	.38	−461.89	5,557.50	2.36

For the Account of: *UPPER ARLINGTON CITY SCHOOL DISTRICT*

Account Number: *57 00 0097 0 00*
Date: *DECEMBER 1, 2017 − DECEMBER 31, 2017*

MEEDER INVESTMENT MANAGEMENT

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
FHLB 2.16% 08/17/22 (3130AC6P4) CALLABLE 02/17/2018	330,000.00	08/14/2017	330,000.00	98.123	323,805.90	.51	−6,194.10	7,128.00	2.16
FHLB 2.375% 12/05/22 (3130ACX82) CALLABLE 03/05/2018	2,500,000.00	11/29/2017	2,497,375.00	99.478	2,486,950.00	3.88	−10,425.00	59,375.00	2.40
FHLB 2.375% 12/13/22 (3134GB6J6) CALLABLE 12/13/2018	3,500,000.00	11/29/2017	3,500,000.00	99.669	3,488,415.00	5.44	−11,585.00	83,125.00	2.38
TOTAL MATURITY (0−5 YRS)			**44,995,730.43**		**44,776,316.44**		**−219,413.99**	**744,116.82**	**1.74**
TOTAL SECURITIES			**44,995,730.43**		**44,776,316.44**		**−219,413.99**	**744,116.82**	**1.74**
TOTAL ASSETS			**64,207,592.77**		**63,988,178.78**		**−219,413.99**	**850,250.75**	**1.39**

UPPER ARLINGTON CITY SCHOOLS
December 2017- Financial Report

	FY18 Five Year Forecast Cash Flow 7/1/17-12/31/17	FY18 ACTUAL Cash Flow 7/1/17-12/31/17	VARIANCE Better (Worse) Than Forecasted	% Better (Worse) Than Forecasted
REVENUES:				
General Property (Real Estate)	$ 30,523,000	$ 30,520,546	$ (2,454)	0.0%
Tangible Personal Property Tax	$ 1,300,489	$ 1,300,495	$ 6	0.0%
Unrestricted Grants-In-Aid	$ 2,069,956	$ 2,126,555	$ 56,599	2.7%
Restricted Grants-In-Aid	$ 7,778	$ 7,649	$ (129)	-1.7%
Property Tax Allocation	$ 4,488,905	$ 4,480,810	$ (8,094)	-0.2%
Investment Income	$ 247,500	$ 415,756	$ 168,256	68.0%
All Other Operating Revenue	$ 970,350	$ 916,993	$ (53,357)	-5.5%
Total Revenue	$ 39,607,978	$ 39,768,803	$ 160,826	0.4%
OTHER FINANCING SOURCES:				
Total Other Financing Sources	$ 106,000	$ 144,813	$ 38,813	36.6%
Total Revenue and Other Financing Sources	$ 39,713,978	$ 39,913,617	$ 199,639	0.5%
EXPENDITURES:				
Personal Services	$ 26,537,816	$ 26,534,668	$ 3,148	0.0%
Employee's Retirement / Insurance Benefits	$ 9,154,291	$ 9,106,525	$ 47,766	0.5%
Purchased Services	$ 5,309,437	$ 5,695,219	$ (385,782)	-7.3%
Supplies and Materials	$ 1,314,523	$ 1,151,784	$ 162,739	12.4%
Capital Outlay	$ 6,535	$ 15,992	$ (9,457)	-144.7%
Other Objects	$ 639,394	$ 604,229	$ 35,165	5.5%
Total Expenditures	$ 42,961,997	$ 43,108,418	$ (146,421)	-0.3%
OTHER FINANCING USES:				
Total Other Financing Uses	$ 85,000	$ 46,764	$ 38,236	45.0%
Total Expenditure and Other Financing Uses	$ 43,046,997	$ 43,155,182	$ (108,185)	-0.3%
Excess Rev & Oth Fin Sources over (under) Exp	$ (3,333,019)	$ (3,241,565)	$ 91,454	2.7%
Beginning Cash Balance	$ 43,149,619	$ 43,149,619	$ -	0.0%
Ending Cash Balance	$ 39,816,599	$ 39,908,053	$ 91,454	0.2%
FUND BALANCE RESERVES				
Outstanding Encumbrances	$ 4,086,484	$ 4,086,484	$ -	
Total Reservations	$ 4,086,484	$ 4,086,484	$ -	
Unreserved Fund Balance	$ 35,730,115	$ 35,821,569	$ 91,454	0.3%

