

Upper Arlington Board of Education
Hastings Middle School, 1850 Hastings Lane
March 9, 2021 – 4:30pm

Exhibit V-1
April 13, 2021

CALL TO ORDER

Members present: Ms. Jenny McKenna (arrived at 4:32), Ms. Carol Mohr, Ms. Lori Trent and Mr. Scott McKenzie

Member absent: Ms. Nancy Drees

Administrative officials present: Dr. Paul W. Imhoff, Superintendent; Mr. Andrew Geistfeld, Treasurer; Dr. Kathy Jenney, Associate Superintendent; Dr. Andy Hatton, Associate Superintendent; Mr. Matt Boaz, Executive Director of Diversity, Equity and Inclusion; Mr. Chris Potts, Chief Operating Officer; Ms. Karen Truett, Communications Director; Ms. Laura Mickens, Assistant Treasurer

ROLL CALL

APPROVAL OF AGENDA AS AMENDED

Ms. Mohr moved, Ms. McKenna seconded to approve the agenda as amended **21-32**
AYES: Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

EXECUTIVE SESSION

Ms. McKenna moved, Ms. Mohr seconded to enter into Executive Session in accordance with ORC 121.22(G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion and compensation of public employees and the investigation of charges or complaints against a public employee; (G) (3) conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action; and ORC 121.22(G)(5) matters required to be kept confidential by federal law or regulations or state statutes at 4:33pm. **21-33**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

The board returned to regular session at 6:02pm

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Ms. Trent moved, Ms. McKenna seconded to approve to the minutes of February 9, 2021, and February 12, 2021. **21-34**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

COMMUNICATIONS TO THE BOARD

SUPERINTENDENT

Dr. Imhoff shared pictures of district highlights for the month including school classrooms with students “all-in” and the high school musical.

All-in learning

Dr. Hatton shared that with the district going “all-in” on March 1st there were 210 educational pathway changes; including 64 students changing to school-based pathway and 146 students changing to the UA Online Academy. These changes led to 700+ course changes and approximately 20 staff member schedule changes.

Dr. Hatton shared the district will stop processing requests to transfer between UA Online Academy and the school -based pathway and vice-versa for a variety of reasons including staffing, educational consistency for students and it will allow the district to begin focusing on summer and future curriculum.

Mr. Potts shared district staff and students helped reset 368 spaces throughout the district with furniture to prepare for all-in on March 1st. District staff continue to reset spaces every day for lunch.

Mr. Potts shared 6 foot of social spacing during lunch has been successful in the buildings. Nutrition Services continues to make tweaks each day on the operations of lunch which continue to make the process more efficient.

Two members of Medical Advisory Team (MAT) walked through each building to see how the buildings were operating. These members gave advice on various changes and/or mitigation controls.

COVID-19 Update

Dr. Imhoff shared there are currently 411 students out of school related to COVID (17 in isolation, 307 in regular quarantine, 43 in modified quarantine, and 44 awaiting test results). He also shared 29 staff are out related to COVID (21 in regular quarantine, 7 in modified quarantine, and 1 awaiting test results). Dr. Imhoff shared the majority of the students in quarantine are elementary students.

Dr. Imhoff reviewed what is considered a close contact for quarantine purposes from the Franklin County Public Health, which has not changed over time. A close contact as defined by FCPH is anyone who was within 6 feet or less of someone diagnosed with COVID-19 for a total of 15 minutes or more starting 2 days before his or her symptoms began. However, the quarantine guidance of number of days has changed over-time. In January 2021, the Ohio Department of Health introduced guidance to allow students to continue attending class during quarantine if certain criteria are met which is called "modified quarantine".

Dr. Imhoff emphasized the district has followed Franklin County Public Health quarantine guidance the whole time even as the guidance has changed.

Dr. Imhoff reminded everyone the district never promised 3 feet of social distancing in the buildings when transitioning to "all-in" but the district strived for it. In many of elementary classrooms and a portion of the secondary classrooms 3 feet of social distancing is not possible.

