

Upper Arlington Board of Education
Video Conference (due to COVID-19 pandemic; live streamed on youtube.com)
July 28, 2020 –6:00pm

Exhibit IV-2
September 15, 2020

CALL TO ORDER

Members present: Ms. Jenny McKenna, Ms. Carol Mohr, Ms. Lori Trent, Mr. Scott McKenzie and Ms. Nancy Drees

Administrative officials present: Dr. Paul W. Imhoff, Superintendent; Mr. Andrew Geistfeld, Treasurer; Dr. Kathy Jenney, Associate Superintendent; Dr. Andy Hatton, Associate Superintendent; Mr. Chris Potts, Chief Operating Officer.

ROLL CALL

APPROVAL OF AGENDA

Mr. McKenzie moved, Ms. Mohr seconded to approve the agenda as amended. **20-78**

AYES: Ms. Mohr, Ms. McKenna, Ms. Trent, Mr. McKenzie and Ms. Drees

NAYS: None

RESPONSIBLE RESTART PLAN FOR 2020-2021 SCHOOL YEAR – Exhibit III-1

Dr. Imhoff made the following remarks:

- After meeting with the Columbus and Franklin County health officials, the district has made significant changes to the District’s Responsible Restart Plan:
 - Begin the year in Enhanced Distance Learning through at least Friday, September 18th;
 - Not tie the decision of which school based model to implement, solely to the state color coding system by county but rather meet with public health officials on a weekly basis, review all available data sources, and make the recommendation that is based on all of the data available;
 - Franklin county public health department has been clear they do not recommend anything less than six feet of physical distancing and all other mitigation measures until this pandemic is behind us. Due to that recommendation and based upon current data and science we will not be able to offer an All-In Model in our recommendation until the pandemic is behind us.

Joe Mazzola, Franklin County Public Health Commissioner and Alex Jones, Franklin County Public Health Assistant Commissioner

Commissioner Mazzola made remarks about the updated public health guidance, the benchmarks and numbers behind the updated guidance and the current state of the virus in Franklin County. Mazzola shared that an important factor in making recommendations is what is happening at the community level and the community spread across Franklin County. Related benchmarks that need to be reviewed are the per capita rates of cases and the positivity rates for testing.

The Franklin County Public Health Department believes the most responsible thing to do right now is to advise our school districts to start the school year in a remote setting which will give more opportunity to contain the virus at the community level and more time to have dialogue with the county’s school districts.

Commissioner Mazzola and Assistant Commissioner Jones answered questions from the Board related to their recommendations, the key benchmarks, tracking of other data, defining of community, impact of Ohio State and other items.

Dr. Imhoff thanked district staff for all the work involved in this planning process. He also thanked the community for being engaged in this process. There were over 12,000 touch points between families, staff members and students.

District administration reviewed portions of the updated revised Responsible Restart Plan – **EXHIBIT III**

- Dr. Jaclyn Angle reviewed student well-being supports as it is a top priority of the district for all students.
- Dr. Kathy Jenny and Mr. Chris Potts reviewed the following health and safety precautions:
 - Face coverings
 - Face covering exemptions
 - Signs of illness
- Dr. Imhoff reminded everyone that everything being shared today is based upon what we know today and the district will continue to re-evaluate based on evolving conditions.
- Dr. Imhoff reviewed the updated health guidance as of today that impacted the plan:
 - Schools and local health officials will meet weekly to review community and school trends and provide recommendations on school based options;
 - Local health officials will use a variety of data points when making recommendations for transitioning between hybrid and enhanced distance learning;
 - Local health officials recommend nothing less than 6 feet of physical distancing for any in-person learning option during the pandemic. Dr. Imhoff mentioned this has a huge impact as the only way the district can have all students at school every day is with 3 feet of physical distancing. This change takes the All In model, all students every day, off the table until this recommendation would change. This also means the in person instruction will be limited to a hybrid model.
- Dr. Imhoff shared there will continue to be two instructional pathways for next year: a 100% on-line instruction program and a school-based option, which is a mix between a hybrid model and enhanced distance learning model.
- Dr. Imhoff reiterated the new recommendation of beginning the 2020-21 school year in enhanced distance learning through at least September 18, 2020. This does not guarantee the starting of a hybrid model on September 21, 2020.
- Dr. Imhoff reminded the board that once we are in a hybrid model that any closures of a classroom, school or the entire district due to positive COVID-19 cases will be evaluated on a case-by-case basis, with guidance from the Franklin County Public Health. A classroom, an individual building or the district may be directed to close and move to enhanced distance learning by the Ohio Department of Health.
- Dr. Imhoff also reminded the board, any school may shift from a hybrid model to enhanced distance learning if student or staff COVID-19 absenteeism reaches a disproportionate level and outpaces available substitutes.
- Dr. Hatton reviewed in more detail the Hybrid model, Enhanced Distance Learning model, and the UA On-line Academy model.
- Dr. Angle reviewed special education services in the Hybrid model, Enhanced Distance Learning model, and the UA On-line Academy model.
- Dr. Jenney shared we are waiting on guidelines for the related art classes and athletics.
- Dr. Imhoff reviewed the timeline of meetings over the next few days:
 - Thursday, July 30th Responsible Restart virtual information meetings for families at 1pm and 6pm.
 - Friday, July 31st Special board meeting @ 8:30am to take action on the district’s Responsible Restart recommendation.
 - Friday, July 31st at 1pm - UA Online Academy virtual information meeting for students and families.
 - Week of August 10th – Building level virtual information meetings.