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund Type 11- General Fund:							
43,149,623.70	0.00	39,913,616.71	0.00	43,155,181.91	39,908,058.50	4,086,452.38	35,821,606.12
TOTAL FOR Fund Type 12- Special Revenue:							
1,766,526.57	0.00	2,321,088.38	0.00	2,235,273.52	1,852,341.43	582,692.64	1,269,648.79
TOTAL FOR Fund Type 13- Debt Service:							
2,629,946.47	0.00	2,241,084.25	0.00	3,471,753.26	1,399,277.46	0.00	1,399,277.46
TOTAL FOR Fund Type 14- Capital Projects:							
5,682,683.52	0.00	10,977,047.83	0.00	4,248,057.99	12,411,673.36	219,735.56	12,191,937.80
TOTAL FOR Fund Type 21- Enterprise:							
2,363,002.33	0.00	2,260,628.79	0.00	2,060,617.42	2,563,013.70	416,090.37	2,146,923.33
TOTAL FOR Fund Type 22- Internal Service:							
5,217,408.03	0.00	5,679,150.42	0.00	5,677,845.50	5,218,712.95	2,510,735.38	2,707,977.57
TOTAL FOR Fund Type 33- Agency Fund:							
683,290.41	0.00	841,711.92	0.00	806,803.72	718,198.61	367,592.86	350,605.75
GRAND TOTALS:							
61,492,481.03	0.00	64,234,328.30	0.00	61,655,533.32	64,071,276.01	8,183,299.19	55,887,976.82

School Year 2018/19
Burbank Early Childhood School
TUITION - UPPER ARLINGTON RESIDENTS

	Days/Wk	Total	Monthly
Full Day Young Preschool	**MTWThF**	**$11,113**	**$1,234**
7 a.m. – 6 p.m. (ages 2½ to 3½)	**MWF**	**$ 7,649**	**$ 849**
	TTh	**$ 5,084**	**$ 564**
Part Day Young Preschool	**MTWThF**	**$ 5,854**	**$ 650**
9 a.m. – 1 p.m. (ages 2½ to 3½)	**MWF**	**$ 4,098**	**$ 455**
	TTh	**$ 2,719**	**$ 301**
Full Day Preschool	**MTWThF**	**$10,561**	**$1,173**
7 a.m. – 6 p.m. (ages 3 to 5)	**MWF**	**$ 7,284**	**$ 809**
	TTh	**$ 4,859**	**$ 539**
Part Day Preschool	**MTWThF**	**$ 5,651**	**$ 628**
9 a.m. – 1 p.m. (ages 3 to 5)	**MWF**	**$ 3,904**	**$ 433**
	TTh	**$ 2,699**	**$ 299**
Kindergarten	**MTWThF**	**$ 8,875**	**$ 985**
(except 2 hrs. 50 mins at	**MWF**	**$ 6,001**	**$ 666**
elementary school)	**TTh**	**$ 4,007**	**$ 445**

School Year 2018/19
Burbank Early Childhood School
TUITION - UPPER ARLINGTON RESIDENTS - **NO LUNCH**

	Days/Wk	Total	Monthly
Full Day Young Preschool	**MTWThF**	**$10,585**	**$1,176**
7 a.m. – 6 p.m. (ages 2½ to 3½)	**MWF**	**$ 7,338**	**$ 815**
	TTh	**$ 4,868**	**$ 540**
Part Day Young Preschool	**MTWThF**	**$ 5,669**	**$ 630**
9 a.m. – 1 p.m. (ages 2½ to 3½)	**MWF**	**$ 3,930**	**$ 436**
	TTh	**$ 2,607**	**$ 289**
Full Day Preschool	**MTWThF**	**$ 10,030**	**$1,114**
7 a.m. – 6 p.m. (ages 3 to 5)	**MWF**	**$ 6,965**	**$ 773**
	TTh	**$ 4,647**	**$ 516**
Part Day Preschool	**MTWThF**	**$ 5,372**	**$ 597**
9 a.m. – 1 p.m. (ages 3 to 5)	**MWF**	**$ 3,731**	**$ 415**
	TTh	**$ 2,489**	**$ 275**
Kindergarten	**MTWThF**	**$ 8,254**	**$ 916**
(except 2 hrs. 50 mins at	**MWF**	**$ 5,700**	**$ 633**
elementary school)	**TTh**	**$ 3,809**	**$ 423**