Dr. Imhoff and the administrative team reviewed several common questions the district received the last few weeks, including:

Is it true that some elementary classes have been quarantined and put in distance learning? What happened to being able to stay in school during quarantine? Dr. Imhoff shared quarantine is all based on contact tracing. If it is determined that the entire class has been closer than 3 feet, for greater than 15 minutes during the day, then the whole class is quarantined for 10 days. If some students were between 3-6 feet apart for more than 15 minutes then these students are in modified quarantine for 10 days. As mentioned previously, quarantine decisions are based on the Franklin County Public Health guidance.

Other school districts, like Hilliard and Dublin, are promising 3 feet of distancing, why can't we? Dr. Imhoff shared these schools are not promising 3 feet of distancing based on conversations with these districts.

Why do quarantine rules keep changing? The district follows FCPH guidance and as more information is learned over time the FCPH guidance changes.

The governor has said that studies show there is virtually no spread of COVID-19 in schools, so why are we continuing to quarantine students? Dr. Imhoff followed up with the Governor's office and was told the Governor was referring to study that led to the modified quarantine when making this statement, and the Governor stands by the guidance made by the Ohio Department of Health, which is reflected in the FCPH guidance.

What are we doing to improve ventilation in our schools – some of which are very old and outdated? Mr. Potts shared the district’s multi-layered approach which follows CDC recommendations. The new high efficiency systems in the elementary schools (except Old Wickliffe) are using the filters recommended by the CDC. Filters in all buildings are being replaced quarterly and the HVAC systems in all buildings are set to maximize bringing in fresh air from outside, and the building systems are running 24 hours a day versus being dialed back when no one is in building. The district is also retrofitting our HVAC systems with photohydroionization to purify the air through ultraviolet rays. This was recommended by the CDC and is what COSI recently implemented. These systems are not being implemented in the High school and old Wickliffe as these buildings will be torn down but the district has bought air purifiers for the larger areas in these two buildings.

How are students keeping up academically during quarantine? Dr. Hatton shared it is case by case situation.

How is the district meeting needs of the students who have transferred to Online Academy, if Online Academy is already at capacity with intervention services? Dr. Hatton shared staffing scheduling adjustments were made before any student movement so students on IEPs are receiving their required services

Has the Medical Advisory Team discussed the impact of new variants? Dr. Imhoff shared there has not been a deep discussion on variants yet as the focus was working with the district for all-in changes; however, this will be on future agendas.

Can we add quarantine numbers to the districts COVID-19 data dashboard? Dr. Imhoff stated yes, and this information will be added once a week in the future; however, this will be a snap shot at a specific date.

What would trigger a change in all-in learning model? Dr. Imhoff shared the choice to change learning pathways is solely a board decision.

Does the district have any plans to implement a COVID-19 testing program? Dr. Imhoff has shared this has been a discussion with the MAT but no recommendation has been made.

Is the district completing contact tracing within 24 hours? Dr. Imhoff and Ms. Truett shared typically yes.

Isn't the district worried about cases increasing after families travel for spring break? Dr. Imhoff shared yes the district is worried about this. The district will keep reminding families to make good choices.

BRIDGE – To Achievement and Well-Being

Dr. Imhoff shared the district has partnered with Dublin City Schools, Grandview City Schools, Hilliard City Schools, Westerville City Schools and Worthington City Schools to create a framework for life after the pandemic focused on well-being and achievement of students. Dr. Imhoff reviewed a summary of the framework. Mr. Geistfeld shared federal funding can and will be used to help fund this work for the district.

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Diversity, Equity and Inclusion (DEI) Update

Mr. Matt Boaz shared observations of his first few months on the job including channeling more energy toward our children versus fighting amongst each other, not letting the urgent outweigh the important and that one size does not fit all.