Board members asked questions to the administrative team regarding Accelus for the on-line academy, future meetings with public health departments, switching between learning models, delaying start of school, timing of releasing student schedules and extracurriculars.

COMMUNICATIONS TO THE BOARD

Upper Arlington Education Association (UAEA), Michelle Johnson and Warren Orloff

Ms. Johnson thanked Superintendent Imhoff for putting safety first for students and staff. Ms. Johnson also shared that UAEA is advocating for the start date of students to be delayed as many other districts have done. She shared teachers need time to properly prepare and collaborate with their colleagues to effectively teach on line and prepare for the hybrid model. Teachers also need time to set up classrooms and learn the new protocols. Ms. Johnson asked the board to consider this request.

ACTION ITEM: SUSPEND THE 30 MINUTE LIMIT ON PUBLIC PARTICIPATION

Mr. McKenzie moved, Ms. McKenna seconded to suspend the 30 minute limitation on public participation.

20-79

AYES: Ms. Mohr, Ms. McKenna, Ms. Trent, Mr. McKenzie and Ms. Drees

NAYS: None

PUBLIC PARTICIPATION

- Anita DiPasquale – Responsible Restart Plan for the 2020-2021 School Year
- Lauren James – Responsible Restart Plan for the 2020-2021 School Year
- Robert Carpenter – Responsible Restart Plan for the 2020-2021 School Year
- Cathy Pultz – Responsible Restart Plan for the 2020-2021 School Year
- Colin Chiles – Responsible Restart Plan for the 2020-2021 School Year
- Ellen Shores – Responsible Restart Plan for the 2020-2021 School Year
- Sophie Port – Responsible Restart Plan for the 2020-2021 School Year
- Sloan Magliery – Responsible Restart Plan for the 2020-2021 School Year
- Danielle Fosler Lussier – Responsible Restart Plan for the 2020-2021 School Year
- Louis Sauter – Responsible Restart Plan for the 2020-2021 School Year
- Jill Bixel – Responsible Restart Plan for the 2020-2021 School Year
- Marisa Nye – Responsible Restart Plan for the 2020-2021 School Year
- Nidhi Satiani – Responsible Restart Plan for the 2020-2021 School Year
- Curt Bixel – Responsible Restart Plan for the 2020-2021 School Year
- Alejandra Rojas Silva – Responsible Restart Plan for the 2020-2021 School Year
- Craig Shores – Responsible Restart Plan for the 2020-2021 School Year
- Beth Bahe – Responsible Restart Plan for the 2020-2021 School Year

District administration responded to various questions related to the Responsible Restart Plan that were submitted from those that participated in public participation.

BOARD REMARKS

President Drees stated that even though the board is not taking action on the Responsible Restart Plan tonight she wanted to give each member an opportunity to make a statement regarding the Plan.

Carol Mohr made the following remarks:

I have thought long and hard about this. As a parent, as a grandparent, and as a School Board member. And also as a nursing professional. I am grateful for the emails and comments from our community. I'd like to recognize those watching this online for your commitment to Upper Arlington education.

I have a personal story to share about online learning. Since joining the Board of Education in 2013, I have gone back to school and become a nurse. Through this journey, I took in-person classes, online classes that were synchronous, and blended learning classes. I got my BSN from Capital University doing all in-person coursework. Then my daughter Maggie went through the same program in a hybrid format and received her BSN. My experience with new forms of education is that they are education, not education-lite.