Exhibit A-4
January 9, 2018

2018-2019 SACC TUITION RATES

	SACC Morning			COST
A.M.	FULL-TIME	(4 or 5 days/week Tremont only)		$106.00 per month
	PART-TIME	(1, 2 or 3 days/week)		$70.00 per month
	OCCASIONAL CARD			$80.00 - 10 days
		A) Designed for the working parent who may need care for up to 10 mornings per school year.		
		B) Can be used in conjunction with a part time position.		
	Neither option can be used on Early Dismissal Days and Early Release Days			

	SACC Afternoon			COST
P.M.	FULL-TIME	(4 or 5 days/week)		$190.00 per month, first child
				$171.00 per month, additional child(ren)
	PART-TIME	(1, 2 or 3 days/week)		$135.00 per month, first child
				$122.00 per month, additional child(ren)
	OCCASIONAL CARD			$125.00 - 10 days
		A) Designed for the working parent who may need care for up to 10 afternoons per school year.		
		B) Can be used in conjunction with a part time position.		
	Neither option can be used on Early Dismissal Days and Early Release Days			

ADDITIONAL FEES

Late Payment Fee	**$15.00**
Late Pick-up Fee	**$15.00 first 15 minutes or fraction of period; $25 every 15 minute period or fraction of period thereafter**
Tracker Fee	**$5 assessed each time the staff looks for a child when he/she does not arrive at SACC when expected**
Registration Fee (non-refundable)	**$30.00 per family**
Early Dismissal (parent-teacher conferences) ***BY RESERVATION ONLY***	**$25.00 per child**
Early Release ***BY RESERVATION ONLY***	**$20.00 per child** **$10.00 per additional child(ren)**

Financial assistance *is available, and may be discussed individually.*

Any outstanding balances not resolved with the office staff will result in suspension from SACC and non-admission in the future.

Exhibit A-5
January 9, 2018

Date: 01/08/18 Upper Arlington City Schools Page 1
Time: 11:40 am Appropriation Resolution Report (APPRES)

001 GENERAL	88,389,907.97
002 BOND RETIREMENT	3,844,914.76
003 PERMANENT IMPROVEMENT	4,718,263.08
004 BUILDING	230,000,000.00
006 FOOD SERVICE	1,691,972.00
007 SPECIAL TRUST	104,909.68
009 UNIFORM SCHOOL SUPPLIES	296,735.98
018 PUBLIC SCHOOL SUPPORT	390,808.00
019 OTHER GRANT	545,889.43
020 SPECIAL ENTERPRISE FUND	2,667,025.97
022 DISTRICT AGENCY	62,430.00
024 EMPLOYEE BENEFITS SELF INS.	9,315,000.00
026 EMPLOYEE BENEFITS AGENCY FUND	1,226,500.00
200 STUDENT MANAGED ACTIVITY	584,142.38
300 DISTRICT MANAGED ACTIVITY	1,105,317.48
401 AUXILIARY SERVICES	641,363.86
516 IDEA PART B GRANTS	1,531,193.18
551 LIMITED ENGLISH PROFICIENCY	52,027.12
572 TITLE I DISADVANTAGED CHILDREN	438,624.29
587 IDEA PRESCHOOL-HANDICAPPED	28,410.13
590 IMPROVING TEACHER QUALITY	136,409.20
599 MISCELLANEOUS FED. GRANT FUND	12,024.69
Grand Total All Funds	347,780,889.20

UPPER ARLINGTON CITY SCHOOLS
PROFESSIONAL SERVICES AGREEMENT

Syntero, Inc.

This Professional Services Agreement (the "Agreement") is entered into this 1st day of January, 2018 through December 31, 2018 by and between the Upper Arlington City Schools, located at 1950 North Mallway Drive, Upper Arlington, Ohio 43221 and Syntero, Inc. at the Dublin location ("Provider") at 299 Cramer Creek Court, Dublin, Ohio 43017 and Mill Run location ("Provider") at 3645 Ridge Mill Drive, Hilliard, Ohio 43026, 7100 Graphics Way, Suite 3100, Lewis Center, Ohio 43035 and 3433 Agler Road, Suite 2000, Columbus, Ohio 43219.