Mr. Boaz also reviewed the DEI priorities:

- We must be more proactive than reactive
- We must be more transformational than transactional
- Deliberate activity in these areas enhance DEI work by solidifying policies and practices to create and maintain an inclusive culture and keep DEI at the forefront
- Having a dedicated person to ensure policies and proactive work are in place ensures a culture reflective of our values and increases sense of belonging for students and families

Mr. Boaz also shared the following DEI next steps:

- Place emphasis on the recruitment and retention process of staff to shift the climate (strength in team)
- Expand the curriculum to be more inclusive
- Create an educational program for staff, students and community members to raise awareness of, develop understanding of, and build skill in all things related to DEI (contagious drive)
- Use DEI webpage to communicate initiatives, advertise activities and educational expectations for our district to help build a more inclusive community

Litchford Family Cemetery update

Mr. Chris Potts reviewed the work that has been completed over the last couple of years related to the Litchford Family Cemetery. This including the work of the archeologist and the eventual discovery of remains at the site. Mr. Potts shared pictures of a potential plan for the Litchford family cemetery on the high school site. This plan includes a large gathering plaza/commons area for all to enjoy that will connect the new high school building and the athletic practice fields. Administration is recommending the Board approve later in the agenda a resolution to authorize the redesign and construction of the south parking lot at the high school site to include the plaza/commons area.

Mr. Potts also shared there are 583 parking spots at the current high school and there were 590 parking spots planned at the new high school. The addition of the plaza/commons will eliminate 83 of the 590 planned parking spots. However, with our partnership with the City, Brandon Road street parking will be redeveloped creating perpendicular parking that will add 43 parking spots. District administration believes the net loss of 40 planned parking spots should not be a factor when deciding on the creation of the plaza/commons.

Board members asked questions regarding unplanned costs. Mr. Potts shared increased costs associated with this plan would be included in future change orders and drawn from the contingency budget.

Student Life Review Update

Dr. Jenney reminded the board the Student Life Review that occurred last year and focused on structure, safety and wellness. Next year the Student Life Review will focus on resource management and accountability.

Principal Andrew Theado shared student life at the high school is considered everything a student does outside of the classroom. This would include all extra-curricular and all co-curricular activities. Principal Theado shared the high school will be rebranding the Athletic Department to the Department of Student Life as it encompasses much more than athletics. Spencer Smith, current Assistant Athletic Director, will be recommended to become the Director of Student Life effective August 1, 2021 as current Athletic Director, Tony Pusateri, retires at the end of the contract year.

Mr. Spencer Smith made a few remarks.

High School End of Year Celebrations

Principal Theado shared he has met with a group of seniors to discuss their hopes and fears about graduation. Based on conversations with the students the number one priority is to have a graduation ceremony at the Jerome Schottenstein Center with families attending. If this is not possible, the students would like a live graduation with all graduates and their families at Marv Morehead Stadium. Finally, if this is not possible smaller graduation ceremonies will occur. Finally, the Class of 2021 wants to have a parade similar to the Class of 2020.

Principal Theado met with the Senior class officers and they would like to have a senior class prom at the high school versus canceling the event.

Mrs. McKenna asked about the plans for a ceremony for the class of 2020. Mr. Theado shared he has a planned meeting with the class officers later in March to discuss wishes of this class and a related ceremony.

Upper Arlington Education Association

My name is Michelle Johnson, and I am one of the UAEA co-presidents. I have been employed in the District for 19 years. I am here this evening to raise a concern that is of public interest.

UAEA is responsible not only to advocate for and represent our members, but to also serve as a voice for our students. We would be remiss if we didn't take this opportunity to raise an immediate concern regarding the Board's decision to return to all-in learning. In the CDC's most-recent guidance for school districts, released on Friday, February 12th, the CDC clearly states that the two most important factors for schools to consider when returning students and staff to the buildings are social distancing and the ability for all to wear masks.

As our individual school building staff are working with administration and students in the all-in model, our concerns about the inability to practice social distancing have been confirmed. In the vast majority of situations, we are not able to maintain either six-feet or three-feet of social distancing. It is imperative that the Board publicly acknowledge and address that social distancing guidelines cannot be practiced and are not in place. We implore the Board to engage in frank, open, and public discussions regarding our inability to provide a socially distanced learning environment for our students for as long as we are the all-in model for the remainder of this school year. We ask that a public forum be held to address community concerns. We request that the public form be scheduled prior to the start of Spring Break and that the Community Forum be organized in a format that allows for any individual to interactively participate.

UAEA building representatives for each of the 8 school buildings read the following statement:

Hello, School Board Members, Administrators, Upper Arlington Community Members, and UAEA members who may be watching this meeting tonight.