July 28, 2020

I do not take Coronavirus lightly. The learning curve has climbed, and treatments have gotten better. For now, the best way to deal with Coronavirus is to reduce transmission. People my age and older know or knew people who had polio as children. There were visible, lifelong consequences of polio. Right now we do not know if kids who get asymptomatic infection will be immune, or for how long immunity may last. We also do not know how many will develop consequences down the road, or how serious those follow-on effects may be.

What we do know is what we have learned from the Franklin County Department of Health. The number of daily cases of Covid-19 has tripled in Franklin County between mid-June and mid-July. Approximately 17% of all cases have been in persons ages newborn to 19 years old. And the positivity rate of testing has been between 8-13%. Due to the nature of exponential growth curves, if you can stop infection transmission at the beginning, that is the best time to do it.

There are pros and cons to all the options we have looked at. I am comfortable with the direction we are heading at this time, and I will always put the safety of our Upper Arlington students first. I am in favor of starting school with the enhanced distance model based on what we know tonight. I have confidence we will continue to adapt as the facts on the ground change.

Lori Trent made the following remarks:

My comments are spoken truly from my heart, written by me to share with the community about how seriously I take my board position. You know that I am a parent (with two high school juniors), an educator and a community member that challenges myself each and every day to put forth the best I can to help UA be the best we can be. I agree that the best model for our students is for them to be in school 5-days a week, but it must be done safely.

You may recall that I ran for this office on two primary beliefs that I believe that our children are our future and that each and every UA child deserves the best opportunities we can provide for them. We must honor EACH and EVERY child in our community.

The world is changing rapidly around us and who thought even six months ago, we would be where we are today. These are very difficult times for all of us. But I can assure you that I am using my best judgement for ALL of our students, and not operating out of fear or making decisions based on coercion. Those of you who know me, know that I stand up for what I believe in and do not play politics.

I would like to share with you that our team has worked tirelessly to create the best plan possible. Is it perfect? No. Is it chiseled in stone? No. Will it change? Likely yes.

There are so many conversations had, hours spent, ideas tested, modifications made, that quite frankly, at times it feels a bit overwhelming. But onward we go. I have not only read every email, but also digested its contents.

I have made myself available for numerous conversations and meetings, put in countless hours, provided ideas, solutions, input and feedback, all in the best interests of our kids. It is impossible to come up with a solution that makes everyone happy – it is just not possible. Now it is time for us to pull together as a community and work together to ensure that our students still receive the education they deserve. We can do this if everyone pulls together to support one another as the Upper Arlington Community that I know we can be.

Jenny McKenna made the following remarks:

I feel fortunate to live in a community with so many engaged members who care about the quality of our schools and who are so willing to share their opinions and ask us hard questions. One thing that has become clear in my discussions with many of our parents and community members, and which I feel as a parent as well, is that we all want our kids to get back into a normal education routine as soon as possible. This includes, but is not limited to, our children attending school live 5 days a week. This is a top priority for me and one that I have spent the last 3 months getting educated on. I have read and listened to communication from the American Association of Pediatrics, multiple articles from other

district re-opening plans and have listened to our local health experts and their recommendations.

It is my belief, based on all of the available research, that the fastest way to get back to normal for the long-term is to follow the short-term advice and guidelines outlined by our local public health partners, The Franklin County Board of Health and Nationwide Children's Hospital. Protecting the health of our students, staff and teachers is the only way we can ensure a sustainable return to normal school routines as quickly as possible. As we move to vote on our plan to re-open, the guidance from our local experts and partners will steer my decision on our plan and I will continue to focus on the core objective, to get our kids back into a normal and safe education routine, with live classrooms, as quickly as possible while maintaining the highest standards for health and safety of our students, teachers and staff.

Scott McKenzie made the following remarks:

Head, Heart, and Body: all have to be in congruence before a person can move and act confidently. Here is where I am today, right now as I sit at my monitor.

I know the best place for any child or young adult to be is in school with their teachers and with their peers... their friends. I know so many of our students, especially our seniors who participate in extra curricular activities like marching band, and orchestra, all the fall sports, I know a swimmer who got an Olympic Trials cut, and on, and on. These students will not get their season back. It will be gone if we choose to start school with enhanced distance learning and cancelling extra-curricular activities. I remember my high school days with great fondness, I just can't wrap my head around how unfair this whole thing is. This is what my heart is telling me... it is breaking tonight.