RECITALS

WHEREAS, Upper Arlington City Schools is responsible for the education of students in the district and

WHEREAS, the Upper Arlington City Schools coordinates services for children who are determined to be in need of additional and/or alternative behavioral health interventions that exceed the school system's expertise or statutory responsibility

WHEREAS, Provider has the necessary qualifications to provide such services; and

NOW, THEREFORE, in consideration of the foregoing premises and covenants and conditions set forth herein, the parties hereto, intending to be legally bound hereby, agree as follows:

1. **Purpose.** Provider shall provide school-based and community-based behavioral health care prevention, early intervention, education, crisis intervention, consultation, assessment and treatment utilizing individual, group, or family-counseling services in the school setting. . Although not part of this contract, when appropriate, services can be provided at the provider's outpatient clinics located at 299 Cramer Creek Court, Dublin, Ohio 43017 and/or 3645 Ridge Mill Drive, Hilliard, Ohio 43026, 7100 Graphics Way, Suite 3100, Lewis Center, Ohio 43035 or 3433 Agler Road, Suite 2000, Columbus, Ohio 43219 as a professional treatment referral. This contract only covers services rendered in the school or community-based setting.

2. **Provider Qualifications.** Provider represents and warrants that Provider is licensed, certified or otherwise qualified to provide the Services. Provider agrees to provide evidence of appropriate licensure, certification or qualification to the Upper Arlington City Schools concurrently with the execution of this Agreement. Provider agrees to maintain appropriate licensure, certification or qualification throughout the term of this Agreement and to immediately notify the Upper Arlington City Schools of any change in Provider's licensure, certification or qualification to provide the Services. Provider acknowledges that failure to maintain appropriate licensure, certification or qualifications to provide the Services, constitutes an event of default and that the Upper Arlington City Schools may immediately terminate this Agreement if Provider's license, certification or other qualification to provide the Services is terminated.

3. **Services.** Provider shall deliver prevention, education, early intervention, consultation and outpatient behavioral health care interventions on behalf of the referred students at multiple sites in collaboration with the Upper Arlington City School System's administration and key

personnel at each building which may include, but will not be limited to the building principal, guidance counselor or classroom teacher. The Provider will be responsible for hiring professionals with the appropriate licensure and certifications and will commit to maintaining staffing levels at the optimal levels to maintain service delivery on behalf of students on a consistent basis without disruption. Prevention, early intervention, education and consultation services will be primarily rendered in the school setting and can be provided at multiple school-based locations in the district. The Upper Arlington City School System will provide a private office for Syntero, Inc. staff to utilize at each building with a desk and chair to utilize during school hours. This office will be utilized to meet with students, parents/guardians, community partners and school personnel and to conduct administrative functions. If a building principal or guidance counselor at a school building requests prevention and/or treatment services in the school setting, a space will be provided with the appropriate privacy structures for the Syntero, Inc. staff person to conduct their service delivery in a safe, secure setting for the student or students.

In response to periodic tragic events, the school district may request the provision of short-term crisis services on behalf of students, school personnel, family members and the community-at-large.

If ongoing treatment is recommended for a student referred by the school system, the Provider will work in partnership with the parent or guardian and the school system to provide a list of appropriate referral sources and a recommended level of care which may or may not include a referral to the Provider. Referrals may be directed to an alternative provider based on the student's unique needs. If ongoing treatment is deemed necessary, those costs will be negotiated with the parent or guardian. All appropriate releases of information and client rights paperwork will be signed by the parent or guardian prior to any additional services being rendered after the initial intake process. All referrals will be routed through the Syntero, Inc. Intake Department. The parent and/or guardian have the right to decline or accept their child's involvement in the intake process as well as ongoing treatment.