My name is _____, and I am one of the UAEA Building Representatives at _____. I am speaking on behalf of _____ members of UAEA who work with me. I have been employed in the District for _____ years. I am here this evening to raise a concern that is of public interest.

We echo the concerns raised by the UAEA co-president this evening. In addition to what has already been raised, the membership of UAEA is also concerned about the potential impact the return to all-in learning can have on the Upper Arlington community as a whole. Recent research released by the CDC shows the two most important factors for a safe return to school are social distancing and the ability for everyone to be masked. As you know, we are not able to provide a socially distanced environment in our building.

We implore the Board to engage in frank, open, and public discussions about our inability to provide what science has determined is the most important environment for students and staff. We ask that a public forum be held to address community concerns. We request that the public forum be scheduled prior to the start of Spring Break and that the Community Forum be organized in a format that allows for any individual to interactively participate.

Thank you for your time and attention this evening.

At 8:53pm Ms. Mohr moved and Ms. McKenna seconded the board take a short recess 21-35
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None
The Board returned at 9:00p.m.

PUBLIC PARTICIPATION

ACTION ITEM: SUSPEND THE THIRTY MINUTE LIMIT ON PUBLIC PARTICIPATION

Ms. McKenna moved, Ms. Mohr seconded to suspend the thirty minute limitation on public participation 21-36
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

Public participants name/topic:

- Mike H. – Athletic quarantine
- Nidhi S. – Public opinion
- Mya F. – Issues with BOE and Administration communications
- Cathy P. – Bathrooms
- Lisa B. – Extended student learning
- Dennis C. – Taxes/TIF
- Katie A. – Masking/medical exemptions

ITEMS FOR INFORMATION

Treasurer’s Update - Financial update

Mr. Andrew Geistfeld reviewed the financial statements for financial activity through the month of February 2021. As of February 28, 2021 expenditures are tracking \$1.9 million or 1.84% better than annual forecast. Overall, the year-ending cash balance is estimated to exceed the forecasted balance by \$2.2million.

Mr. Geistfeld also reviewed the construction projects, sharing \$165 million has been expended to date, \$64 million is encumbered and \$3.60 million is available for future change orders.

Mr. Geistfeld shared the district once again received the Ohio Auditor of State Award for a clean audit. Also, Mr. Geistfeld reviewed the iPad purchase that will occur this Spring and replace the iPads that are 5+years old.

In June 2020, the board approved a Five Year Forecast with a hiring freeze on new positions in the general fund (not unfilled positions), budget reductions and a decreased cash reserve amount that allowed the district to delay a planned 2020 November levy by one year.

Mr. Geistfeld reviewed financial variables that changed since the June 2020 five-year forecast discussion for the better:

- Property valuations increased more than forecasted during the reappraisal process;
- Hiring freeze/budget reductions positively impacted the bottom line;
- Insurance premiums for 2021 were less than forecasted;
- State funding reductions for schools were reduced as the state economy is trending better than expected;
- Federal stimulus funds prevented one-time pandemic related expenditures to impact the general fund.

Overall, these changes have increased the unreserved cash balance in June 2024 by approximately \$13 million.

Mr. Geistfeld shared he has consulted with the Finance Committee and recommends the district delay the levy for an additional year. The district will need to continue to be smart in its purchasing and continue to tighten its belt; however, we believe this decision is best for the community. That said Mr. Geistfeld shared the district cannot continue to delay the next operating levy, so a levy in 2022 will be needed and there will be larger consequences should it not be successful.

Ms. Trent and Mr. McKenzie shared the Finance Committee reviewed the forecast and asked many questions and feels comfortable with the recommendation to delay the levy.

