

**Upper Arlington Board of Education
City Chambers Offices
3600 Tremont Road
March 7, 2017 – 6:05 p.m.**

CALL TO ORDER

Members present: Ms. Stacey Royer, Ms. Nancy Drees,
Mr. Matt McClellan, Ms. Robin Comfort,

Member absent: Ms. Carol Mohr (arrived at 6:35 pm)

Administrative officials present: Mr. Paul W. Imhoff, Superintendent; Mr. Andrew L. Geistfeld,
Treasurer; Mr. Chris Potts, Chief Operating Officer; Dr. Kathy
Jenney, Associate Superintendent; Mr. Keith Pomeroy, Chief
Technology Officer; Mr. Lucas Ratliff, Assistant Treasurer

ROLL CALL

APPROVAL OF AGENDA

Ms. Drees moved, Ms. Royer seconded to approve the agenda as published.

17-27

AYES: Ms. Drees, Ms. Comfort, Ms. Royer, Mr. McClellan
NAYS: None

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Mr. McClellan moved, Ms. Royer seconded to approve the February 14, 2017 minutes.

17-28

AYES: Ms. Drees, Ms. Comfort, Ms. Royer, Mr. McClellan
NAYS: None

COMMUNICATIONS TO THE BOARD

Co-Presidents of UAEEA were not present.

The President of OAPSE Chapter 201 was not present.

PUBLIC PARTICIPATION

None

ITEMS FOR INFORMATION

Superintendent Update

Mr. Imhoff commented on various student achievements and activities throughout the buildings.

Mr. Geistfeld and Mr. Imhoff made the following comments related to the Financial Advisory Board's

Initial Findings:

The Financial Advisory Board (FAB) is a group of 10 community volunteers assembled by the district's Treasurer in January 2017 as part of the third phase of the Master Planning Process. FAB members have significant experience in business management and the financing and management of facilities improvement projects. The team's charge was to review the funding, phasing and scope of the master plan as well as the need for an operating levy to provide findings on those and several other considerations.

The initial findings are just that — initial findings and not recommendations to the board. The FAB issued this report to gain feedback from the community over the next two months regarding their initial thoughts. After the feedback is gathered, the team will reconvene and make any revisions to their initial findings that they feel are necessary before finalizing their recommendations.

Their initial findings included:

Operating Levy

- After reviewing the district's five-year forecast and operating levy millage scenarios, the team is recommending a reduced operating levy millage of 3.75 rather than the 4 mills initially discussed.
- This would be the district's lowest operating levy request in more than 35 years.
- The FAB was surprised to learn that revenue associated with previous voted levies does not increase when homes are reappraised every three years.

Phasing of master plan

- The team reviewed a two-phase scenario that included the high school and elementary buildings in phase one and the middle school buildings plus the Burbank building in phase two.
- The team also reviewed a three-year scenario that included the high school, trailers at the elementary buildings to accommodate enrollment growth, and essential repairs to the other buildings during phase one; the elementary buildings in phase two; and the middle school buildings plus the Burbank building in phase three.
- The team felt the district should pursue the two-phase scenario as it helps with the growing enrollment at the elementary buildings and it lessens the potential for increased construction costs and interest rates related to debt.

High School rebuild option 2

The FAB was asked to review two rebuild options for the high school that were introduced late during the previous phase of the planning process.

The team believed option 2, (front door on Zollinger Road) was the best because it would provide for:

- Better flow of traffic;
- Easier access for first responders;
- Better option for future expansion; and
- Better overall site layout.

Transitional athletic space

The team was asked to consider a few options for transitional athletic space and came to the following findings:

- The team felt the district should not pursue bond issue funding for turf fields at the two middle schools.
- The team felt the district should pursue splitting the cost of a turf field behind Tremont Elementary School with the city.
- The team acknowledged high school softball and baseball diamonds are needed at the Tremont site during and after the transition.

Other spaces

- The team felt the district should not pursue bond issue funding for repairs and renovations to the district's central office.
- The team felt the district should pursue private funding for an alumni room at the high school, if such a space is desired.
- The district removed considerations for a welcome center in the bond issue funding.

Scope reductions

- The team reviewed potential scope reductions of \$22.9 million. Though any decisions regarding specific scope reductions would occur during the design phase, the list of potential scope reductions illustrates that reductions can be made.

Private funding

- The team believed private funding is a good option to reduce overall costs and felt it illustrated a good-faith effort by the schools to explore an outside funding option that would be unique for public K-12 school projects.

Proposed millage

- An additional 5.17 mills in bond funding would allow for a \$230 million project that assumes 5% interest rate and level payments over 38 years.
- Total millage for both operating levy and bond issue would equal 8.92 mills.
- Total estimated additional cost per year for an owner of a \$400,000 home (as appraised by the county auditor) would be \$1,249.
- Overall property tax increase would be approximately 14% if combined levy was collected in 2017.