4. **Records**. The School will maintain all educational records completed regarding the Students relating to the provision of Services, in compliance with 20 U.S.C. § 1232g ("FERPA"), 20 U.S.C §§ 1400, *et seq.* ("IDEA"), 29 U.S.C. §§ 701, *et seq.* (§ 504 of the Rehabilitation Act) and other applicable laws. Provider will retain custody and control of all medical records and charts related to Services provided under this Agreement, in compliance with Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), as amended by the Health Information Technology for Economic and Clinical Health Act of 2009 ("HITECH"), and their respective implementing regulations, including the Privacy Standards adopted by the U.S. Department of Health and Human Services as they may be amended from time to time, 45 C.F.R. parts 160 and 164, subparts A and E (the "Privacy Rule"), the Security Standards adopted by the U.S. Department of Health and Human Services as they may be amended from time to time, 45 C.F.R. parts 160, 162 and 164, subpart C (the "Security Rule"), the Breach Notification Standards adopted by the U.S. Department of Health and Human Services, as they may be amended from time to time, at 45 C.F.R. part 164, subpart D (the "Breach Notification Rule"), as well as related state laws and/or regulations (collectively, the "HIPAA Rules"), and other applicable laws and regulations. School Based Clinicians are considered school officials for purposes of sharing education records and personally identifiable information contained within them for students to whom they provide Services. Furthermore, Provider warrants and maintains that it (i) performs an institutional service; (ii) will not disclose personally identifiable information to any other party without the prior consent of the parent or eligible student; and (iii) will not use personally identifiable information beyond the purposes of this Agreement. In recognizing these limitations, Syntero agrees that the School at all times has direct control over the use and maintenance of education records.

5. **Reports.** Provider shall submit quarterly reports outlining utilization and engagement data to the Director of Student Services. The quarterly report shall detail the number of students receiving services and the types of services being provided in each school.

6. **Payment.** For the provision of the services described above, Provider will utilize funds allocated for services in Upper Arlington City Schools by the ADAMH Board of Franklin County levy funds for school based prevention services. The continuation of services is dependent on the continued financial support of the Franklin County ADAMH Board. The ADAMH Boar allocates local levy funds to cover the costs of the school-based prevention, early intervention, treatment and crisis services.

7. **Term.** School prevention services provided by Syntero for Upper Arlington City Schools started July 1, 2013 and have continued each school year. The term of this Agreement shall be from January 1, 2018 through December 31, 2018 and will automatically renew annually unless or until it is terminated earlier in accordance with this Agreement.

8. **Audits.** In regard to provisions of this Agreement, Provider agrees to accept responsibility for receiving, replying to and/or complying with any audit exceptions, for paying any audit fees for audits which have been occasioned by, its' officers, employees' or agents' acts or omissions, and for paying any audit findings rendered against it as a legal entity or against its officers, employees or agents, individually or jointly, by any County, State, Federal or other Auditor with the authority to render such findings related to the provisions of this Agreement. Provider also agrees to hold the Upper Arlington City Schools and, its employees harmless for such a finding or exceptions.

9. **Confidentiality.** Any use or disclosure of any information about the Child or the Child's family is subject to applicable state and federal law. Provider agrees and acknowledges that the use or disclosure of any information concerning children or families served by the Upper Arlington City Schools for any purpose not directly related to the Upper Arlington City Schools or Provider's responsibilities under this agreement is strictly prohibited, except upon the express written consent of the adult involved or the parent or legal guardian of any child involved.

10. **Legal Status**. Upper Arlington City Schools understands and agrees that Provider and its School Based Clinicians are acting and performing as independent contractors at all times. Accordingly, nothing in this Agreement shall permit Upper Arlington City Schools to exercise control or direction over the means or methods by which School Based Clinicians perform the services for which they have been engaged. However, the School Based Clinicians shall fully comply with all performance standards set forth in this Agreement, all currently approved and generally accepted professional standards governing the particular professional specialty for which the School Based Clinicians has been engaged, and all other applicable local, state or federal rules and regulations pertaining to licensure and the provision of professional services.