ACTION ITEM: DELAY OPERATING LEVY

Ms. Trent moved, Ms. McKenna seconded to delay the operating levy planned for November 2021 to 2022 based on the latest financial information. 21-37

AYES: Ms. Trent, Ms. McKenna, Ms. Mohr and Mr. McKenzie

NAYS: None

Construction Update

Mr. Chris Potts reviewed the following change orders:

<u>Barrington Elementary</u>		
* New change orders less than \$25,000 (13)	\$	62,135.00
Total change orders to date	\$	564,508.19
<u>Greensview Elementary</u>		
* No new change orders	\$	-
Total change orders to date	\$	242,224.76
<u>Tremont Elementary</u>		
* No new change orders	\$	-
Total change orders to date	\$	1,186,554.97
<u>Wickliffe Elementary</u>		
* Total new change orders less than \$25,000 (3)	\$	20,398.00
Total change orders to date	\$	256,790.19
<u>Windermere Elementary</u>		
* Total new change orders less than \$25,000 (12)	\$	86,010.00
* CO-22 - Conformance to changes made at Wickliffe Element:	\$	146,449.00
Total change orders to date	\$	89,194.00
<u>UAHS</u>		
* CO-26 - Natatorium revisions	\$	50,876.00
* CO-26 - Fire department requests	\$	15,674.00
* CO-26 - Elevator revisions	\$	13,776.00
* CO-25 - Remaining items less than \$10,000 individually	\$	21,294.00
Total change orders to date	\$	(81,280.00)
* Change orders since last report to the Board of Education		

Mr. Potts reviewed the status of the construction projects and shared pictures. All projects are currently on time and on budget.

CONSENT AGENDA

Ms. Trent moved the Board to approve the following consent agenda action items as recommended by the Superintendent:

Investment Report for the month ending February 2021 — Exhibit B-1

Financial Statement for the month ending February 28, 2021 — Exhibit B-2

Amend FY 20-21 Appropriations by Fund — Exhibit B-3

Resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor — Exhibit B-4

Contracts

Approval to purchase 3,000 (10.2 inch iPad Wi-Fi 128GB), 1-year of AppleCare OS support, professional learning and iPad protection cases from Apple Inc., in the amount not to exceed \$1,283,850. This purchase will be funded through the 003-0000 and 19-9116 funds.

Administrative Staff

Acceptance of Retirement/Resignation

Name	Position	Reason	Effective Date
Anthony Pusateri	Athletic Director	Retirement	07/31/2021

Certified Staff

Home Instruction Tutors

Name	Position	Rate of Pay
Stacie Caruso	Home Instruction Tutor	\$34.23 p/hour
Emily Fothergill	Home Instruction Tutor	\$34.23 p/hour

Classified Staff

Initial Appointments*

Name	Position	Step	Effective Date
Timothy Pond	Bus Driver	1	02/16/2021
Alfred Weaver	Maintenance	4	03/08/2021
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>		

Acceptance of Retirement/Resignation

Name	Position	Reason	Effective Date
Amy Detty	Bus Driver	Resignation	03/09/2021

Other Staff

Initial Appointments*

Name	Position	Rate of Pay	Effective Date
James Buchholtz	Cafeteria Aide	\$13.22 p/hour	03/09/2021
Amelia Clark	Cafeteria Aide	\$13.22 p/hour	03/23/2021
Drake Crommes	SACC Program Aide	\$12.00 p/hour	02/18/2021
Kelsey Diamond	BECS Lead Teacher	\$14.95 p/hour	02/03/2021
Meghan Harder	Educational Aide	\$14.47 p/hour	03/11/2021
Sarah Horvath	BECS Aide	\$11.33 p/hour	02/22/2021
Kathryn Mason	Educational Aide	\$13.76 p/hour	03/23/2021
Mohammad Mirza	Cafeteria Aide	\$13.22 p/hour	03/01/2021
James Nichols	SACC HS Student Assistant	\$10.50 p/hour	03/05/2021
Stefan Treglia	Educational Aide	\$13.22 p/hour	02/22/2021
Ayana Williams	SACC Program Aide	\$12.24 p/hour	03/01/2021
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>		

Acceptance of Resignation/Retirement

Name	Position	Reason	Effective Date
Jacki Carron	Educational Aide	Resignation	02/19/2021
Kelsey Diamond	BECS Aide	Resignation	02/02/2021
Linda Dusz	Cafeteria Aide	Resignation	02/26/2021
Grace Shults	BECS Aide	Resignation	02/19/2021
Jacki Carron	Educational Aide	Resignation	02/19/2021