My head is taking in a tremendous amount of data, so much so, that it almost is too much. There is even a good amount of conflicting data, as you all know. But, as a hopefully conscientious, thoughtful, responsible, and well-meaning person, there is some information that I can't ignore, such as:

- The recommendation tonight from the Franklin County Board of Health who "strongly recommends all schools remain closed for the first quarter of the academic school year", and then goes on to "recommend that schools discontinue all in-person extracurricular activities for this fall."
- Our board's legal counsel strongly urges us to follow the orders from the Franklin County Board of Health.
- Our administrative team has spent their lives the last several months weighing and fine tuning all of the options. The options they lay before us tonight do not come lightly or frivolously. They care very much about our students, and their families, and want to do the best for everyone. I must take their thoughtful recommendations.
- I worry a great deal for our students that may have health complications, and I worry about our staff and their families at home. One of the statistics that was shared previously was that approximately 17% of all new cases of COVID-19 since June have been persons ages 0-19. So, to think that we won't have cases appear in our schools is not reasonable. I also can't help but think what I would do in this circumstance if I was an educator and asked to report to school and teach my students... I would do it, and I would do it because that is my job. And I know a lot of teachers would also be the same way. But, I sit here tonight as a board of education member with the choice before me to do everything in my grasp to lower the chances of spreading the virus, even if it is in a small way, even if it ended up saving one life, is a very compelling fact. Or maybe to make this point I should turn the picture around, and say that if I deviate from the recommendations of the Board of Health, our district's legal counsel, our superintendent and his administration, and send our students and our teachers back into school NOW (even in the hybrid model) and take a chance that someone would contract the virus that maybe would not have done so, and someone was hospitalized or even worse... it would be devastating. It would be on MY conscience, knowing I may have been able to prevent the potential suffering.

So, as your mind and heart go, so goes your body. My mind and my heart are in conflict, but the greater school community needs an answer so that plans can be made. My fellow board members and I have received hundreds of emails, petitions from thousands, and opinions from literally everyone, but it gets down to only five people who can cast their vote I have great empathy for my fellow board members.

July 28, 2020

Above all else, I feel the weight and responsibility for the health, and safety... the overall wellbeing of our students in Pre-K through grade 12, for all our staff including: teachers, aides, building administrators, secretaries, custodians, food service workers, bus drivers, and all the other support staff... so I will be supporting the recommendation by our administration to begin the school year in the Enhanced Distance Learning mode.

Nancy Drees made the following remarks:

When we began planning last spring, we had hoped that the COVID-19 pandemic would be in significant decline before classes were schedule to begin this fall. Unfortunately, today that is not the case. As a school district, we must continue to adapt with the health and safety of our students, families, staff, and the community as our priority. I have read the countless emails, listened to our parents concerns and have challenged and relied on the strength of our team to find the best solutions under these circumstances. And it is my goal to support the reopening of our schools safely for in-person instruction. However today, we do not have the science to send our students and staff back safely – the level of community transmission is on the rise and so is the risk of returning to school. But I want to remind our families that our restart plan is flexible. The COVID-19 pandemic is changing rapidly, the mysteries of COVID-19 are unraveling, and our plan will adapt to science.

Guided by the recommendations, the school has considered the best practices of the state of Ohio, Franklin County Public Health, American Academy of Pediatrics and Nationwide Children’s Hospital for UA Schools to restart. We cannot eliminate the risks of COVID-19, but we are implementing several coordinated interventions to reduce that risk. Starting school this fall with the enhanced distance learning model and reviewing the plan in mid-September is the right path to take. I am fully supporting our Responsible Restart Plan and want to thank Dr. Paul Imhoff, Dr. Kathy Jenney, Dr. Andy Hatton, Dr. Jaclyn Angle, Chris Potts and Andy Geistfeld and our teachers and staff who designed the plan with our help after countless points of data and input. Please know it is my goal will be to re-evaluate our plan based on the evolving data, the guidance of the public health authorities and the scientific community. Flexibility with safety and well-being is behind our restart plan as we move forward. It is my hope that this restart plan in the long term will allow us to return safely in-person to school as soon as possible.

SUPERINTENDENT’S UPDATE

Diversity, Equity and Inclusion (DEI) update

Dr. Kathy Jenney updated the board on the process and timeline for filling the executive director of diversity, equity and inclusion position.