11. **Independent Contractor**. The parties agree that Provider is an independent contractor and that nothing in this Agreement shall be construed to create any other relationship between the parties, including but not limited to, that of employee, partner, agent or representative. The Upper Arlington City Schools shall not be responsible to Provider or to any governing body for any payroll-related taxes related to the performances of services, including, but not limited to, withholding or other taxes related to federal, state or local income tax, social security benefits or unemployment compensation. Provider shall be solely responsible for the payment of any local, state or federal fee or tax, including but not limited to, workers' compensation, social security, unemployment insurance and income taxes, that may be due and owing from the amounts paid under this Agreement. Provider is not eligible to participate in the Upper Arlington City School system's pension, health or other fringe benefit plans. Provider further represents and warrants that Provider qualifies as an independent contractor under the provisions of the Internal Revenue Code and its common law rules and, as such, Provider is filing all required forms and necessary payments appropriate to the Provider's tax status. Neither party is an agent, representative or partner of the other party. Neither party shall have any right, power or authority to enter into any agreement for or on behalf of, or incur any obligation or liability on behalf of, or to otherwise bind, the other party. This Agreement shall not be interpreted or construed to create an employment relationship, an association, agency, joint venture or partnership between the parties or to impose any liability attributable to such a relationship upon either party.

12. **Insurance.** Provider represents and warrants that Provider carries comprehensive general liability insurance and professional liability insurance in amounts that are commercially reasonable for entities providing the types of services described in paragraphs 1 and 3 of this Agreement. Provider agrees to provide the Upper Arlington City Schools with evidence of insurance, upon request by Upper Arlington City Schools.

13. **Indemnification**. Provider agrees that it will at all times during the term of this Agreement indemnify and save harmless Upper Arlington City Schools from all losses, injuries or damages caused by the negligent, reckless or intentional acts or omissions of the Provider in rendering services pursuant to this Agreement, including payment of reasonable attorney fees and costs in the defense of any claim made by a third person incident to such negligent, reckless or intentional act or omission. Provider assumes all responsibility for any injury to their person or damage to their property arising from the provision of the services described herein. The

Provider waives and forever releases Upper Arlington City Schools and its staff from any and all claims of liability for injury or damage occurring or arising from the provision of the services described herein. Upper Arlington City Schools holds provider harmless for Upper Arlington City Schools negligent, reckless, or intentional outcomes.

14. **Assignment**. Provider shall not assign this Agreement or any of the rights and responsibilities it contains without the prior written consent of Upper Arlington City Schools. Any assignment of this Agreement does not relieve Provider of any liabilities in this Agreement unless expressly permitted by Upper Arlington City Schools. Assumption of the Agreement by any successor to Provider (including, without limitation, by way of merger, consolidation or sale of all or substantially all of Provider's stock or assets) shall be subject to Upper Arlington City Schools prior written approval. Subject to the foregoing, this Agreement shall be fully binding upon, inure to the benefit of and be enforceable by the parties hereto and their respective successors and assigns.

15. **Subcontract.** No work or services to be performed by Provider hereunder shall be subcontracted to or performed on behalf of Provider by any third party, except upon written permission by Upper Arlington City Schools.

16. **Non-Discrimination.** The Provider shall provide all services under this Agreement in the manner appropriate to any special needs, status, or background of the Child, including, but not limited to race, color, sexual orientation, age, handicap, national origin, or ancestry.

17. **Amendment**. This Agreement may only be amended by the express, written agreement of both parties.

18. **Termination.** This Agreement may be terminated by either party with or without cause with sixty (60) days written notice to the other party. Notwithstanding the foregoing, Upper Arlington City Schools may terminate this Agreement immediately if Provider fails to maintain the licensure, certification or other qualifications required to provide the Services.

19. **Notice.** Any notice required pursuant to this Agreement shall be in writing and shall be deemed to have been delivered and given for all purposes (a) on the delivery date, if delivered by confirmed facsimile or delivered personally to the party to whom the notice is addressed; (b) one (1) business day after deposit with a commercial overnight carrier with written verification of receipt; or (c) five (5) business days after the mailing date, whether or not actually received, if sent by US Mail, return receipt requested, postage and charges prepaid or any other means of rapid mail delivery for which a receipt is available.