Position Descriptions

- Director of Student Life — *Exhibit C-1*
- Assistant Director of Student Life — *Exhibit C-2*

Substitute Appointments*

Name	Position	Rate of Pay	Effective Date
Taylor Birkos	Educational Aide	\$13.22 p/hour	03/01/2021
Mary Boesch	Substitute Secretary	\$16.90 p/hour	04/01/2021
Maggie Bolen	BECS Substitute	\$95.00 p/day - \$55.00 half-day	02/01/2021
Kimberlee Booker	BECS Substitute	\$95.00 p/day - \$55.00 half-day	02/23/2021
Kirsten Carroll	Fiscal Substitute	\$22.00 p/hour	02/22/2021
Marion Crum	Educational Aide	\$13.22 p/hour	03/01/2021
Kendra Jones	BECS Substitute	\$95.00 p/day - \$55.00 half-day	03/01/2021
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>		

Substitute Rates of Pay

- COVID Lunch Assistant Substitute \$17.00 p/hour
- Educational Aide Substitute \$13.22 p/hour

Volunteers*

Name	Position	School	Supervisor
Vincent Bonta	Baseball Assistant Coach	High School	Sam Clark
Chandler Cole	Baseball Assistant Coach	High School	Sam Clark
Kelly Davie	Softball Assistant Coach	Jones	Brad Campbell
Jeff Shapiro	Tennis Assistant Coach	Hastings	Logan Erwin
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>		

Supplemental Contracts/Stipends

Position	Employee	School	Amount	FTE
Track and Field Assistant Coach	Jordan Crawford	Hastings	\$1,549.60	
Head Boys Lacrosse Coach 8 th Grade	Brett Diehl	Jones	\$5,091.00	
Administrative Transition Stipend	Julie Eirich	Wickliffe	\$72.89 p/hour	
Head Coach Track and Field	James Fronk	Jones	\$3,374.00	
Head Girls Lacrosse Coach 8 th Grade	Adriane Ghidotti	Jones	\$2,729.00	
Head Boys Lacrosse Coach	Dan Hendrickson	Hastings	\$5,091.00	
Head Boys Track and Field Coach	Evelyn Lay	Hastings	\$3,779.00	
Track and Field Head Coach	Grant Riesen	Jones	\$3,430.00	
Co-Head Boys Lacrosse Coach, 7 th Grade	Kyle Roberts	Hastings	\$596.00	.25
Head Girls Track and Field Coach	Bryn Rohlck	Hastings	\$3,779.00	
Head Tennis Coach	Catherine Shapiro	Hastings	\$2,661.00	
Interim Head Girls Basketball Coach	Karli Burkett	UAHS	\$1,750.65	.25
Student Council Advisor	Laurie Sutherin	Jones	\$998.00	
Literacy Liaison, 1 st Semester	Carrie Williams	Wickliffe	\$750.00	
Videographer for musical	Amanda Fountain	UAHS	\$652.17	