Board Policies: Update for information

<i>Number</i>	<i>Policy</i>
New	
8450.01	Face Coverings
Revised (changes reflect additions to and/or deletions from existing policies)	
7440.01	Video Surveillance and Electronic Monitoring

TREASURER’S UPDATE

Mr. Geistfeld reviewed the following approved construction change orders and deduct orders since the last report:

<u>Barrington Elementary</u>	
* Total change orders under \$25,000 (14)	\$ 46,566.00
Total change orders to date	\$ 675,301.01
<u>Greensview Elementary</u>	
* Deduct of low voltage allowance	\$ (242,870.00)
* Deduct Insurance credit (OCIP)	\$ (152,093.50)
* Remaining CO-021 multiple items (individual <\$25,000)	\$ 146,786.39
Total change orders to date	\$ 367,105.63
<u>Tremont Elementary</u>	
* Deduct - sprinkler revisions	\$ (27,900.00)
* Remaining 26-TR multiple items (individual <\$25,000)	\$ 72,492.28
Total change orders to date	\$ 669,983.02
<u>Wickliffe Elementary</u>	
* Total change orders under \$25,000 (17)	\$ 76,913.00
Total change orders to date	\$ 534,152.00
<u>Windermere Elementary</u>	
Total change orders to date	\$ 164,171.00
<u>UAHS</u>	
* Deduct - technology subcontract allowance	\$ (2,079,631.00)
* Change order #17 - multiple items	\$ 98,451.00
* Second floor slab insulation	\$ 27,406.00
Total change orders to date	\$ (1,563,450.00)
* Change orders since last report to the Board of Education	

CONSENT AGENDA

Ms. McKenna moved the Board to approve the following consent agenda action items as recommended by the Superintendent:

Revised Temporary FY21 Appropriations — Exhibit B-1:

Purchases in Accordance with O.R.C. 5705.41(D)(1)

Vendor	Item Purchased	Fund	Amount
City of Upper Arlington	Services related to graduation parades	General Fund	\$6,697.25
Bricker & Eckler	Legal	Capital Project Fund	\$21,857.10

2020-2021 SACC Tuition Rates

School	Time of Day	Amount of Time	Rate
Wickliffe Elementary	A.M.	Part-time	\$47.00 p/month

Certified Staff

Issuance of Contracts*

Name	Position	Training/Step	Amount of Contract	Contract
Andrea Brown	Teacher	.5	BA/4	1 year Limited Contract for the 2020-2021 school year

**All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.*

Leave of Absence

Name	Position	Amount of Leave	Reason	Effective Date
Lindsay Bennett	Teacher	1.0	Unpaid Childcare	08/17/2020-09/04/2020

Summer Academy (revision of previously approved hours*)

Position	Name	Hourly Rate	Maximum Hours
Math Camp	Jim Fronk	\$26.34 p/hour	154*
Math Camp	Darrion House	\$26.34 p/hour	154*
Online ALG 1	Lauren Piuono	\$28.72 p/hour	135*

Summer Academy

Position	Name	Hourly Rate	Maximum Hours
Physical Education	Kelly King	\$24.71 p/hour	20

Accept resignation of and approve Employment Agreement and Release and Waiver of Claims with Carol Hemmerly

Classified Staff

Acceptance of Resignation/Retirement

Name	Position	Reason	Effective Date
Francie Blake	Pre K-8 Cook	Retirement	06/01/2020

Change of Status

Name	Current Position	New Position	Step	Effective Date
Kari Capretta-Watts	Cashier	Pre K-8 Cook	4	08/03/2020
Michelle Saint-Jacques	10-Month Secretary	11-Month Secretary	3	08/03/2020

Other Staff

Burbank Early Childcare School (BECS) Handbook — Exhibit C-1

INTENTIONALLY LEFT BLANK

Burbank Early Childcare School (BECS) Recall Resolution

WHEREAS, the Upper Arlington City School District Burbank Early Childhood School (“BECS”) closed pursuant to the March 14, 2020 order of the Ohio Department of Health Director that all school buildings be closed beginning on March 17, 2020 to prevent the spread of COVID-19 in the State of Ohio;

WHEREAS, the Ohio Department of Health Director signed a May 29, 2020 order authorizing all facilities providing Ohio Department of Education licensed preschool and school age child care programs to reopen within the State once the Ohio Department of Education had appropriate rules in place and so long as safety standards were met;