Notices shall be sent to the parties at the addresses set forth below:

To Upper Arlington City Schools:

Attention:
Director of Academic Affairs
1950 N Mallway Drive
Upper Arlington, Ohio 43221
614-487-5000

To Provider:

Attention: Administrative/Contract Issues:
Julie Erwin Rinaldi, CEO/Executive Director
Syntero, Inc.
299 Cramer Creek Court
Dublin, Ohio 43017
Telephone: (614) 889-5722, ext. 291
Facsimile: (614) 889-9335
E-mail: jerinaldi@syntero.org

Attention: Programmatic/Referrals
Susan Ortega, MSW, LISW-S
Director of Youth and Prevention Programs
Syntero, Inc.
299 Cramer Creek Court
Dublin, Ohio 43017
Telephone: (614) 889-5722
Facsimile: (614) 889-9335
E-mail: sortega@syntero.org

20. **Construction; Severability**. In the event that any provision of this Agreement conflicts with the law under which this Agreement is to be construed or if any such provision is held invalid by a court with jurisdiction over the parties to this Agreement, (i) such provision shall be deemed to be restated to reflect as nearly as possible the original intentions of the parties in accordance with applicable law, and (ii) the remaining terms, provisions, covenants and restrictions of this Agreement shall remain in full force and effect.

21. **Applicable Law**. This Agreement shall be interpreted, construed and enforced in all respects in accordance with the laws of the State of Ohio except for its conflicts of laws principles. Each party irrevocably consents to the exclusive jurisdiction of the courts located in Franklin County, Ohio in connection with any action to enforce the provisions of this Agreement, to recover damages or other relief for breach or default under this Agreement, or otherwise arising under or by reason of this Agreement.

22. **Entire Agreement.** This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements, whether written or oral, between the parties.

23. **Headings.** The captions and headings used in this Agreement are inserted for convenience only and shall not affect the meaning or interpretation of this Agreement.

24. **Counterparts.** This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same document.

IN WITNESS WHEREOF, the parties have executed this Agreement by affixing their duly authorized signatures below:

Upper Arlington City Schools	**Provider**
Paul Imhoff Superintendent Upper Arlington City Schools	Julie Erwin Rinaldi, M.Ed. CEO/Executive Director Syntero, Inc.

APPROVING AGREEMENT WITH MSA ARCHITECTS
FOR THE TREMONT ATHLETIC FIELDS PROJECT

The Superintendent requests approval of an agreement with MSA Architects for design services related to the Tremont Athletic Fields Project.

Rationale:

1. The Board previously selected MSA Architects as the most qualified firm for the Tremont Athletic Fields Project, and the COO requested a proposal from MSA for its services.
2. The proposal submitted by MSA Architects was reviewed and a fee of $130,500, which is based upon 7.25% of the estimated construction cost, was negotiated by the COO, plus a reimbursable expense allowance of $12,000.
3. A design services agreement will be prepared with MSA Architects based upon the negotiated fee and services included in the proposal.

The Upper Arlington City School District Board of Education resolves as follows:

1. The Board approves an agreement with MSA Architects for the Tremont Athletic Fields Project in the total amount of $142,500, which includes an allowance of $12,000 for reimbursable expenses.
2. The Board authorizes the Superintendent and Treasurer to sign the agreement prepared with MSA Architects for the Tremont Athletic Fields Project.

M___. _____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: Nays:

The resolution passed.

Upper Arlington Schools

1950 North Mallway Drive • Upper Arlington, Ohio 43221 • 614.487.5000 • 614.487.5012 (fax)

December 18, 2017

Mr. Keith DeVoe
Associate Principal
Moody Nolan Inc.
300 Spruce Street, Suite 300
Columbus, Ohio 43215

Re: Upper Arlington Schools Phase 1 Master Facilities Plan Project Implementation
Letter of Intent for Professional Programming and Design Services

Dear Keith:

Upper Arlington Schools intends to enter into an agreement with Moody Nolan Inc., with Perkins+Will, (the MN/P+W Team) for professional architectural and engineering services on the Upper Arlington Schools Phase 1 Master Facilities Plan Projects. The scope of services is programming, design, bidding and procurement, construction administration, and close-out services for six school building projects: Upper Arlington High School, Barrington Elementary School, Greensview Elementary School, Tremont Elementary School, Wickliffe Elementary School, and Windermere Elementary School.

While the final Owner / Architect Agreement is being prepared and the final scope of services and commensurate fee negotiated, Upper Arlington Schools hereby authorizes the MN/P+W Team to commence work on the programming and conceptual design phase services. Compensation will be based upon the MN/P+W Team standard hourly rates (attached), and paid monthly, until the final Agreement is executed, up to the not-to-exceed amount of $350,000. Upon execution of the final Agreement, fees paid for all services under this authorization will be credited to the amounts under the final Agreement.