Mr. Imhoff reviewed next steps, which included:

- Building team meetings – April 3, 2017
- Community engagement sessions – April 4, 2017
- Online community survey beginning around April 5, 2017
- Professional telephone survey beginning around April 10, 2017
- Final FAB meeting – April 24, 2017
- Presentation of final FAB report and superintendent/treasurer recommendations – May 9, 2017

Ms. Carol Mohr arrived at 6:35 pm

Mr. Andrew Theado, Principal and Research- Design teacher, Laura Moore at Upper Arlington High School shared the buildings four goals for 2016-17 goals.

Mr. Imhoff introduced Keith Pomeroy who is being recommended as new Chief Academic Officer for 2017-2018.

Mr. Imhoff also shared that Patrick Hurley, current instructional leader and former Tremont teacher, is being recommended as the Assistant Principal at Tremont for 2017-2018.

Mr. Imhoff reviewed the middle school program of studies for 2017-18 school year and shared the following updates to the 2017-18 Calendar:

- Winter break will start on Friday, December 22nd
- No School during the gubernatorial primary on May 8th
- Last day of school extended to May 30 for students

Treasurer Update

Mr. Geistfeld reviewed:

- Financial information as of February 28, 2017;
- Revised Five Year Forecast and related assumptions

CONSENT AGENDA

Mr. McClellan moved the Board approve the following consent agenda action items as recommended by the Superintendent:

Middle Schools’ 2017-18 Program of Studies-Exhibit A-1

Updated 2017-2018 school year calendar-Exhibit A-2

Investment Report February 2017 - Exhibit B-1

Financial Statement for the Month Ending February 28, 2017 - Exhibit B-2

Purchases in Accordance with O.R.C. 5705.41(D) 1

Vendor	Item Purchased	Fund	Amount
Discovery Tours	Student Travel-DC Trip	Hastings	\$3,187.00

Resolution accepting the amount and rates as determined by the Budget Commission and authorizing the Necessary tax levies and certifying them to the County Auditor. – Exhibit B-3

Approve Revised Five-Year Forecast and Related Assumptions – Exhibit B-4

Certified Staff

Acceptance of Resignation/Retirement

Name	Position	Reason	Effective Date
Kathleen Fussner	Teacher	Resignation	05/30/2017
Jennifer Garner	Teacher	Resignation	05/30/2017
Patrick Hurley	Instructional Leader	Resignation	05/30/2017
Mary Sikora	Teacher	Retirement	05/30/2017

Leave of Absence

Name	Amount of Leave	Assignment	Reason	Effective Date
Jennifer Barrow	1.0	Teacher	Childcare	03/23/2017 – 04/28/2017
Jessica Zimpher	1.0	Teacher	Childcare	03/31/2017 – 05/30/2017

Home Instruction Tutors

Name	Position	Rate of Pay
Karen Kuhlman	Home Instruction Tutor	\$31.94 p/hour

Classified StaffAcceptance of Resignation/Retirement

Name	Position	Reason	Effective Date
Sheila Schuler	High School Cook	Retirement	05/30/2017
Darlene Strouse	Pre K-8 Cook	Retirement	05/30/2017
Robin Tuttle	Pre K-8 Cook	Retirement	05/30/2017

Change of Status

Name	Current Position	New Position	Effective
Katherine Rossetti	2 nd Shift Custodian	2 nd Shift Custodian	02/27/2017

Substitutes

Name	Position	Rate of Pay	Effective Date
Rhonda Carpenter	Food Service Cashier	\$9.00 p/hour	02/16/2017
Patricia McCorkle	Secretary	\$15.76 p/hour	04/01/2017

Other StaffAppointment of Other Staff

Name	Position	Rate of Pay	Effective Date
Jackson Baber	SACC Program Aide	\$9.00 p/day	02/15/2017
Cameron Smith	Summer Student Worker	\$8.00 p/day	05/31/2017
Mary Jane Bock-Stricharczuk	Educational Aide	\$12.73 p/day	03/21/2017

Acceptance of Resignation/Retirement

Name	Position	Reason	Effective Date
Mary Jane Bock- Stricharczuk	Cafeteria Aide	Resignation	03/10/2017

Substitutes

Name	Position	Rate of Pay	Effective Date
Elizabeth Doolittle	Health Aide	\$18.88 p/hour	01/30/2017

Volunteers

Name	Position	Building	Supervisor
Amos Allison	Boys Tennis	UAHS	William Thieman
Geoffrey Bibo	Boys Tennis	UAHS	William Thieman
Gregory Berrigan	Boys Volleyball	UAHS	Greg Holowchak
Paityn Caudill	Track and Field	Jones	Darrion House
James Flower	Boys Tennis	UAHS	William Thieman
Eli Hall	Boys Lacrosse	Jones	Brett Diehl
Brian Langmeyer	7 th Grade Softball	Jones	Brad Campbell
John Osinski	Track and Field	Jones	Darrion House
Todd Pfeil	Boys Baseball	UAHS	Tom Marker
Brent Powers	Boys Lacrosse	Jones	Brett Diehl
Courtney Somers	Girls Softball	UAHS	Brandon Twiss