WHEREAS, on June 9, 2020, the State Board of Education adopted necessary emergency rules and Governor DeWine signed an Executive Order allowing for those emergency rules;

WHEREAS, in order to comply with said rules and ensure student safety, the operation of certain BECS programs during the 2020-2021 school year has been suspended, resulting in decreased personnel needs;

WHEREAS, on June 24, 2020 certain classified and unclassified employees were laid off from BECS;

WHEREAS, based on personnel needs for the upcoming school year, it is now necessary to recall certain employees to fill three (3) unclassified, full-time Teacher positions at BECS;

THEREFORE BE IT RESOLVED by the Upper Arlington City School District Board of Education that the Superintendent, Treasurer and/or their designees are hereby directed to take all appropriate action to recall unclassified employees Rachel Jones, Amy Tomasko, and Jonni Ford into full-time (40-hour per week) Teacher positions at BECS, at such time as the Superintendent determines appropriate to meet the needs of BECS and consistent with all state laws and Board of Education policies.

Acceptance of Resignation/Retirement

Name	Current Position	Reason	Effective Date
Christine Kennedy	Educational Aide	Resignation	05/28/2020
Ruth Stavely	Educational Aide	Resignation	05/28/2020
Lisa Wang	Educational Aide	Resignation	05/28/2020
Lisa Wolf	Educational Aide	Resignation	05/28/2020

Salary Adjustments for 2020-2021

Approve Unclassified Civil Service wage, rates and schedules for the 2020-2021 school year — *Exhibit C-3*

Board Policies: Update for action

Number	Policy	Description
Revised (changes reflect additions to and/or deletions from existing policies)		
2464	Gifted Education and Identification	Update to align policy to current practice

Volunteers

Name	Position	School	Supervisor
Mary Moore	Cheerleading (football)	UAHS	Chris Hayes
Patrick McCormack	Boys Cross Country	UAHS	Bryn Rohlck
Lian Arzbecker	Girls Cross Country	UAHS	Allison Ewing
Steve Ford	Girls Golf	UAHS	Andrew Hoobler

Supplemental Contracts

Position	Employee	School	Amount	FTE
Girls Golf Assistant Coach	Angela Hattman	UAHS	\$3,215.55	

Redaction of previously issued contracts

Position	Name
Assistant 7 th Grade Football Coach	Patrick Dimmick
Head Boys 7 th Grade Soccer Coach	David Blamo
Boys Assistant Soccer Coach	Chris Clinton
Assistant Freshman Football Coach	Randy Mueller

Pupil Activity Program Contracts*

Position	Name	School	Amount	FTE	
Boys JVB Assistant Soccer Coach	Tim McVey	UAHS	\$3,280.55		
Boys Head 8th Grade Soccer Coach	Dante Bayliss-Garcia	Jones	\$3,430.00		#
Girls Head Tennis Coach	Caroline Lahrman	Jones	\$1,791.00		
Boys Assistant Coach Cross Country	Dylan McElfresh	Jones	\$1,549.60		
Boys Assistant Golf Coach (.75)	Matthew Hulling	UAHS	\$2,176.50	.75	%
Boys Assistant Coach Crew	Blaine Brown	UAHS	\$3,205.15		**
Girls Assistant Coach Crew	Anna Can	UAHS	\$3,205.15		**
Girls Assistant Coach Crew	Hannah Couture	UAHS	\$2,660.27	.83	**
Girls Assistant Coach Crew	T.J. Kennedy	UAHS	\$3,205.15		**
Girls Assistant Coach Crew	Scott Shapiro	UAHS	\$1,396.85	.33	**
Site Manager I	Cooper Erwin	UAHS	\$1,600.00		
Site Manager II	Cooper Erwin	UAHS	\$1,600.00		

* All appointments of personnel are specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records and receipt of all other necessary documentation.

** Funded through source other than general fund

% Revised from previously approved

Location Change

Ms. Mohr seconded to approve the consent agenda action items.

20-80

AYES: Ms. Mohr, Ms. McKenna, Ms. Trent, Mr. McKenzie and Ms. Drees

NAYS: None

OTHER

ADJOURNMENT

At 9:52pm Mr. McKenzie moved, Ms. Mohr seconded to adjourn.

20-81

AYES: Ms. Mohr, Ms. McKenna, Ms. Trent, Mr. McKenzie and Ms. Drees

NAYS: None

Treasurer

Board President