Pupil Activity Contracts*

Position	Employee	School	Amount	FTE	
Assistant Softball Coach	Melissa Basil	Jones	\$1,549.60		
Site Manager	Mindy Bean	Jones	\$675.00		
Assistant Tennis Coach	Geoffrey Bibo	UAHS	\$585.74		**
Head Baseball Coach 7 th Grade	Mitch Bodden	Hastings	\$2,384.00		
Head Softball Coach	Brad Campbell	Jones	\$3,430.00		
Assistant Baseball Coach	Nathan Campbell	UAHS	\$2,144.68		
Assistant Boys Lacrosse Coach 7 th Grade	Jake Carlin	Jones	\$1,192.00		
Head Girls Lacrosse Coach 8 th Grade	Virginia Carter	Hastings	\$3,101.00		
Head Softball Coach 8 th Grade	Megan Causey	Hastings	\$3,340.00		
Head Girls Lacrosse Coach 7 th Grade	Stefani Craze	Jones	\$2,384.00		
Head Baseball Coach 8 th Grade	Matt Dallas	Jones	\$2,729.00		
Head Baseball Coach 7th Grade	Matt Dallas	Jones	\$2,729.00		
Assistant Boys Water Polo Coach	Michael deBear	UAHS	\$866.61	.25	**
Head Baseball Coach 8 th Grade	Zachary Frail	Hastings	\$3,384.00		
Assistant Track and Field Coach	Taylor Franklin	Hastings	\$2,229.50		
Site Manager	Chauncy Hilson	UAHS	\$1,600.00		
Head Boys Tennis Coach	Caroline Lahrmann	Jones	\$1,791.00		
Assistant Track and Field Coach	Shawn Lewis	Hastings	\$2,456.00		
Co-Head Boys Lacrosse Coach 7 th Grade	Christopher Maisenbacher	Hastings	\$2,572.00	.75	
Assistant Boys Lacrosse Coach 7th Grade	Jack Mason	Jones	\$1,192.00		
Assistant Girls Track and Field Coach	Dylan McElfresh	Jones	\$2,012.64		
Site Manager	Matthew Rice	Hastings	\$675.00		
Site Manager	Nick Shommer	UAHS	\$1,600.00		
Assistant Girls Lacrosse Coach	Mary Nicole Scott	UAHS	\$3,280.55		**
Assistant Softball Coach	Josh Sears	UAHS	\$1,312.22		**
Assistant Girls Lacrosse Coach	Megan Sengelmann	UAHS	\$3,280.55		**
Head Girls Lacrosse Coach 7 th Grade	Rachel Tooker	Hastings	\$3,454.00		
Assistant Boys Water Polo Coach	Andrew Tran	UAHS	\$647.08	.25	**
Assistant Track and Field Coach	Bob Vance	Jones	\$2,012.64		
Assistant Girls Water Polo Coach	Erin Reardon	UAHS	\$2,068.95		**
**	<i>Funded through source other than general fund</i>				
*	<i>All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.</i>				

OperationsAcceptance of Gifts and Donations

School/Activity	Donor	Item	Amount
Upper Arlington High School			
UAHS Musical Program	UA Vocal Music Boosters, Inc.	Cash	\$750.00
UAHS – Principal's Fund	Upper Arlington Education Foundation	Cash	\$8,870.00
Upper Arlington High School Athletics			
Girl's Lacrosse Program	UA Girl's Lacrosse	Cash	\$7,545.26
Softball Program	UA Softball Association	Cash	\$1,509.05
Girl's Water Polo Program	UA Aquatics Boosters	Cash	\$2,379.29
Boy's Water Polo Program	UAHS Men's Water Polo Parent Fund	Cash	\$1,740.74
District			
Legacy Campaign	Pat Stewart Powell	Cash	\$2,500.00

Approval to Sell /Dispose/Donate Equipment — Exhibit D-1

Authorize the purchase of competitive retail electric service from the lowest responsible bid submitted for the billing period commencing with the July 2022 billing cycle and terminating no later than the June 2027 billing cycle — Exhibit D-2

Ms. Trent seconded to approve the consent agenda action items **21-38**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

Construction

Contracts

Ms. Mohr moved the Board to approve the following contract as recommended by the Superintendent:
Authorize contract with Musco Sports Lighting LLC for the tennis courts at UAHS in an amount not to

- exceed \$204,664.00
— *Exhibit X-1*

Ms. Trent seconded to approve the contract **21-39**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

Ms. McKenna moved the Board to approve the contract as recommended by the Superintendent:
• Award contract for Hazardous Materials Abatement at UAHS with Midwest Environmental, Inc. in an amount not to exceed \$208,800.00 — *Exhibit X-2*

Ms. Mohr seconded to approve the contract **21-40**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

Ms. Mohr moved the Board to approve the following contract as recommended by the Superintendent:

- Authorize Redesign and Construction of the South Parking Lot at UAHS — *Exhibit X-3*

Ms. McKenna seconded to approve the contract **21-41**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

ADJOURNMENT

At 10:10pm Ms. Mohr moved, Ms. Trent seconded to adjourn. **21-42**
AYES: Ms. McKenna, Ms. Mohr, Ms. Trent and Mr. McKenzie
NAYS: None

Treasurer

Board President