Administrative StaffChange of Status

Name	Current Position	New Position	Effective
Keith Pomeroy	Chief Technology Officer	Chief Academic Officer	08/01/2017

Issuance of Contracts

Name	Assignment/Level	Type of Contract
Patrick Hurley	Assistant Principal Tremont Elementary 250 day Contract, Level III	August 1, 2017 – July 31, 2019 up to 5 transitional days at per diem rate may be increased by Superintendent if necessary

2017-2018 Amendment to College Credit Plus Partnership Agreement with Columbus State Community College-Exhibit C-1Supplemental Contracts

POSITION	EMPLOYEE	SCHOOL	AMOUNT	
Varsity Assistant Boys Lacrosse Coach	Brian Burke	UAHS	\$2,600.00	**
Freshman Assistant Boys Lacrosse Coach	Joe Cameruca	UAHS	\$350.00	**
Freshman Assistant Boys Lacrosse Coach	Andy Shaffer	UAHS	\$350.00	**
JV Assistant Boys Lacrosse Coach	Ben Grindle-DeGraff	UAHS	\$350.00	**
JV Assistant Boys Lacrosse Coach	Will Morgan	UAHS	\$450.00	**

JV Assistant Boys Lacrosse Coach	Charlie Houk	UAHS	\$350.00	**
Varsity Assistant Boys Lacrosse Coach	Mark Crawford	UAHS	\$375.00	**
POSITION	EMPLOYEE	SCHOOL	AMOUNT	
Varsity Assistant Boys Lacrosse Coach	Brian Sanders	UAHS	\$350.00	**
Varsity Assistant Boys Lacrosse Coach	Scott Lathrop	UAHS	\$375.00	**
Varsity Assistant Boys Lacrosse Coach	David Otis	UAHS	\$375.00	**
Varsity Assistant Boys Lacrosse Coach	Grant Devilbiss	UAHS	\$375.00	**
Varsity Assistant Boys Lacrosse Coach	Patrick Hurley	UAHS	\$3,543.00	**
Varsity Assistant Boys Lacrosse Coach	Jim Lafferty	UAHS	\$2,300.00	**
Varsity Assistant Boys Lacrosse Coach	Ted Wolford	UAHS	\$4,274.00	**
Varsity Assistant Boys Lacrosse Coach	Ed Chung	UAHS	\$375.00	%
Recess Alternative Program (RAP)	Chris Hill	Barrington	\$650.00	**
Recess Alternative Program (RAP)	Jackie Kulina	Barrington	\$650.00	**
Intramurals	Lou Tiberi	Barrington	\$1,293.18	**
Boys Track Head Coach	Evelyn Lay	Hastings	\$2,917.00	%
Boys Track Assistant Coach	Bryn Rohlck	Hastings	\$2,041.90	%
Head Boys Track Coach	Otis Winston	UAHS	\$5,180.00	
Boys Head Volleyball Coach	Greg Holowchak	UAHS	\$3,410.00	
Boys Assistant Volleyball Coach	Michael Schroer	UAHS	\$2,387.00	
Boys 7 th Grade Head Lacrosse Coach	Curtis Dumond	Hastings	\$3,057.00	%
Forensic Director	Chris Goddard	UAHS	\$5,804.00	#

**Funded through source other than general fund

%-Correction from previously approved amount

#-Revised from previously approved amount

Operations

Approval to Sell/Dispose/Donate Equipment

Description of Asset/quantity	Building/ Department	Reason
Technology Equipment	District	Outdated/Surplus

Acceptance of Gifts and Donations

School /Activity	Donor	Item	Value
Barrington Elementary			
Recess Alternative Program (RAP)	Barrington PTO	Cash	\$1,494.00
Greensview Elementary			
Breakout EDU Kits	Upper Arlington Education Foundation	Cash	\$500.00
Upper Arlington High School Athletics			
Boys Lacrosse Assistant Coaches	Upper Arlington Men's Lacrosse	Cash	\$19,310.00

Ms. Dress seconded to approve the action items.

AYES: Ms. Drees, Ms. Mohr, Ms. Royer, Ms. Comfort, Mr. McClellan

NAYS: None

ADJOURNMENT

At 7:35 p.m. Ms. Royer moved, Ms. Mohr seconded to adjourn.

17-29

AYES: Ms. Drees, Ms. Mohr, Ms. Royer, Ms. Comfort, Mr. McClellan

NAYS: None

Treasurer

Board President