In addition to the above compensation, the MN/P+W Team will be reimbursed for out-of-pocket expenses at the rate of 1.0 times the actual expense. Anticipated expenses include out-of-town transportation, lodging, meals, and miscellaneous travel-related expenses (for out-of-town travelers), plotting and reproductions, postage and courier services, etc. The amount of reimbursable expenses during the programming and conceptual design phase is estimated not-to-exceed $18,000.

It is agreed that both parties will continue to negotiate the final Agreement in good faith with the intent of finalizing the agreement no later than February 28, 2018. It is our desire, however, to finalize the Agreement prior to the January meeting of the Board of Education.

Should the parties be unsuccessful in reaching an agreement, the MN/P+W Team will be entitled to all compensation earned, and reimbursable expenses incurred, subject to the not-to-exceed amounts described above, through the date of written notice of termination of negotiations.

Very truly yours,

Upper Arlington Schools

By: _____
Chris Potts
Chief Operating Officer

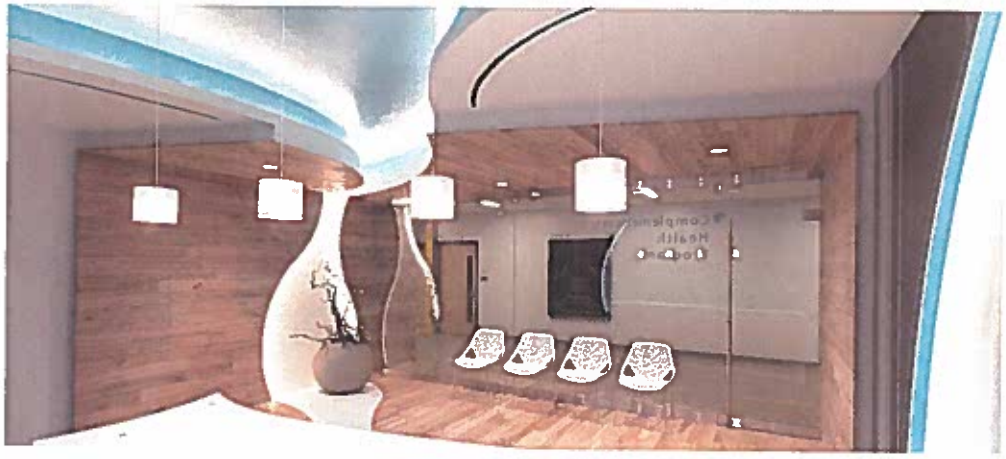
AGREED:

Moody Nolan Inc.

By: _____
Curtis J. Moody, FAIA, NCARB, LEED AP
CEO

Date: 12-20-17

12259064v1
12332645v1



2018 HOURLY RATES

ARCHITECTURE

Partner	$240 - $280
Department Head I	$175 - $195
Sr. Architect/Project Manager	$145 - $185
Project Architect	$105 - $145
Sr. Project Coordinator	$95 - $130
Project Coordinator	$85 - $105
Sr. Planner	$145
Sr. Designer	$155 - $175
Designer	$115 - $135
Healthcare Planner	$175
Senior Interior Designer	$155 - $175
Interior Designer	$105 - $135
Interior Designer III	$70 - $90
Graphic Designer	$85 - $105
Environmental Graphic Designer	$85 - $150
3D/Virtual Environment Designer	$85 - $120
Construction Administration	$120 - $155
Specifications	$115 - $125
Clerical	$70 - $80

2017 HOURLY RATES /

TITLE	HOURLY BILLING RATE*
Senior Principal	$440
Principal	$345
Associate Principal	$295
Senior Project Manager	$285
Senior Project Designer	$260
Senior Project Architect	$250
Senior Technical Coordinator	$245
Project Manager	$260
Project Designer	$220
Project Architect	$220
Technical Coordinator	$220
Arch III / Designer III	$180
Arch II / Designer II	$140
Arch I / Designer I	$130
Intern	$115
Administrative	$100

**Hourly rates are subject to adjustment on January 1 of each calendar year.*