

**Upper Arlington Board of Education**  
**Special Meeting – Board Work Session**  
**Deer Creek Lodge and Conference Center, 22300 State Park Road #20, Mount Sterling OH 43143**  
**January 13, 2020 – 8:30am**

**CALL TO ORDER**

Members present: Ms. Nancy Drees, Ms. Jenny McKenna, Mr. Scott McKenzie, Ms. Carol Mohr, Ms. Lori Trent  
Administrative officials present: Dr. Paul W. Imhoff, Superintendent; Mr. Andrew L. Geistfeld, Treasurer;  
Dr. Kathy Jenney, Associate Superintendent of Human Resources and Operations, Dr. Andy Hatton, Associate Superintendent of Learning and Leadership

**ROLL CALL**

**APPROVAL OF AGENDA**

Ms. Trent moved, Mr. McKenzie seconded to approve the agenda as published. **20-16**  
AYES: Ms. McKenna, Mr. McKenzie, Ms. Mohr, Ms. Trent, Ms. Drees  
NAYS: None

**ITEM FOR INFORMATION**

Dr. Jenny Hensley, Dynamics, led an activity to review any comments or questions from the previous day and reviewed the agenda for the day.

Dr. Kathy Jenny led an activity focused on getting to know each other.

**ITEM FOR INFORMATION--STRATEGIC PLAN**

Dr. Jenney reviewed the district's hiring protocols.

Dr. Andy Hatton reviewed the lines of communications and the decision making process within the district.

At 9:47a.m. Mr. McKenzie moved, Ms. Trent seconded to approve a short recess. **20-17**

AYES: Ms. McKenna, Mr. McKenzie, Ms. Mohr, Ms. Trent, Ms. Drees  
NAYS: None

The Board reconvened at 10:16a.m.

**ITEM FOR INFORMATION – STRATEGIC PLAN, continued**

Dr. Hatton reviewed the Design Thinking Process from Stanford University that the district has adopted when making decisions. Dr. Hatton demonstrated this process.

Dr. Hatton led a thinking routine called "Parts, Purposes, Complexities" to review the Strategic Plan. The board broke out into groups and reviewed the strategic plan using this routine. The groups then shared out to the entire group regarding parts and purposes of the strategic plan.

Dr. Hatton reviewed the timeline of the strategic plan and other district projects through a Gantt Chart.

Dr. Jenney updated the board on the progress of the Student Life Review and its various teams.

**ITEM FOR INFORMATION--FINANCIAL UPDATE**

Mr. Geistfeld reviewed the purpose and current bottom line of the Five Year Forecast. He also led an activity that had board members review various detailed notes of the five-year forecast and then share out to the entire group what they found important.

Mr. Geistfeld reviewed levy types, history of levies in Upper Arlington, impact of House Bill 920, and the process of putting an operating levy on the ballot.

**ADJOURNMENT**

At 12:44p.m. Mr. McKenzie moved, Ms. Trent seconded to adjourn.

**20-18**

AYES: Ms. McKenna, Mr. McKenzie, Ms. Mohr, Ms. Trent, Ms. Drees

NAYS: None

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Treasurer

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Board President